

**Sl. No. 3**

**FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS**

- 1) The Independent Directors on their appointment are provided with the Company profile, Memorandum and Articles of Association, Annual Accounts etc. to familiarize them with the working of the Company.
- 2) The Independent Directors are familiarized with the various policies adopted by the Board of Directors viz.
  - A. Code of Conduct & Ethics
  - B. Whistle Blower Policy
  - C. Internal Code of Conduct for prevention of Insider Trading.
- 3) Time to time presentations are made by the Functional Directorates about the workings of their functional areas including Regulatory matters.

