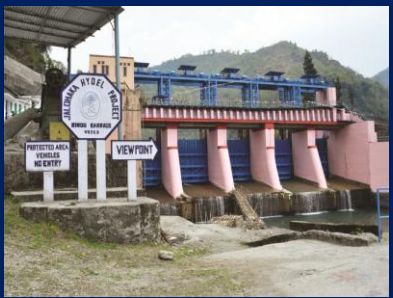


POWER DISTRIBUTION



HYDRO GENERATION



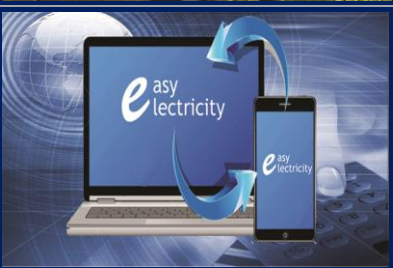
SOLAR POWER GENERATION



RURAL ELECTRIFICATION



CONSUMER SERVICE



AWARDS



RECRUITMENT FOR THE
POST OF
PROJECT ASSOCIATE
&
SENIOR PROJECT ASSOCIATE
UNDER WBSEDCL
(ON CONTRACTUAL BASIS)



Consumer Strength:
1.67 Crores +

Distribution Network:
87,000 Sq.Km +

Annual Turnover:
18,000+ Crores

Employee Strength:
15,000+

NOTIFICATION DETAILS:**[PROJECT ASSOCIATE & SR. PROJECT ASSOCIATE]**

West Bengal State Electricity Distribution Company Limited (WBSEDCL) invites application from retired Diploma Engineers in Electrical & Civil disciplines for filling up the following positions on contractual basis to undertake various activities under DDUGJY and IPDS schemes.

DETAILS OF POST AND MINIMUM ESSENTIAL QUALIFICATION

1. Name of the Post :	(1) Project Associate	(2) Senior Project Associate
2. No. of Vacancy :	109	
3. Discipline-wise Vacancy :	a) Electrical Engineer : 96	b) Civil Engineer : 13
4. Work Experience :	Retired Diploma Engineers with experience of working under Govt. of West Bengal/ WBSEDCL/ WBSETCL/ WBPDC/any other discoms/Power Sector companies. i) Diploma Engineers who have retired as Assistant Engineer will be absorbed as Project Associate . ii) Diploma Engineers who have retired as Divisional Engineer /Executive Engineer will be absorbed as Sr. Project Associate .	
5. Compensation :	i) Project Associate - ₹ 25,000/- Per Month (Consolidated). ii) Sr. Project Associate - ₹ 30,000/- Per Month (Consolidated).	
6. Age :	Below 63 years as on 01.01.2016	

Note:

- ❖ The engagement will be purely contractual for 1 (One) year only which may be renewed on the basis of performance/requirement and subject to decision of competent authority.
- ❖ The applicant may furnish his choice for place of posting in order of preference in the application but the selected candidates will be posted in any of the units / offices of the WBSEDCL as per requirement of the organization and during the period of engagement one may be transferred from one unit to another unit as per decision of the authority.

VACANCY DETAILS:

SI No.	Name of Zone	Discipline-wise Vacancy			
		Electrical		Civil	
		Location	No. of Vacancy	Location	No. of Vacancy
1	Kolkata Zone	1.North 24 Pgs	09	1.North 24 Pgs	01
		2.South 24 Pgs	11	2.South 24 Pgs	01
		3. Howrah	04	3. Bidhannagar	01
		Total Vacancy	24	Total Vacancy	03
2	Burdwan Zone	1. Burdwan	04	1. Burdwan	02
		2. Birbhum	05	2. Hooghly	01
		2. Hooghly	08		
		Total Vacancy	17	Total Vacancy	03

SI No.	Name of Zone	Discipline-wise Vacancy			
		Electrical		Civil	
		Location	No. of Vacancy	Location	No. of Vacancy
3	Berhampore Zone	1.Malda	03	1.Murshidabad	01
		2.Murshidabad	06	2.Nadia	02
		3.Nadia	04		
		Total Vacancy	13	Total Vacancy	03
4	Midnapore Zone	1. Paschim Midnapore	06	1. Purba Midnapore	01
		2. Purba Midnapore	04		
		3. Purulia	06		
		4. Bankura	05		
		Total Vacancy	21	Total Vacancy	01
5	Siliguri Zone	1. Alipurduar	04	1. Alipurduar	01
		2. Jalpaiguri	03	2. Jalpaiguri	01
		3. Coochbehar	05		
		4. Darjeeling	06	3. Darjeeling	01
		5. Dakshin Dinajpur	02		
		6. Uttar Dinajpur	01		
		Total Vacancy	21	Total Vacancy	03

Note:

- ❖ For Electrical Engineering discipline the engagement/recruitment to the post of Senior Project Associate: Project Associate will be made for each region in the ratio 1:3. Subject to vacancy, availability and decision of competent authority of WBSEDCL.

TERMS & CONDITIONS:

#Appointment to the Post of Project Associate & Senior Project Associate will be purely temporary and contractual in nature. The terms and conditions will be as follows:

1. Appointment will be made initially for a contractual period of 01 (one) year and may be extended based on performance /requirement and subject to sole decision of competent authority.
2. Project Associate & Senior Project Associate will be entitled to 7 days Casual Leave for every 6 months duration and 10 days Half Pay Leave (Commutable) for every 6 months duration. No other leave like Earned Leave will be admissible.
3. Project Associate & Senior Project Associate will work directly under Regional Manager (RM)/Project Manager (PM)/Divisional Manager (DM) of the respective Region/Project/Division Office or any other authority as may be decided by the Company.

SELECTION PROCESS:

1. Prescribed qualification is minimum and mere possession of the same does not entitle the candidate to be called for interview.
2. WBSEDCL, at its discretion, may raise/relax age and/or experience criteria notified above.
3. Candidates will be short listed commensurate with the number of vacancies.
4. The details of interview schedule will be communicated to the short-listed candidates duly.
5. Personal Interview will be conducted at respective Zonal Offices of WBSEDCL. The short-listed candidates will be required to appear for the Personal Interview at Vidyut Bhavan, Saltlake (For Kolkata Zone), Burdwan Zonal Office, Midnapore Zonal Office, Berhampore Zonal Office and Siliguri Zonal Office at their own cost. No TA/DA will be admissible.
6. Recruitment will be done strictly as per merit in pursuance of the recruitment policy and other rules or guidelines of WBSEDCL.

7. Canvassing in any form will disqualify a candidate.
8. If any false/incorrect information furnished by the candidate is detected at any stage of selection process, the candidature will be liable for rejection ab-initio.
9. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
10. Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages if any.
11. WBSEDCL will not be responsible for any postal delay/loss in transit in submission of documents within specified time. Application received after last date will neither be entertained and nor returned.
12. All information regarding this recruitment process would be made available under **Career@WBSEDCL** section of WBSEDCL's website only (i.e www.wbsedcl.in). Applicants are advised to check the website periodically for important updates.
13. Applicants must have a valid "Email ID" and "Mobile No.", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
14. Incomplete application will be summarily rejected. Application formats not accompanying any of the valid credentials i.e Age Proof, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate (if applicable), Photograph and Signature will be rejected.
15. All details submitted vide the Application Format will be treated as final and no subsequent changes will be entertained.
16. For any queries please contact us at rmp.wbsedcl@gmail.com.

APPLICATION PROCESS :

The particulars along with application in prescribed format as appended below shall be available on the website on and from **15.09.2016**. Application form can be downloaded from the Company's website. Application Forms duly filled in along with all self-attested documents/testimonials, proof of age and proof of work experience should be submitted to The Addl. General Manager (HR&A), Recruitment & Manpower Planning Cell, WBSEDCL, Vidyut Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091. The envelope containing application and other documents should be superscribed with the name of the post applied for. The application along with other documents will be received at the above mentioned address during **15.09.2016 to 05.10.2016 (up to 5:00 PM)**.

IMPORTANT DATES

Commencement of application process	15.09.2016
Closure of application process	05.10.2016 (5:00 PM)

Notification No. : MPP/2016/08 | | Date: 15/09/2016