

KEY FEATURES OF THE GROUP MEDICAL INSURANCE POLICY (FLOATER BASIS) FOR THE RETIRED EMPLOYEES OF WBSEDCL (2019-20).

The Group Medical Insurance Policy for the retired employees of WBSEDCL for the year 2019-20 has been implemented in association with The New India Assurance Co. Ltd. At a time when the cost of healthcare policies are steadily on the rise, this policy aims at providing at a very competitive rate, a scope for hassle free medical treatment in time, at the best available destinations in and around the State of West Bengal or on an extended geographical spread on pan India basis, for the entire gamut of the retired employees of WBSEDCL as covered under the definition of “Member/ Insured Person”.

The salient features of the policy are listed hereunder:

DEFINITIONS:-

Abbreviation

Meaning

(i) TPA	Third Party Administrator
(ii) IPD	Inpatient Department (Hospitalization)
(iii) ICU	Intensive Care Unit
(iv) HDU	High Dependency Unit
(v) ITU	Intensive Therapeutic Unit
(vi) ICCU	Intensive Coronary/ Critical Care Unit

Expression

- (i) **“Hospital”** means any institution established for in-patient care and day care treatment of illness and / or injuries and which has been registered as a Hospital with the local authorities under the Clinical Establishments (Registration and Regulation) Act, 2010 or under the enactments specified under the Schedule of Section 56(1) of the said Act OR complies with all minimum criteria as under:
- has qualified nursing staff under its employment round the clock;
 - has at least 10 in-patient beds, in towns having a population of less than 10,00,000 and at least 15 in-patient beds in all other places;
 - has qualified Medical Practitioner (s) in charge round the clock;
 - has a fully equipped operation theatre of its own where surgical procedures are carried out.
 - maintains daily records of patients and makes these accessible to the insurance company’s authorized personnel.

- (ii) **“Medical Practitioner”** means a person who holds a valid registration from the Medical Council of any State or Medical Council of India or Council for Indian Medicine or for Homeopathy set up by the Government of India or a State Government and is thereby entitled to practice medicine within its jurisdiction; and is acting within the scope and jurisdiction of license. The registered practitioner should not be the Insured or close family members.
- (iii) **“Member/ Insured Person”** shall refer to:
- (a) A retired employee of WBSEDCL or WBSETCL, along with his/ her spouse, wherever applicable, who may either be a Pensioner/ Non-Pensioner;
 - (b) A person in receipt of Family Pension, following the death of the retired employee;
 - (c) A person who is not in receipt of Family Pension, but having equivalent relationship to the deceased as would have ordinarily entitled him/her to be a family pensioner, had the deceased retired employee been a Pension holder.

POLICY BENEFITS:

- (i) **Class of Insurance:** Group Floater Medical Insurance Policy.
- (ii) **Sum insured:** Rs 1,10,000/- of coverage in respect of IPD (Hospitalization benefit) per member with clubbing facility under hospitalization with his/her spouse.
- (iii) **Period of Insurance:** 15th August 2019 (00:00hrs) to 14th August 2020 (23:59hrs).
- (iv) **TPA:** Medi Assist Insurance TPA Pvt. Ltd.
- (v) **Annual Premium:** Rs 6086/- per member including GST.
- (vi) **Policy type:** Cashless Floater Type & Reimbursement Option
- (vii) **Eligibility Criteria:** As per definition of “Member/ Insured Person” above.
- (viii) **Geographical limit:** The territory of India.
- (ix) **Policy Coverage :**
- (i) Includes coverage of pre-existing diseases from day one, no age bar for entering member without any prior medical examination. Employees who retire during the course of the operation of the policy and intend to join the policy may also be included against payment of pro-rata premium every Quarter & carry full amount of coverage of sum insured (floater basis).

(ii) Policy covers cashless facility in approved list of hospitals / nursing homes etc. and reimbursement of hospitalization expenses in other cases.

(iii) In the event of any claim becoming under this policy, the insurance company will pay to the hospital (for cashless treatment) & to the insured person (for non-cashless treatment) for this purpose of the said Group Medical Insurance Policy, the ex-employee & his/her spouse will be treated as two distinct members.

(x) Hospitalization(IPD):

- a)
 - i) Room rent including administration charges for IV fluid, injection charges excluding their cost in non- ICU/ HDU / ITU / ICCU bed will carry a maximum limit of Rs 1500/- per day.
 - ii) Room rent including administration charges for fluid, Injection, Ventilator, infusion pump, Bi-pap, monitor, oxygen, blood transfusion charges in ICU / HDU / ITU / ICCU bed will carry a maximum limit of Rs 3500/- per day.
- b) Surgeon, Anesthetist, Consultant fees, Nursing charges, physiotherapy charges will carry a maximum limit of 25% of sum insured amount per member for the policy.
- c) Hospital charges like investigation, OT charges, consumables & disposable, medicine, oxygen, blood, diagnostic material, dialysis, chemotherapy, radiotherapy, cost of pacemaker or any implant will have maximum limit of 75% of sum insured per member for the policy. No capping will be allowed on individual items like IOL, stent, orthopedic implants etc.
- d) All types of treatments / procedure/ investigations done in hospital/ nursing home including day care treatment, ie, the period of hospitalization is less than 24 hours and the insured person is discharged on the same day, should be considered under hospitalization benefit (like stitching of wounds, dialysis, chemotherapy, radiotherapy, arthroscopy, ENT surgery, Lithotripsy, endoscopy, angiography, eye surgery, cataract operation, psychiatric & psychosomatic disorder, any condition directly or indirectly caused to or associated with HIV) for the policy.

- e) The terms under Clause x(d) includes treatment undertaken on package basis, where full amount of package cost will be entertained ignoring Clause x (a), (b) &(c) within sum insured. It also includes all types of treatment under hospitalization for less than 24 hrs. in addition to day care treatment.

(xi) Pre Hospitalization:

Relevant medical expenses incurred during the period upto 15 days prior to hospitalization will be considered as part of claims mentioned under hospitalization expenses for the policy.

(xii) Post Hospitalization:

Relevant medical expenses incurred during the period up to 30 days after hospitalization will be considered as part of claims mentioned under hospitalization expenses.

Relevant expenses as mentioned at (xi) & (xii) above will include physiotherapy, dressing charges, investigating charges, medicines etc.

(xiii) Claim submission for Hospitalization treatment on cashless/re-imburement basis:

(i) The intimation of hospitalization is to be submitted to the insurance company within 45 days from the date of admission to the hospital. In case, the hospitalization intimation is made after 45 days, 10% co-pay shall be applicable. This co-pay shall be over and above all other terms and conditions of the policy.

(ii) Claim documents for reimbursement cases as well as reimbursement of post-hospitalization expenses i.r.o. cashless treatment are to be submitted by the insured member within a period of 60 days after discharge/ after completion of permissible post hospitalization treatment, as applicable.

(iii) After receipt of claim, the concerned insurance company will release payment of admissible amount of claim latest by 30 days from the date of receipt of all necessary documents.

(xiv) Help Desk:

One authorized person of the TPA shall be present three days in a week (except holidays), ie., on Monday, Wednesday and Friday from 11:00 am to 03:00 pm at the Group Medical Insurance Cell, 6th Floor, C- Block, Vidyut Bhawan, for interactions with the beneficiaries of the scheme and facilitation of submission of claim documents, settlement of queries, grievances etc.

(xv) Settlement of claims :

Settlements will be made by the Insurance Company as per PPN Rates/ WBHS Rates/ mutually agreed rates (whichever is lower). Settlements that are not covered under the aforementioned rates shall be made at par with the rate applicable for the entitled category of room rates specified in the policy only. In case where the insured members opt for room rate higher than their eligible limit (as per Sum Insured of policy), the proportionate deduction clause will be applicable.

(xvi) Issuance of Medclaim Card :

The Insurance Company shall arrange for issuance and despatch of Medclaim Cards, by post, for all members insured under the policy within 45 days from the inception of the policy, upon receipt of data from WBSEDCL. A provision for issuance of e-cards shall also be made by the Insurance company.

(xvii) Payment of Premium:

Members who opt for the aforesaid policy are required to pay an annual premium of Rs. 2400/- only. The balance premium of Rs. 3686/- per member shall be borne by WBSEDCL, as a welfare measure towards its retired employees.

WBSEDCL shall arrange for recovery of Premium from the insured persons and deposit lump sum payment to the insurance company prior to commencement of the policy and on quarterly basis against inclusion of newly retired members, which shall be calculated on pro-rata basis.

Capping of Diseases:

Capping of 16 diseases shall be applicable for the policy as stated below:

CAPPING OF 16 DISEASES		
SL NO.	AILMENT	ALLOWABLE LIMITS (Rs)
1	Tonsillitis/tonsilectomy	12500
2	Cataract	14500
3	Tympanoplasty	25000
4	Fistula,Hydrocele,Piles,Varicocele,Sinusitis	20000
5	(FESS)	25000
6	Appendicitis, Hernia, Benign ProstaticHypertrophy(TURP)	25000

7	Hysterectomy	25000
8	Cholecystectomy,Lapchole,Angioplasty/PTCA due to Coronary Artery Diseases/ISCHEMIC Heart Disease(excluding cost of stent)	25000
8A	CABG	As per Sum Insured
9	Arterial Stent/Graft	As per Sum Insured
10	Joint Replacement-Knee Joint	55000
11	Hip Joint	As per Sum Insured
12	DJ stenting with PCNL	40000
13	Surgery for Varicose veins	40000
14	Laparoscopy surgery for polycystic ovarian disease	35000
15	Diseases related to pancreas(excluding cancer)	45000
16	Colitis/gastriculcer/Pepticulcer/Acute- Sub-intestinal/Obstruction related disease	45000

The Policy is subject to The New India Assurance Company Limited's terms & conditions and IRDA regulations.