

POWER DISTRIBUTION



HYDROGENERATION



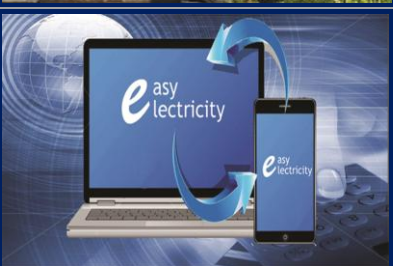
SOLAR POWER GENERATION



RURAL ELECTRIFICATION



CONSUMER SERVICE



AWARDS



RECRUITMENT FOR THE POST OF CHIEF MEDICAL OFFICER UNDER WBSIEDCL



Consumer Strength:
1.77 Crores +

Distribution Network:
87,000 Sq.Km +

Annual Turnover:
18,000+ Crores

Employee Strength:
15,000+

Company Profile

West Bengal State Electricity Distribution Company Limited (WBSEDCL) is proud to bring smiles to millions of people across West Bengal with a slew of measures towards providing Quality Power and Customer Service, with an annual turnover of more than ₹ 18,000 crores.

Power Distribution: WBSEDCL serves more than **1.77 crores** customers spread over **87,000 sq.km.** with more being added every day – from hills to seashore, particularly in remote and rural areas.

Customer Services: Online connection, Central Data Centre, Zonal Call Centres, E-payment through Debit/Credit Card & other services, pre-paid and remote metering, automated kiosks, grievance redressal, single-window services and prompt restoration of power through IVRS system during breakdowns.

Energy Management: WBSEDCL is the nodal agency for the Bureau of Energy Efficiency (BEE) to promote energy effectiveness in West Bengal.

Employee Motivation: Excellent work culture, professional management, workers' participation and welfare measure make WBSEDCL one of the best places to work.

Awards & Accolades Since 2011:

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|------|--|
| 2011 | <ul style="list-style-type: none">➤ Power India Excellence Certificate from India-Tech Foundation.➤ Award of Excellence -2nd Best Power Utility (ICC-5th India Energy Summit -2011) |
| 2012 | <ul style="list-style-type: none">➤ Power India Excellence Certificate for 'Customer Satisfaction & Quality Service' from India-Tech Foundation.➤ Award of Excellence - 3rd Best Power Utility (ICC 6th India Energy Summit -2012)➤ Skoch Digital Inclusion Award, 2012 for 'Reforms & R-ADDRP'. |
| 2013 | <ul style="list-style-type: none">➤ 2nd Best Award for 'Customer Service & Sound Financial Base' by Rating of Ministry of Power, Govt. of India.➤ Award of Excellence – 3rd Best Power Utility (ICC 7th India Energy Summit -2013) |
| 2014 | <ul style="list-style-type: none">➤ 'Best Innovation' winner [IPPAI Power Awards-2014]➤ Award of Excellence - 3rd Best Power Utility (ICC 8th India Energy Summit -2014) |
| 2015 | <ul style="list-style-type: none">➤ 'REPA State Awards 2015' for Best State of India in Rural & Remote Area Electricity Access.➤ 'Best Hydro Power Generation' [IPPAI Power Awards -2015]➤ Award of Excellence - 3rd Best Power Utility (ICC 9th India Energy Summit -2015) |
| 2016 | <ul style="list-style-type: none">➤ SAP ACE Awards [SAP INDIA] for "Successful Implementation of ERP".➤ IPPAI Power Award for winner of Outstanding Innovation for "Customer Service & Power Purchase Cost".➤ Award of Excellence - 3rd Best Power Utility (ICC 10th India Energy Summit -2016) |

Notification No.
MPP/2017/05

Distribution Network:

Zonal Offices- 05
Regional Offices- 19
Divisional Offices- 71
Customer Care Centres-509

Hydro Generation Projects:

Teesta Canal Fall Hydel Project
Ramam Hydel Project
Jaldhaka Hydel Project
Purulia Pumped Storage Project

Important Dates

A. Commencement of
Application Process:
07.06.2017

B. Closure of Application
Process:
28.06.2017

**West Bengal State
Electricity Distribution
Company Limited**

Vidyut Bhavan,
Block-DJ, Sector-II,
Bidhannagar,
Kolkata-91

Website: www.wbsedcl.in

CIN:
U40109WB2007SGC113473

Visit us at www.wbsedcl.in for more information.

DISCLAIMER :

Candidates are advised to go through full particulars of the Advertisement and make sure that he / she satisfies all the requirement as per the advertisement before applying. In case, it is detected at any stage of recruitment / selection (i.e. interview/verification of documents etc.) that a candidate does not fulfill the prescribed eligibility norms and / or that he / she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.

NOTIFICATION DETAILS: [FOR THE POST OF CHIEF MEDICAL OFFICER]

West Bengal State Electricity Distribution Company Limited (WBSEDCL) invite application from Indian Nationals to fill-up the following vacant post:-

DETAILS OF POST AND MINIMUM ESSENTIAL QUALIFICATION

| | |
|------------------------------|--|
| 1. Name of the Post : | Chief Medical Officer |
| 2. No. of Vacancy : | 01 (One) |
| 4. Remuneration : | Pay Band ₹ 37,400 - ₹ 67,000/- & Grade Pay ₹ 8,700 |
| 5. Qualification : | MBBS from any Institute of repute recognized by Medical Council of India. Candidates with Post Graduate degree in Medicine will be preferred. |
| 6. Experience : | Minimum 20 years post qualification experience in any Central or State Government Organization/Central or State PSU's/Large Private Hospital, out of which 5 years of experience should be at senior level position. |
| 7. Age : | Minimum 45 years and maximum 55 years as on 01.01.2017. |

Note: The number of posts may vary.

ALLOWANCES & BENEFITS :

In addition to Basic Pay, DA & Grade Pay, HRA, Medical Allowance, Non Practicing Pay, Electricity Allowance, LTC / HTC, CPF, Gratuity, Medical Benefits like indoor treatment in leading hospitals for self & dependents, Leave Encashment, Child Care Leave, conveyance facility (on payment of nominal charge) for to and fro office journey and other benefits admissible as per the rules of the Company.

SERVICE & BOND DETAILS :

Selected candidates will be appointed in the regular establishment, initially on probation for a period of one year and on satisfactory completion of probationary period they may be confirmed in regular post. Confirmation is also subject to Medical Examination and satisfactory Police Verification Report. The decision of the Management for confirmation is final and binding. Candidates must have adequate knowledge for communication in English and Bengali. **Candidates selected as Chief Medical Officer has to furnish a bond of ₹ 1,50,000/- at the time of joining in the Company and are required to serve the Company for a minimum period of 2 years from the date of joining.**

JOB ROLE & RESPONSIBILITIES :

1. To act as head of the Medical Cell of WBSEDCL.
2. To report directly to OSD, WBSEDCL.
3. To handle the entire medical assistance provided to the employees of WBSEDCL.
4. To recommend different medical reimbursement to the employees, within the framework of Company policy.
5. To assess employee's reimbursement bills.
6. To keep a check on the stock of some important medicines which are required often.
7. To extend medical aid to the employees of Vidyut Bhavan. He would also verify the medical bills of the employees for reimbursement of the expenses.
8. To develop and advise management on policy of the Company related to medical support to the employees of the Company.

9. To monitor and assess constantly the performance and service delivery process of various hospitals enlisted by the Company.
10. To arrange of Medical Board as and when required.
11. To arrange for best cost effective Medical service to the employees of the Company as a part of employee welfare.
12. To develop yearly database of employee treatment and expenditure thereof.
13. To monitor the proper system in the Company to get the efficient and cost effective Medical Service at the enlisted hospitals.

HOW TO APPLY :

The particulars along with application format shall be available on the website on and from **07.06.2017**. Application form is to be downloaded from the Company's website. Application Forms duly filled in along with all self attested documents e.g. Proof of Age, Caste Certificate (if applicable) and Academic/Professional credentials should be submitted to **The Additional General Manager (HR&A), Recruitment & Manpower Planning Cell, Vidyut Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091**. The envelope containing application and other documents should be super scribed with the name of the post applied. **Last date of receiving application along with other documents to the above address is 28.06.2017 upto 5 PM.**

APPLICATION PROCESS :

- Eligible candidates may apply in the prescribed format "**Application Format**" (*to be downloaded from our website*) duly filled in all respect giving full particulars and along with the following documents:
 - Two identical copies of recent passport sized photographs.
 - Self-attested photocopy of document in support of age proof (admit card/mark sheet of Madhyamik or equivalent).
 - Self-attested photocopy of testimonials in support of educational/professional qualification.
 - Self-attested photocopy of testimonials in support of work experience.
- The candidate must fill up the application form as per the guidelines. The candidate should double check while filing up the form and avoid committing mistakes. The candidate should then enclose all relevant documents namely, two copies of recent passport sized photographs, self-attested testimonials in support of age proof and educational qualification.
- The candidate should ensure that the information provided by him/her is correct and true. For any incorrect/false information or misrepresentation or suppression of any material fact the candidature may be cancelled at any stage of the recruitment process and Company reserves the right to proceed against such candidate as deemed fit.
- **Applicants must have a valid "Email ID", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non delivery of email/any other communication sent, due to invalid/wrong email id/mobile no. The Company will send information for Interview at the submitted E-mail ID and Mobile No. only. Applicants must remain in constant touch with company's website www.wbseedcl.in at Career @ WBSEDCL for information regarding date of Interview etc.**
- After ensuring that all relevant documents have been enclosed, the same may be sent by Ordinary Post/Speed Post/Registered Post/Courier Service/By-hand to the following address super scribing "**Recruitment for the Post of Chief Medical Officer under WBSEDCL - Notification No. MPP/2017/05**" on the top of the envelope:

To,
The Addl. General Manager (HR&A)
Recruitment & Manpower Planning Cell
West Bengal State Electricity Distribution Company Limited
Vidyut Bhavan, 7th Floor, 'C' Block,
Block-DJ, Sector-II
Bidhanagar, Kolkata-700091

- WBSEDCL will not be responsible for any loss or misplacement of application on transit.
- The last date of receipt of complete applications is **28.06.2017**.
- Incomplete applications/applications received late are liable to be rejected summarily.
- **The application along with other documents will be received at the above-mentioned address during 07.06.2017 to 28.06.2017 (Up to 5:00 PM).**

SELECTION PROCESS :

1. The selection will be made through the process of **Personal Interview**.
2. **Prescribed criteria are minimum and mere possession of the same does not entitle the candidate to be called for interview.**
3. Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages if any.
4. WBSEDCL, at its discretion may raise/relax age and/or other criteria notified above.
5. Candidates will be short listed commensurate with the number of vacancies.
6. The details of interview schedule will be communicated to the short-listed candidates duly.
7. The short-listed candidates will be required to appear for the Personal Interview at **Vidyut Bhavan, Saltlake, Kolkata** at their own cost. No **TA/DA** will be admissible.
8. Recruitment will be done strictly as per merit in pursuance of the recruitment policy, other rules and existing guidelines of the WBSEDCL. Mere submission of application does not guarantee selection/appointment to the Post.
9. Canvassing in any form will disqualify a candidate.
10. If any false/incorrect information furnished by the candidate is detected at any stage of selection process, his/her candidature will be liable for rejection ab-initio.
11. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
12. Applications of candidates from Govt. / PSUs are additionally required to be submitted through proper channel or they should submit. **No Objection Certificate** before interview.
13. WBSEDCL will not be responsible for any postal delay/loss in transit in submission of documents within specified time. Application received after last date will neither be entertained nor returned.
14. All information regarding this recruitment process would be made available under **Career[Tab]** of WBSEDCL's website only (i.e www.wbsedcl.in). Applicants are advised to check the website periodically for important updates.
15. Applicants must have a valid "Email ID" and "Mobile Phone Number", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
16. Incomplete application will be summarily rejected. Application formats not accompanying any of the valid credentials i.e Age Proof, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate (if applicable), Photograph and Signature will be rejected.
17. All details submitted vide the Application Format will be treated as final and no subsequent changes will be entertained.
18. Court of jurisdiction for any dispute will be in Kolkata.
19. In case of any ambiguity / dispute on account of interpretation in versions other than English, the English version will prevail.
20. Management reserves the right to cancel/reject any or all applications without assigning any reasons whatsoever.
21. For any queries please contact us at rmp.wbsedcl@gmail.com.

IMPORTANT DATES

| | |
|-------------------------------------|-------------------|
| Commencement of application process | 07.06.2017 |
| Closure of application process | 28.06.2017 |
| Tentative Date of Interview | July 2017 |

Notification No. : MPP/2017/05 | | Date: 26/05/2017