



WALK-IN-INTERVIEW
CONTRACTUAL ENGAGEMENT TO THE POST OF
CHIEF LAND OFFICER & SPECIAL OFFICER (LAND) UNDER WBSIEDCL.

NOTIFICATION NO. MPP/2020/05 || DATE: 24/11/2020

POWERING BENGAL, POWERING OUR LIVES

Company Profile:

West Bengal State Electricity Distribution Company Limited (WBSIEDCL) is proud to bring smiles to millions of people across West Bengal with a slew of measures towards providing Quality Power and Customer Service, with an annual turnover of more than ₹ 21,587 crores in 2018-19.

Power Distribution: WBSIEDCL operates in a command area of around 97% of the total area of West Bengal and serves more than 2.0 crores with more being added every day – from hills to seashore, particularly in remote and rural areas.

Customer Services: Online connection, Central Data Centre, Zonal Call Centres, E-payment through Debit/Credit Card & other services, pre-paid and remote metering, automated kiosks, grievance redressal, single-window services and prompt restoration of power through IVRS system during breakdowns.

Energy Management: WBSIEDCL is the nodal agency for the Bureau of Energy Efficiency (BEE) to promote energy effectiveness in West Bengal.

Employee Motivation: Excellent work culture, professional management, workers' participation and welfare measure make WBSIEDCL one of the best places to work.

Awards & Accolades:

2011	<ul style="list-style-type: none"> ➤ Power India Excellence Certificate from India-Tech Foundation. ➤ Award of Excellence -2nd Best Power Utility (ICC-5th India Energy Summit -2011)
2012	<ul style="list-style-type: none"> ➤ Power India Excellence Certificate for 'Customer Satisfaction & Quality Service' from India-Tech Foundation. ➤ Award of Excellence - 3rd Best Power Utility (ICC 6th India Energy Summit -2012) ➤ Skoch Digital Inclusion Award, 2012 for 'Reforms & R-ADDRP'.
2013	<ul style="list-style-type: none"> ➤ 2nd Best Award for 'Customer Service & Sound Financial Base' by Rating of Ministry of Power, Govt. of India. ➤ Award of Excellence – 3rd Best Power Utility (ICC 7th India Energy Summit -2013)
2014	<ul style="list-style-type: none"> ➤ 'Best Innovation' winner [IPPAAI Power Awards-2014] ➤ Award of Excellence - 3rd Best Power Utility (ICC 8th India Energy Summit -2014)
2015	<ul style="list-style-type: none"> ➤ 'REPA State Awards 2015' for Best State of India in Rural & Remote Area Electricity Access. ➤ 'Best Hydro Power Generation' [IPPAAI Power Awards -2015] ➤ Award of Excellence - 3rd Best Power Utility (ICC 9th India Energy Summit -2015)
2016	<ul style="list-style-type: none"> ➤ SAP ACE Awards [SAP INDIA] for "Successful Implementation of ERP". ➤ IPPAAI Power Award for winner of Outstanding Innovation for "Customer Service & Power Purchase Cost". ➤ Award of Excellence - 3rd Best Power Utility (ICC 10th India Energy Summit -2016). ➤ SKOCH Award of Merit – 2016.
2017	<ul style="list-style-type: none"> ➤ IPPAAI Power Award ➤ Platinum State Award. ➤ ICC India Energy Summit Award - "Best Power Utility".
2018	<ul style="list-style-type: none"> ➤ ICC India Energy Summit Award - "Best Power Utility". ➤ ICC India Energy Summit Award – "One of the Best Innovations" in "Energy Storage through Hydro". ➤ ICC India Energy Summit Award – "Purulia Pumped Storage Hydel Project Award"
2019	<ul style="list-style-type: none"> ➤ ICC India Energy Summit Award – "Best Performing Power Distribution Utility".

Visit us at www.wbsiedcl.in for more information.

Notification Details:

Name of the Post: Chief Land Officer

WBSIEDCL intends to fill-up the vacant post of Chief Land Officer on contractual basis from the Retired Officers of land Department, Government of West Bengal through Walk-in-Interview. **The basic eligibility criteria, vacancy and other details are mentioned:-**

DETAILS OF POST AND MINIMUM ESSENTIAL QUALIFICATION

1. No. of Vacancy :	01 (One).
2. Work Experience :	Retired Officers of Land Department - Government of West Bengal having experience as Dy. Secretary /DLLRO/SRO-I/ Spl. LAO for a period of at least 2 years.
3. Compensation :	As per Govt. Rules of re-employment.
4. Upper Age Limit :	Below 62 Years as on 01.01.2020
5. Period of contract :	Initially the period of contract will be 01 (One) year which may be renewed on the basis of performance/requirement.
6. Place of Posting :	Corporate Office, WBSIEDCL.

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Name of the Post: Special Officer (Land)

WBSEDCL intends to fill-up the vacant post of Special Officer (Land) on contractual basis from the Retired Officers of land Department through Walk-in-Interview. **The basic eligibility criteria, vacancy and other details are mentioned:-**

DETAILS OF POST AND MINIMUM ESSENTIAL QUALIFICATION	
1. No. of Vacancy :	04 (Four).
2. Work Experience :	Retired Govt. Officer with land background having served as Dy. DLLRO/ SDLLRO/ SRO-II/ Addl. LAO at least for a period of at least 2 years.
3. Compensation :	As per Govt. Rules of re-employment.
4. Upper Age Limit :	Below 62 Years as on 01.01.2020
5. Period of contract :	Initially the period of contract will be 01 (One) year which may be renewed on the basis of performance/requirement.
6. Place of Posting :	Berhampore Zone, Midnapore Zone , Purulia Pumped Storage Project Site (Bagmundi,Purulia), Hydel HQ (Siliguri).

Note:

- ❖ The applicant may furnish his choice for place of posting in order of preference in the application but the selected candidates will be posted in any of the units / offices of the WBSEDCL as per requirement of the organization and during the period of engagement one may be transferred from one unit to another unit as per requirement of the organization and decision of the authority.
- ❖ Depending upon performance, physical fitness and mental alertness the period of engagement may be extended time to time till a candidate attains the age of 65 years and is subject to decision of appropriate authority.

Terms & Conditions:

Appointment to the Post of **Chief land Officer** will be purely temporary and contractual in nature. The terms and conditions will be as follows:

1. Appointment will be initially for a contractual period of **01 (one) year** and may be extended based on performance /requirement and subject to decision of competent authority.
2. He/She will be entitled to **7 days Casual Leave for every 6 months duration** and **10 days Half Pay Leave (Commutable)** for every **6 months duration**. No other leave like Earned Leave will be admissible.
3. The selected candidate will be entitled for self indoor treatment only as applicable for regular employees and not for any dependent subject to a limit of ₹ 50,000/- in a year where engagement is for 1 (one) year and ₹ 25,000/- where engagement is for 6(six) months. Persons covered under WBHS-2008, CGHS or similar other schemes shall not, however, be entitled to this benefit. State Government Pensioners, even if non covered under WBHS-2008, will not be entitled to any medical reimbursement facility or even medical allowance for future engagement, if any of this category.
4. He/She will work directly under **OSD, WBSEDCL** or any other authority as may be decided by the Company.

Appointment to the Post of **Special Officer (Land)** will be purely temporary and contractual in nature. The terms and conditions will be as follows:

1. Appointment will be initially for a contractual period of **01 (one) year** and may be extended based on performance /requirement and subject to decision of competent authority.
2. The selected candidate will be entitled to **7 days Casual Leave for every 6 months duration** and **10 days Half Pay Leave (Commutable)** for every **6 months duration**. No other leave like Earned Leave will be admissible. Casual Leave and Half Pay Leave will be admissible on pro rata basis for any period less than 6 months.
3. The selected candidate will be entitled for self indoor treatment only as applicable for regular employees and not for any dependent subject to a limit of ₹ 50,000/- in a year where engagement is for 1 (one) year and ₹ 25,000/- where engagement is for 6(six) months. Persons covered under WBHS-2008, CGHS or similar other schemes shall not, however, be entitled to this benefit. State Government Pensioners, even if non covered under WBHS-2008, will not be entitled to any medical reimbursement facility or even medical allowance for future engagement, if any of this category.
4. The selected candidate will work directly under **Chief Engineer/Zonal Manager (ZM)** of the respective Zone or any other authority as may be decided by the Company.

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Walk-in-Interview Details:

Name of the Post: Chief Land Officer

Details Of Walk-In-Interview		
Date of Walk-in Interview	:	22.12.2020 (Tuesday)
Reporting Time	:	10:30 AM
Venue	:	Recruitment & Manpower Planning Cell, 7 th Floor, 'C'-Block, Vidyut Bhavan, Block-DJ, Sector-II, Salt Lake, Bidhananagar, Kolkata-700091 (Opposite : Karunamoyee Bus Stand)

Name of the Post: Special Officer (Land)

Details Of Walk-In-Interview		
Date of Walk-in Interview	:	22.12.2020 (Tuesday)
Reporting Time	:	11:00 AM
Venue	:	Recruitment & Manpower Planning Cell, 7 th Floor, 'C'-Block, Vidyut Bhavan, Block-DJ, Sector-II, Salt Lake, Bidhananagar, Kolkata-700091 (Opposite : Karunamoyee Bus Stand)

Application Process:

Candidates intending to attend the Walk-In-Interview should carry the following documents / credentials :-

- Duly filled in Application Form (**To be downloaded from the Company's website i.e. www.wbseedcl.in**).
- Self attested copy of Age Proof Certificate (Viz. Admit Card of Xth Standard / Mark-sheet of Secondary Examination).
- Self attested copies of all Academic Mark-Sheets & Certificates.
- Self attested copy of Pension Payment Order (PPO).
- Self attested copy of relevant experience details.
- Two (02) nos. coloured passport size photographs.

The candidate shall be required to carry original copies of all documents/testimonials etc. on the day of the Walk-in Interview for verification.

Selection Process:

1. Prescribed criteria are minimum and WBSEDCL, at its discretion, may raise/relax age and/or other criteria notified above.
2. The candidates who meet the prescribed eligibility criteria and successfully complete the verification stage shall be allowed to appear for Personal Interview. The candidates have to personally bear all expenses to appear for the Personal Interview at **Vidyut Bhavan, Salt Lake, Kolkata. No Travelling Allowance will be admissible.**
3. Recruitment will be done strictly in pursuance of rules and guidelines of the WBSEDCL.
4. Canvassing in any form will disqualify a candidate.
5. If any false/incorrect information furnished by the candidate is detected at any stage of selection process, his/her candidature will be liable for rejection ab-initio.
6. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
7. Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages if any.
8. All information regarding this recruitment process would be made available under **Career@WBSEDCL** section of WBSEDCL's website only (i.e www.wbseedcl.in). Applicants are advised to check the website periodically for important updates.

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9. Applicants must have a valid "Email ID" and "Mobile Phone Number", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.

10. All details submitted vide the Application Format will be treated as final and no subsequent changes will be entertained.

11. For any queries please contact the office of **The Addl. General Manager (HR&A), Recruitment & Manpower Planning Cell, WBSEDCL at Vidyut Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091** or email us at rmp.wbsedcl@gmail.com.

12. Candidates who fails to appear for the Walk-in-Interview with the filled-up prescribed Application formats along with the necessary credentials i.e Age Proof, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate (if applicable), Photograph and Signature will be invite cancellation of his/her candidature.

#Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate must check WBSEDCL's website.



Health Advisory:

1. It will be mandatory for every candidate to maintain social distancing norms and personal hygiene all the time inside the premises of the Personal Interview venue.
2. The candidates shall have to wear proper face mask all the time while they are in the Personal Interview venue.
3. Candidate may carry their own hand sanitizer (50ml) in transparent bottle.
4. Thermal gun screening at entry point shall be mandatory for every intending candidate.
5. If any candidate fails to meet thermal gun temperature check or having any symptoms of fever, cough & cold, etc. shall be asked to leave the Personal Interview venue immediately.

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