

POWER DISTRIBUTION



HYDRO GENERATION



SOLAR POWER GENERATION



RURAL ELECTRIFICATION



CONSUMER SERVICE



AWARDS



**RECRUITMENT FOR THE
POSTS OF SECURITY OFFICER,
ADDL. SECURITY OFFICER,
ASSISTANT SECURITY
OFFICER, SECURITY
SUPERVISOR, ASSISTANT
SECURITY SUPERVISOR
UNDER WBSEDCL FROM
RETIRED SECURITY
PERSONNEL OF CENTRAL /
STATE POLICE FORCES AND
ARMED FORCES
(ON CONTRACTUAL BASIS)**



WBSEDCL

NOTIFICATION DETAILS:

West Bengal State Electricity Distribution Company Limited (WBSEDCL) intends to fill-up the following vacant posts immediately from retired Security Personnel from Armed Forces / Central Police Forces / State Police Forces on contractual basis:-

Sl. No.	Name of Post	No. of Vacancy	Consolidated Remuneration Per Month	Age	Work Experience	Tentative Place of Deployment
1	Security Officer	3	Rs. 40,000/-	Below 62 years as on 01.01.2019	Retired in the rank of Dy. Superintendent of Police / Asst. Commandant / Asst. Commissioner of Police	Vidyut Bhavan (Salt Lake) PPSP Site (Bagmundi), Purulia
2	Addl. Security Officer	4	Rs. 32,000/-		Retired in the rank of Inspector	Vidyut Bhavan (Salt Lake) LA/LB Block (Salt Lake) PPSP Site (Bagmundi), Purulia Shyamnagar Chord Road (North 24 Pgs.)
3	Assistant Security Officer	16	Rs. 25,000/-		Retired in the rank of Sub Inspector	Vidyut Bhavan (Salt Lake) LA/LB Block (Salt Lake) PPSP Site (Bagmundi), Purulia Shyamnagar Chord Road (North 24 Pgs.) Teesta Canal Fall Hydel Project Zonal Office at Kolkata, Siliguri, Berhampore, Burdwan & Midnapore
4	Security Supervisor	5	Rs. 21,000/-		Retired in the rank of Assistant Sub Inspector	Vidyut Bhavan (Salt Lake) Zonal Office at Kolkata, Siliguri, Berhampore, Burdwan & Midnapore
5	Assistant Security Supervisor	4	Rs. 16,000/-		Retired in the rank of Head Constable	Vidyut Bhavan (Salt Lake) Zonal Office at Kolkata, Siliguri, Berhampore, Burdwan & Midnapore
Total		32				

N.B. The no. of posts may vary.

Note:

- ❖ The engagement will be purely on contractual basis for **1 (One) year** which may be extended on the basis of performance of the candidate/requirement of the company and subject to decision of competent authority.
- ❖ The applicant may furnish his choice for place of posting in order of preference in the application but the selected candidates will be posted in any of the units / offices of the WBSEDCL as per requirement of the organization and during the period of engagement one may be transferred from one unit to another unit as per requirement of the organization and decision of the authority.
- ❖ Depending upon performance, physical fitness and mental alertness the period of engagement may be extended from time to time till a candidate attains the age of **65 years** and is subject to decision of the appropriate authority.

TERMS & CONDITIONS:

Appointment will be purely on temporary basis and is contractual in nature. The terms and conditions will be as follows:

1. The selected candidate will be entitled to **7 days Casual Leave** for every **6 months duration** and **10 days Half Pay Leave** (Commutable) for every **6 months duration**. No other leave like Earned Leave will be admissible. Casual Leave and Half Pay Leave will be admissible on pro rata basis for any period less than 6 months.
2. The selected candidate will be entitled for self indoor treatment only as applicable for regular employees and not for any dependent subject to a limit of **Rs. 50,000/-** in a year where engagement is for 1 (one) year and **Rs. 25,000/-** where engagement is for 6(six) months. Persons covered under WBHS-2008, CGHS or similar other schemes shall not, however, be entitled to this benefit. State Government Pensioners, even if non covered under WBHS-2008 scheme, will not be entitled to any medical reimbursement facility.
3. The selected candidate will work under **Controlling Officer, Security & Vigilance unit, Vidyut Bhavan** or **Zonal Manager (ZM) / Regional Manager (RM) / Project Manager (PM)** of the respective Zone / Region / Hydel Project Office respectively or any other authority as may be decided by the Company.

SELECTION PROCESS:

1. Prescribed criteria are minimum and mere possession of the same does not entitle a candidate to be called for interview.
2. WBSEDCL, at its discretion may raise/relax age and/or other criteria notified above.
3. Candidates will be short listed commensurate with the number of vacancies.
4. The details of interview schedule will be communicated to the short-listed candidates subsequently / in due course of time.
5. The short-listed candidates will be required to appear for the Personal Interview at **Vidyut Bhavan, Saltlake, Kolkata** at their own cost. No **TA/DA** will be admissible.
6. Recruitment will be done strictly as per merit in pursuance of the recruitment policy, other rules and guidelines of the WBSEDCL.
7. Canvassing in any form will disqualify a candidate.
8. If any false/incorrect information furnished by the candidate is detected at any stage of selection process, his/her candidature will be liable for rejection ab-initio.
9. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
10. Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages, if any.
11. WBSEDCL will not be responsible for any postal delay/loss in transit in submission of documents within specified time. Application received after last date will neither be entertained nor returned.
12. All information regarding this recruitment process would be made available under **Career@WBSEDCL** section of WBSEDCL's website only (i.e www.wbstedcl.in). Applicants are advised to check the website periodically for important updates.
13. Applicants must have a valid "Email ID" and "Mobile Phone Number", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non delivery of email/any other communication sent, due to invalid/wrong email id/mobile phone no.
14. Incomplete application will be summarily rejected. Application formats not accompanying any of the valid credentials i.e Age Proof, Caste Certificate, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate (if applicable), Photograph and Signature will be rejected.
15. All details submitted vide the Application Format will be treated as final and no subsequent changes will be entertained.
16. For any queries please contact us at rmp.wbstedcl@gmail.com.

APPLICATION PROCESS :

The particulars along with application in prescribed format as appended below shall be available on the website on and from **17.07.2019**. Application Form can be downloaded from the Company's website. **Application Forms duly filled in along with all self-attested documents/testimonials, proof of age and proof of work experience should be submitted to The Addl. General Manager (HR&A), Recruitment & Manpower Planning Cell, WBSEDCL, Vidyut Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091. The envelope containing application and other documents should be superscribed with the name of the post applied. The application along with other documents will be received at the above mentioned address during **17.07.2019 to 05.08.2019 (Upto 5:00 PM)**.**

IMPORTANT DATES	
Commencement of application process	17.07.2019
Closure of application process	05.08.2019
Tentative Date of Interview	August' 2019
Notification No. MPP/2019/05 Date : 11.07.2019	