



POWER DISTRIBUTION

HYDROGENERATION

SOLAR POWER GENERATION

RURAL ELECTRIFICATION

CONSUMER SERVICE

AWARDS











# RECRUITMENT FOR THE POST OF

SPECIAL OFFICER (S&LP)
&

# SPECIAL OFFICER (LAND) UNDER WBSEDCL

(ON CONTRACTUAL BASIS)



Consumer Strength: 1.67 Crores + Distribution Network: 87,000 Sq.Km + Annual Turnover: 18,000+ Crores

Employee Strength: 15.000+

### NOTIFICATION DETAILS:

West Bengal State Electricity Distribution Company Limited (WBSEDCL) intends to fill-up the following vacant posts immediately on contractual basis:-

DETAILS OF POST AND MINIMUM ESSENTIAL QUALIFICATION		
1. Name of the Post :	Special Officer (S&LP)	
2. No. of Vacancy :	02 (Two)	
3. Work Experience :	Retired Deputy Superintendents of Police (UB) or Inspector of Police	
4. Compensation :	₹ 30,000/- Per Month (Consolidated for Ex-DSP)     ₹ 25,000/- Per Month (Consolidated for Ex-Inspector)	
5. Age :	Below <b>62 years</b> as on <b>01.01.2017</b>	
6. Place of Posting:	Coochbehar     Jalpaiguri	
1. Name of the Post :	Special Officer (Land)	
2. No. of Vacancy :	07 (Seven)	
3. Work Experience :	Retired Govt. Officer with land background having served as SDLLRO/Dy. DLLRO / Spl. LAO/Addl. LAO/ SRO-I/ SRO-II at least for a period of 2 years.	
4. Compensation :	₹ 30,000/- Per Month (Consolidated)	
5. Age :	Below <b>63 years</b> as on <b>01.01.2017</b>	
5. Place of Posting :	South 24 Parganas (Baruipur)     Purulia     Jalpaiguri Darjeeling (Siliguri)     Hydel HQ (Siliguri)     Nadia     Bankura	

### Note:

- The engagement will be purely contractual for 1 (One) year only which may be extended on the basis of performance/requirement and subject to decision of competent authority.
- The applicant may furnish his choice for place of posting in order of preference in the application but the selected candidates will be posted in any of the units / offices of the WBSEDCL as per requirement of the organization and during the period of engagement one may be transferred from one unit to another unit as per requirement of the organization and decision of the authority.
- ❖ Depending upon performance, physical fitness and mental alertness the period of engagement may be extended time to time till a candidate attains the age of 65 years and is subject to decision of appropriate authority.

# TERMS & CONDITIONS:

#Appointment to the Post of Special Officer (S&LP) & Special Officer (Land) will be purely temporary and contractual in nature. The terms and conditions will be as follows:

- 1. The selected candidate will be entitled to 7 days Casual Leave for every 6 months duration and 10 days Half Pay Leave (Commutable) for every 6 months duration. No other leave like Earned Leave will be admissible. Casual Leave and Half Pay Leave will be admissible on pro rata basis for any period less than 6 months.
- 2. The selected candidate will be entitled for self indoor treatment only as applicable for regular employees and not for any dependent subject to a limit of ₹ 50,000/- in a year where engagement is for 1 (one) year and ₹ 25,000/- where engagement is for 6(six) months. Persons covered under WBHS-2008, CGHS or similar other schemes shall not, however, be entitled to this benefit. State Government Pensioners, even if non covered under WBHS-2008, will not be entitled to any medical reimbursement facility or even medical allowance for future engagement, if any of this category.
- **3.** The selected candidate will work directly under **Zonal Manager (ZM)**/ **Regional Manager (RM)** of the respective Zone/Region or any other authority as may be decided by the Company.

## **SELECTION PROCESS:**

- 1. Prescribed criteria are minimum and mere possession of the same does not entitle the candidate to be called for interview.
- 2. WBSEDCL, at its discretion may raise/relax age and/or other criteria notified above.
- 3. Candidates will be short listed commensurate with the number of vacancies.
- 4. The details of interview schedule will be communicated to the short-listed candidates duly.
- 5. The short-listed candidates will be required to appear for the Personal Interview at Vidyut Bhavan, Saltlake, Kolkata at their own cost. No TA/DA will be admissible.
- **6.** Recruitment will be done strictly as per merit in pursuance of the recruitment policy, other rules and guidelines of the WBSEDCL.
- 7. Canvassing in any form will disqualify a candidate.
- **8.** If any false/incorrect information furnished by the candidate is detected at any stage of selection process, his/her candidature will be liable for rejection ab-initio.
- 9. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
- **10.** Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages if any.
- **11.** WBSEDCL will not be responsible for any postal delay/loss in transit in submission of documents within specified time. Application received after last date will neither be entertained nor returned.
- **12.** All information regarding this recruitment process would be made available under **Career@WBSEDCL** section of WBSEDCL's website only (i.e <a href="www.wbsedcl.in">www.wbsedcl.in</a>). Applicants are advised to check the website periodically for important updates.
- 13. Applicants must have a valid "Email ID" and "Mobile Phone Number", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
- **14.**Incomplete application will be summarily rejected. Application formats not accompanying any of the valid credentials i.e Age Proof, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate (if applicable), Photograph and Signature will be rejected.
- **15.** All details submitted vide the Application Format will be treated as final and no subsequent changes will be entertained.
- **16.** For any queries please contact us at <a href="mailto:rmp.wbsedcl@gmail.com">rmp.wbsedcl@gmail.com</a>.

### **APPLICATION PROCESS:**

The particulars along with application in prescribed format as appended below shall be available on the website on and from 25.02.2017. Application form can be downloaded from the Company's website. Application Forms duly filled in along with all self-attested documents/testimonials, proof of age and proof of work experience should be submitted to The Addl. General Manager (HR&A), Recruitment & Manpower Planning Cell, WBSEDCL, Vidyut Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091. The envelope containing application and other documents should be superscribed with the name of the post applied. The application along with other documents will be received at the above mentioned address during 25.02.2017 to 20.03.2017.

IMPORTANT DATES		
Commencement of application process	25 <sup>th</sup> February 2017	
Closure of application process	20 <sup>th</sup> March 2017	
Tentative Date of Interview	April 2017	

Notification No.: MPP/2017/02 | Date: 21/02/2017