WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED



(A GOVT.OF WEST BENGAL ENTERPRISE)

EMPLOYEE SERVICES& E. R.-II CELL 8TH FLOOR, 'C' BLOCK

VIDYUT BHAVAN: KOLKATA-700091

9th PHASE APPOINTMENT FOR THE POST OF OFFICE EXECUTIVE REF: NOTIFICATION NO. MPP/2017/04

Appointment order in favour of enlisted candidate has been issued and sent by Speed Post & Email. Candidate is advised to report on 20.12.2019 at Vidyut Bhavan, ES&ER-II Cell, 8th Floor, 'C' Block, Bidhannagar, Kolkata-91 at 10:30 A.M.

Candidate is advised to bring the following documents in original and self attested photocopies positively:

- 1. Admit Card of Secondary Level Examination as age proof .
- 2. All Mark sheets and Certificates
- 3. Caste Certificate (if applicable)
- 4. Service Bond and Agreement (Proforma enclosed) in non judicial stamp paper of Rs.100/- each
- 5. Release Order of previous employer (if applicable).
- 6. Family Declaration & Nationality Declaration (Proforma enclosed).
- 7. Police Verification Roll (in duplicate)- Proforma Enclosed.
- 8. Personal Information for ERP Module (Proforma Enclosed).
- 9. Composite Declaration Form-11(Proforma enclosed).
- 10. Data Collection Format for SAP HR Module (Proforma enclosed).

The candidate may download the formats from the website and submit the same at the time of joining positively.

List & Proforma follows:

ES&	ER-II/APPOINTMENT/	VIDE O.O. NO.	TE OFFERED APPOINTMENT DATED 13.12.2019
SL NO	REGN. NO.	NAME OF T	HE CANDIDATE

(311/3/12/19

SERVICE BOND

	KNOW	ALL	MEN	by	these	presen	ts that	I	
•••••								Son/De	auahter of
								-	•
•••••									
•••••	• • • • • • • • • • • • • • • • • • • •	••••••	•••••	• • • • • • •	•••••	•••••	•••••	sha	ll hereby
be held ar	d firmly	bound	unto	The	West Be	engal Sta	ate Elect	ricity	Distribution
Company	Limited h	avina	Reaist	ered	Office	at Vidv	ut Bhavo	ın. Bid	lhannaaar.
Block-DJ, K		_	_			-			•
							_		
good mon	-	-				•		-	
Company L	imited or	their s	ucces	sors o	and assi	gnee fo	r which _l	oayme	ent is to be
truly and f	aithfully r	nade	we b	ind o	urselves	and a	lso our	respec	ctive heirs.
executors, o	-								
executors, (adiiiiiisiic	iiois ai	iu iep	i e s e i i	idiives.				
	Signed	this			d	av of		201	_
	J. J J					_,			•

WHEREAS the above named Company had a	ppointed Shri/Smt
the post of by a contract	of Employment vide Office Order
No	datedAND
WHEREAS, as per said contract dated	it was stipulated that
appointee will have to execute a bond to ser	rve the above named Company for
at least three years after completion of period	d of probation and on absorption at
any unit(s) of the Company.	

NOW THESE CONDITIONS of the above written Bond is such that if the said employee while in employment whether in the original or in any promotion or transferred post under the said Company shall duly faithfully devote to and execute, perform and discharge all the duties of his/ her office without causing any injury, loss or damage by reason of any act, default, negligence or error in judgement to the employer and shall serve above named Company for a period of at least complete three years after probation and all times hereafter indemnify and keep indemnified the said Company against all loss, damage, costs, charges and expenses by reasons of any act, default, misconduct, negligence, error in judgement, breach of duty, embezzlement and mismanagement on the part of the said appointee, then and in such event the above CONTRACT OF EMPLOYMENT shall stand void and cancelled and be of no effects, otherwise the same shall remain in full force.

- 1. Full Signature of the appointee:
- 2. Full Signature of Surety and full address:

In presence of

Witness: Signature:

Name:

Designation:

Full Address:

(With Seal of the Gazetted Officer)

AGREEMENT

THIS	AGREEMENT	is made	on	day	of	Two	Thousand	and
		BETWEE	N The West	Bengal State Ele	ctricity Disti	ribution Compan	y Limited ha	aving
its reg	istered office at	Vidyut Bh	avan, Bidhar	nagar, Block-DJ,	Kolkata-91	(hereinafter ref	erred to as	'The
Emplo	yer') of the FIF	RSTÍPART	AND Shri/	Smt			Son/Daught	ter of
				aged about				
'the A	opointee') of the	SECOND I	PART :			`		
WHEF	REAS on the b	asis of an	application	and the subsec	uent interv	view on		. the
Comp	any has decided	d to appoin	t Shri/Smt		·	th	rough Orde	er no.
				under WE				
				hs, which is exter				
on suc	ccessful comple	tion of prob	ation, absort	b him/her in the (Company's	service on the fo	ollowing teri	ms &
condit	ions :	•	•		. ,		· ·	

NOW THIS AGREEMENT WITNESSES and the parties here to hereby agree as follows:-

- 1. The period of probation shall be for a period of 12 months to 18 months unless this agreement is determined and hereafter provided. The place of posting may be at any unit of the Company existing or future or at any part of **State of West Bengal**.
- 2. That the Employer will pay the Appointee so long as he/she shall remain in the Company, as per prevailing rules in force.
- 3. That the Appointee will submit himself/herself to the order of the Employer and of the Officer and Authorities under whom he/she may from time to time be placed by the Employer and will at all times obey the rules lawfully prescribed for the time being by the Employer regarding the duties to be performed by the appointee.
- 4. That the Appointee will employ himself/herself efficiently and diligently and to the best of his/her ability and devote his/her whole time to the duties of the service and will not engage, directly or indirectly, in any trade, business, occupation or streams of study on his/her own account without getting prior permission from the Employer.
- 5. The Appointee shall not, at any time, during the continuance of his/her probation or service with the employer as aforesaid or even after the determination thereof, except by the direction of the Employer, divulge or disclose any matters of the Company and/or its business and/or other affairs and/or other secrets regarding processes, records, formulae, specifications, technical and other know-how which in the option of the Company, are deemed to be kept confidential and which may be confined to him/her or become known to him/her as such or otherwise in the course of his/her employment with the Company to any other individual/company/body corporate.
- 6. That in the interest of organization, the Appointee may be transferred to any job to any of the units, Power Stations of the Employer/or allied concerned of the Employer/any part of the State of West Bengal.
- 7. That if the Appointee is found at any time guilty of gross misconduct or persistent unpunctuality or neglect of his/her duties, the Employer may determine his/her tenure of service during probation under this Agreement without notice or with one Month's Pay+GP+DA in lieu thereof.
- 8. That if the Appointee leaves the Company during the period of tenure with the Company or does not serve the Company, notice as required under Clause 9 hereinafter, the Appointee shall be liable to <u>refund an amount of Rupees 1,00,000/- (One Lakh only) being the cost of training and other incidental charges with the Company.</u>

9.	at any of the units and at such place as the period of four years from the date of his/her period of service made in any instrument, nothing herein contained shall prejudice or at the Company under or by virtue of the said take up employment directly or indirectly	ne Company may determine from time to time for a minimum appointment, in supersession of any provision for a minimum agreement or writing previously executed provided, however affect the right of the Company in respect of any money due to agreement. The Appointee also specifically undertakes not to in any other Firm/Company engaged in the same or simila the date of his/her joining duties in the Company or 2(two ny whichever is longer.
10.	may, after the completion of period of probate Pay of Rs	nd conduct throughout the period of probation, the Employe tion confirm the Appointee as
11.	reason whatsoever or the Company terming 3(three) years from the date of his/her of misconduct or any kind or any such reason lakh only) as mentioned in Clause 8 hereof	of this agreement or leave the service of the Company for any nates his/her services before the expiry of the said period of completion of probation for disobedience, insubordination or the/she shall pay to Company the sum of Rs. 1,00,000/-(One) by way of liquidated damages representing expenses incurred in training. The Appointee shall also execute a service Bond in tent.
12.	giving one month's notice in case of probation	e tenure of the employment is determinable from either side by on and three months' notice in case of permanent employee of ou thereof as per service rules of the Company.
13.	•	ided for in the Agreement, the Appointee shall be governed by of Appointment & Regulations of the Company in force or may
	IN WITNESS WHEREOF the parties hereto written.	have signed this Agreement on the day and the year first above
	(Full signature of witness)	(Signature of the Employer)
	Address:	
		(Signature of the Appointee)

FORM-I

(To be used where the year, month and date of birth are known)

	l, Shri / Smt. / Miss.	***
		pointment in Board Service, do hereby declare that I wa
	born at	
	(birth place) on	(date, month & year)
	I also annex herewith the foll	owing documents in original in support of the statement:
2.	I do further declare that the	year, month and date of birth as recorded herein are
	binding on me and I shall not	ask for any modification thereof at any subsequent date.
Plac	ce: Kolkata	
		(Signature)
3.	Order of the Appointing Author	ority.
4		FORM-II
((To be - used where only the year	
		and month or only the year of birth are or is known)
J.	I. Shri / Smt. / Miss.	having
	oeen selected for appointment	in Board Service, do hereby declare that I was born at
	(birth place) in	(year / in month) of
	(year). I als	so annex herewith the following documents in original
	in support of the statement.	
2.	I do also declare that the month	and date of birth / date of birth are / is not known to
	me, the reasons where of are bri	efly stated below:-
	I do further declare that the year	ar / year and month of birth as declared herein is/are
	binding on me and I shall not as	c for any modification thereof at any subsequent date.
lace :	: Kolkata	
ate:		• 10
		(Signature)
	Order of the Appointing Authorit	y.
		shall be scored under the signature of the applicant:
A	A school leaving certificate with s	pecific mention of age therein / certificate from the

Registrar of birth for those who are not matriculate / Certificate of matriculation / School Final Examination or its equivalent (for those who have passed Matriculation / School Final Examination or its equivalent) will only be acceptable as an adequate

document for this purpose.

FORM OF DECLALRATION OF NATIONALITY

i	,e.,	I do nereby declare that I am a Citizen of the Excian Republic and my present	
		residence is	_
		Or	
	В.	I do hereby declare that I am a migrant and I have registered my name as Indi	
	4	Citizefsunder Section 5(1) (a) of the Citizenship Act, 1955 and the certificate Registration in Original / attested copy is furnished herewith.	0.
[]	*	I also hereby declare that I am / am not a member of the Schedoled Caste / Tribe	
		(Signature of Declarant	
N.B.		Delete Sub-Para A or B, not applicable under Para-I strike out words, no applicable in Para II.	27

INFORMATION ON FAMILY BACKGROUND

1.	a) Name of father:
	b) Educational Qualification of Father : Non-Matriculate/Matriculate/Graduate/Post Graduate
	c) Occupation of father: (Please √ & X whichever are not applicable)
	Service(Central Govt./State Govt.)/PSU/Private Sector/Self Employed/Other(Specify)
	d) Monthly income of father from all sources: `
2.	a) Name of mother:
	b) Educational Qualification of mother: Non-Matriculate/Matriculate/Graduate/Post Graduate
	c) Occupation of mother: (Please √ & X whichever are not applicable)
	Service(Central Govt./State Govt.)/PSU/Private Sector/Self Employed/Other(Specify)
	d) Monthly income of mother from all sources: `
3.	Monthly Income of family from all sources including agriculture, house rent, interest from deposit, etc.: `
4.	Are you residing with your parents: Yes/No.
5.	Number of unmarried brothers/sisters:
6.	How many of your unmarried brothers/sisters have independent income:
7.	Marital status of the appointee: Married/Unmarried If married: a) Educational Qualification of spouse: Non-Matriculate/Matriculate/Graduate/Post Graduate
	b) Occupation of spouse: (Please √ & X whichever are not applicable)
	Service(Central Govt./State Govt)/PSU/Private Sector/Self Employed/Other(Specify)
	c) Monthly income of spouse from all sources: `
	(Full name of the appointee) (Signature of the appointee with date)

West Bengal State Electricity Distribution Company Limited

Personal Information to be gathered for new appointees for ERP Module

Name of the appoi	ntee (in Block Le	etter):	
Designation on init	ial joining in ser	vice:	
Initial Date of Joini	ng :	4	Reference of Appointment Order No :
Date of Birth of the	appointee		Date:
Nationality	1	.1	
Name of father wit	h date of birth	:	
Name of mother wi	th date of birth		
Permanent Address	<u>ss</u>		
Building / Flat / Pre	mises No.		
Village / Town :		Post Office:	Police Station:
District and State :			Pin:
Present Address			
Building / Flat / Pres	mises No.		
Village / Town:		Post Office :	Police Station:
District and State:			Pin:
Sex: Religion:		Caste : SC/ST/C	BC (A)/OBC (B)/Gen
Weight:		Height:	
Identification Marks	:		
Physique:	Physically Hand		Low Medical Category
Blood Group :	Permanent Inca	pacitated	
Driving License : Y	□ N	·	

PAN Number:

Voter I.D. Card No:

Aadhar Card No:

Phone No:

Email i.d.:

Language Known:

Language	Speak	Read	Write
Bengali	Y/N	Y/N	Y/N
English	Y/N	Y/N	Y/N
Hindi	Y/N	Y/N	Y/N
Nepali	Y/N	Y/N	Y/N
Others	Y/N	Y/N	Y/N

Educational Qualification of Employee:

SI. No.	Examination Passed	Name of the Institute	Board / recognition/ University	Year of Passing	% of marks obtained
				-	
			(.		

INFORMATION ON FAMILY BACKGROUND

1	a) Name of father:
	b) Educational Qualification of Father : Non-Matriculate/Matriculate/Graduate/Post Graduate
	c) Occupation of father: (Please $\sqrt{\&X}$ whichever are not applicable)
	Service(Central Govt./State Govt.)/PSU/Private Sector/Self Employed/Other(Specify)
	d) Monthly income of father from all sources:
2.	a) Name of mother:
	b) Educational Qualification of mother : Non-Matriculate/Matriculate/Graduate/Post Graduate
	c) Occupation of mother: (Please √ & X whichever are not applicable)
	Service(Central Govt./State Govt.)/PSU/Private Sector/Self Employed/Other(Specify)
	d) Monthly income of mother from all sources: '
3.	Monthly Income of family from all sources including agriculture, house rent, interest from deposit, etc.: `
1.	Are you residing with your parents: Yes / No.
j.	Number of unmarried brothers/sisters:
	How many of your unmarried brothers/sisters have independent income:
	Marital status of the appointee: Married/Unmarried/Divorcee/Widow/Widower If married: •
	a) Date of Marriage : b) Name of Spouse:
	c) Date of birth of spouse :
	d) Educational Qualification of spouse: Non-Matriculate/Matriculate/Graduate/Post Graduate
	d) Occupation of spouse: (Please √ & X whichever are not applicable)
	Service(Central Govt./State Govt)/PSU/Private Sector/Self Employed/Other(Specify)
	e) Monthly income of spouse from all sources: `
	f) Number of children
	Name and date of birth of 1 st child
	Name and date of birth of 2 nd Child
The second	(Full name of the appointee) (Signature of the appointee with date)
-	. (5.6. date of the appointee with date)

West Bengal State Electricity Distribution Company Limited (A Government of West Bengal Enterprise) পশ্চিমবন্ধ রাজ্য বিদ্যুৎ বন্টন ক্রিফোলি লিমিটিড



পশ্চিমবঙ্গ সরকারের একটি উটিয়াগ

Vidyut Bhavan : DJ-Block: Sector-II Bidhannagar: Kolkata-700 091.

Passport size photograph

VERIFICATION ROLL

1.	Name in full (in block capital) with aliases if any (Please indicate if you have added or dropped, at any stage, any part of your name or surname.	Surname	Name
2.	The name of the post and the service applied for		
3.	Present address in full (i.e. village, thana & district or house number, lane/street and road, PIN)	4	
4.	a) Home address in full (i.e. village, thana & district or house number, lane/street & road, PIN) b)If originally a resident of Pakistan, Bangladesh, Nepal or any other country, the address in that dominion of migration to Indian Union.	a) ,	

5. Particulars of places where you have resided for more than one year during the preceding five years:

Residential address in full (i.e. village, thana & distriction or house number, land/street & roar, PIN-

6. (a) Father's name in full with aliases, if any	(a)
(b) Present postal address(if dead, give last address)	(ь)
(c) Permanent home address	(c)
(d) Profession	(d)
(e) If in service, give designation & official address	(e)
7. Nationality of	
(a) Father (b) Mother (c) Husband /Wife	(a) (b) (c)
8. (a) Exact date of birth (to be supported by birth registration Certificate/Admit Card of West Bengal Board	(a)
of Secondary Education/any other recognised Boa	rd) .
(b) Present age	(b)
(c) Age of Matriculation/School Final	(c)
9. (a) Place of birth, district & state in which it is Situated	(a)
(b) District & State to which you belong	(b)
10. (a) State your religion	

(b) Are you a member of scheduled caste/ scheduled tribes/
OBC: Answer 'Yes' or 'No' and if the answer is 'Yes' state
the name thereof (copy of certificate to be attached)

Name of school/College wit address	th full	Date of joining	Date of leaving	Examination passed
America de la Companya de la Company	No.	Carried Carlon	A RESIDENCE OF STREET	
	100		Hany	
2. If you have at any time be	en empl	loyed give details	•	
Designation of post held or description of work	Fre	Period om T	Full ad Institu	dress of the office/firm or tion & reasons for leaving
		16	previou	us service.
I certify the characteristic of two referees to whom you is a certify the characteristic of the characteristic	you are not the not aw. ent. I	foregoing informare of any circuunderstand that	(2)	date
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Or two referees to whom y I certify the converge and belief. I am employment under Government neligible for employment. Date:	nat the not awant. I	foregoing informare of any circu understand that ned by a Gazettee ority prescribed by wn'Shri/Shrimati o the best of my Signate Design	(2)	night inquire my fairness fise information will make reduced the information will be information
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Forwarded

Signature and designation of the Issuing Officer and The name of the office with full address and date.

West Bengal State Electricity Distribution Company Limited (A Government of West Bengal Enterprise) পশ্চিমবন্ধ রাজ্য বিদ্যুৎ বন্টন ক্রিমান্সানি লিমিটিড



পশ্চিমবন্ধ সরকারের একটি উদ্যাগ

Vidyut Bhavan : DJ-Block: Sector-II Bidhannagar: Kolkata-700 091.

Passport size photograph

VERIFICATION ROLL

1.	Name in full (in block capital) with aliases if any (Please indicate if you have added or dropped, at any stage, any part of your name or surname.	Surname	Name
2.	The name of the post and the service applied for		
3.	Present address in full (i.e. village, thana & district or house number, lane/street and road, PIN)	4	
4.	a) Home address in full (i.e. village, thana & district or house number, lane/street & road, PIN) b)If originally a resident of Pakistan, Bangladesh, Nepal or any other	a)	
	country, the address in that dominion of migration to Indian Union.	b)	CALLES AND

5. Particulars of places where you have resided for more than one year during the preceding five years :

From	То	Residential address in full (i.e. village, thana & district or house number, land/street & road, PIN-
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		A CONTRACTOR OF THE CONTRACTOR
-	ı full with aliases, it	

6. (a) Father's name in full with aliases, if any	(a)
(b) Present postal address(if dead, give last address)	(b)
(c) Permanent home address	(c)
(d) Profession	(d)
(e) If in service, give designation & official address	(e)
7. Nationality of	
(a) Father (b) Mother (c) Husband /Wife	(a) (b) (c)
8. (a) Exact date of birth (to be supported by birth registration Certificate/Admit Card of West Bengal Board of Secondary Education/any other recognised Boar	(a)
(b) Present age	(b)
(c) Age of Matriculation/School Final	(c)
9. (a) Place of birth, district & state in which it is Situated	(a)
(b) District & State to which you belong	(b)

 ⁽a) State your religion
 (b) Are you a member of scheduled caste/ scheduled tribes/ OBC: Answer 'Yes' or 'No' and if the answer is 'Yes' state the name thereof (copy of certificate to be attached)

1. Educational qualifications s Name of school/College wit address	h full Date	of joining	Date of leav		Examina ion passe	d
		Tro Celic				
The second secon						
		AMERICA				
2. If you have at any time bee						
esignation of post held or	n employed					
escription of work	From	Period	Fu In:	ıll addr	ess of the office/fir on & reasons for lea	m or
		4	pro	evious	service.	· · · · ·
		M P. I.				
. Names of two responsible	persons of ye	our locality	(1)			
I certify the cowledge and belief. I am naployment under Government eligible for employment.	at the foregoot aware on the I under	oing informa f any circum stand that s	(2) tion is correc stances whic submission of submission of submission of submission of submission of	ct and ch mig of false andidat	te	est of rness nake
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Signature and designation of the Issuing Officer and The name of the office with full address and date.

EMPLOYEES' PROVIDENT FUND ORGANISATION

Employees' Provident Funds. Scheme, 1952 (Paragraph 34 & 57) &

Employees' Pension Scheme, 1995 (Paragraph 24)

(Declaration by a person taking up employment in any establishment on which EPF Scherne, 1952 and /or EPS, 1995 is applicable)

1.	Name of the member	
2.	Father's Name Spouse's Name	
۷.	(Please tick whichever is applicable)	
3.	Date of Birth: (DD / MM / YYYY)	
4	Gender: (Male/Female/Transgender)	
5	Marital Status (Married/Unmarried/Widow/Widower/Divorcea)	
6	(a) Email ID:	8
7	(b) Mobile No.: Whether earlier a member of Employees' Provident Fund Scheme, 1952	Yes / No
8	Whether earlier a member of Employees' Pension Scheme, 1995	Yes / No
	Previous employment details: [if Yes to 7 AND/OR 8 above] a) Universal Account Number:	1007.10
	b) Previous ^o F Account Number:	
9	c) Date of exit from previous employment (DD/MM/YYYY)	
	d) Scheme Certificate No. (if issued)	
	e) Pension Fayment Order (PPO) No. (if issued)	
	a) International Worker:	Yes / No
	b) If yes, state country of origin (India/Name of other country)	
10	c) Passport No.	
	d) Validity of passport [(DD/MM/YYYY) to (DD/MM/YYYY)]	
	KYC Details: (attach self attested copies of following KYCs)	
11	a) Bank Account No. & IFS Code	1
	b) AADHAR Number	
	c) Permanent Account Number (PAN), if available	
	Unde	RTAKING
	 Certified that the particulars are true to the pest of my knowledge. I authorize EPFO to use my Aadhar for verification/authentication/eKYC. Kindly transfer the funds and service details, if applicable, from the prev (The transfer would be possible only if the identified KYC detail approved using his Digital Signature Certificate). In case of changes in above details, the same will be intimated to emplo 	ious PF account as declared above to the present P.F. Account d by previous employer has been verified by present employer
	Date:	
	Place:	Signature of Member
		PRESENT EMPLOYER
	name and a second	
	B. In case the person was earlier not a member of EPF Scheme, 1952 a	
	(Post allotment of UAN) The JAN allotted for the member Please Tick the Appropriate Option: The KYC details of the above member in the JAN datab Have not been uploaded Have been uploaded but not approved Have been uploaded and approved with DSC. C. In case the person was earlier a member of EPF Scheme, 1952 and The above PF Account number JAN of the member as mer	ase
	 Member ID as declared by member. Please Tick the Appropriate Option: 	base have been approved with Digital Signature Certificate a

transfer request has been generated or portal.

As the DSC of establishment are not registered with EPFO, the member has been informed to file physical claim (Form-

13) for transfer of funds from his previous establishment.

Data-collection format for SAP HR-Module

- 1. Name of the employee		
2. Designation		
3. Employee No. (For office use o	nly):	
4. Date of Birth	; ");	
5. Mobile No		
6. E-Mail ID		
7. Salary information	: As mentioned below	
i) Salary Account No. :		
ii) Bank :		
iii) Branch (with Pincode) :		
iv) Branch-ISSC code :		
v) PF Account No. :		
vi) PAN No. :		
	(Signature)	
	Date:	
	Date:	- 14-
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