



WALK-IN-INTERVIEW FOR CONTRACTUAL ENGAGEMENT TO THE POST OF SENIOR LAW OFFICER UNDER WBSedCL.

NOTIFICATION NO. MPP/2021/06 || DATE: 16/11/2021

POWERING BENGAL, POWERING OUR LIVES

Company Profile:

West Bengal State Electricity Distribution Company Limited (WBSedCL) is proud to bring smiles to millions of people across West Bengal with a slew of measures towards providing Quality Power and Customer Service.

Power Distribution: WBSedCL operates in a command area of around 97% of the total area of West Bengal and serves more than **2.03 crores** with more being added every day – from hills to seashore, particularly in remote and rural areas.

Customer Services: Online connection, Central Data Centre, Zonal Call Centres, E-payment through Debit/Credit Card & other services, pre-paid and remote metering, automated kiosks, grievance redressal, single-window services and prompt restoration of power through IVRS system during breakdowns.

Energy Management: WBSedCL is the nodal agency for the Bureau of Energy Efficiency (BEE) to promote energy effectiveness in West Bengal.

Employee Motivation: Excellent work culture, professional management, workers' participation and welfare measure make WBSedCL one of the best places to work.

Awards & Accolades:

2011	<ul style="list-style-type: none"> ➤ Power India Excellence Certificate from India-Tech Foundation. ➤ Award of Excellence -2nd Best Power Utility (ICC-5th India Energy Summit -2011)
2012	<ul style="list-style-type: none"> ➤ Power India Excellence Certificate for 'Customer Satisfaction & Quality Service' from India-Tech Foundation. ➤ Award of Excellence - 3rd Best Power Utility (ICC 6th India Energy Summit -2012) ➤ Skoch Digital Inclusion Award, 2012 for 'Reforms & R-ADDRP'.
2013	<ul style="list-style-type: none"> ➤ 2nd Best Award for 'Customer Service & Sound Financial Base' by Rating of Ministry of Power, Govt. of India. ➤ Award of Excellence - 3rd Best Power Utility (ICC 7th India Energy Summit -2013)
2014	<ul style="list-style-type: none"> ➤ 'Best Innovation' winner [IPPAI Power Awards-2014] ➤ Award of Excellence - 3rd Best Power Utility (ICC 8th India Energy Summit -2014)
2015	<ul style="list-style-type: none"> ➤ 'REPA State Awards 2015' for Best State of India in Rural & Remote Area Electricity Access. ➤ 'Best Hydro Power Generation' [IPPAI Power Awards -2015] ➤ Award of Excellence - 3rd Best Power Utility (ICC 9th India Energy Summit -2015)
2016	<ul style="list-style-type: none"> ➤ SAP ACE Awards [SAP INDIA] for "Successful Implementation of ERP". ➤ IPPAI Power Award for winner of Outstanding Innovation for "Customer Service & Power Purchase Cost". ➤ Award of Excellence - 3rd Best Power Utility (ICC 10th India Energy Summit -2016). ➤ SKOCH Award of Merit - 2016.
2017	<ul style="list-style-type: none"> ➤ IPPAI Power Award ➤ Platinum State Award. ➤ ICC India Energy Summit Award - "Best Power Utility".
2018	<ul style="list-style-type: none"> ➤ ICC India Energy Summit Award - "Best Power Utility". ➤ ICC India Energy Summit Award - "One of the Best Innovations" in "Energy Storage through Hydro". ➤ ICC India Energy Summit Award - "Purulia Pumped Storage Hydel Project Award"
2019	<ul style="list-style-type: none"> ➤ ICC India Energy Summit Award - "Best Performing Power Distribution Utility".

Visit us at www.wbsedcl.in for more information.

Notification Details:

Name of the Post: Senior Law Officer

WBSedCL intends to fill-up the vacant post of Senior Law Officer on contractual basis through Walk-in-Interview. **The basic eligibility criteria, vacancy and other details are mentioned:-**

DETAILS OF POST, QUALIFICATION, EXPERIENCE AND OTHER ALLIED DETAILS

1. No. of Vacancy	:	01 (One).
2. Qualification	:	Graduate in any stream plus LLB from a recognized University duly approved by the Bar Council of India.
3. Experience	:	At least 10 years' experience as a Legal practitioner in High Court/District Court/ Legal Firm. Candidate must be capable of handling cases pertaining to Electricity Act, Contract Act, NCLT, Contract Law, Cyber Crime, Intellectual Property Act, Transfer of Property Act, CPC, CrPC, Evidence Act, IPC, Companies Act, Succession Laws, Land Laws, Marriage Laws, Service Laws, Labour Laws, Constitution, Arbitration Cases with experience in Drafting, Examination & Preparation of reply on various cases, co-ordination with Lower Courts, etc and should possess experience in offering legal opinion.
4. Remuneration	:	Consolidated pay of Rs. 90,000/- per month with provision of annual increment of pay in case of renewal of service after 01 (one) year.
5. Upper Age Limit	:	Upper Age Limit of 45 years as on 01.01.2021. Age may be relaxed for exceptionally qualified and experienced candidates
6. Period of contract	:	Initially the period of contract will be 01 (One) year which may be renewed on the basis of performance/requirement.
7. Place of Posting	:	Corporate Office, WBSedCL.

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Job Description:

1. To examine and process all matters related to Contract/Land/Tax/Finance/DRT etc.
2. To assist Legal Advisor/AGM(HR&A), Legal in examining the files.
3. To examine all contracts/Agreement/Power of Attorney/Bond/Deed/Will, etc to be assigned by the Legal Advisor/AGM/Sr. Manager/ any other authority as decided by the Company.
4. To interact with Advocates of Dist/Sub Divisional Court & supervision of such cases.
5. To monitor Zonal Legal Cells.
6. Preparation of written statements in consultation with the conducting Advocates in cases where policy matters or huge amount is involved.
7. To perform any other work as assigned by the Legal Adviser/AGM(HR&A), Legal from time to time.

Terms & Conditions:

Appointment to the Post of **Senior Law Officer** will be **purely temporary and contractual in nature**. The terms and conditions will be as follows:

1. Appointment will be initially for a contractual period of **01 (one) year** and may be extended based on performance /requirement and subject to decision of competent authority.
2. He/She will be entitled to **7 days Casual Leave for every 6 months duration** and **10 days Half Pay Leave (Commutable) for every 6 months duration**. No other leave like Earned Leave will be admissible.
3. The selected candidate will be entitled for self indoor treatment only as applicable for regular employees and not for any dependent subject to a limit of **₹ 50,000/-** in a year where engagement is for 1 (one) year and **₹ 25,000/-** where engagement is for 6(six) months. Persons covered under WBHS-2008, CGHS or similar other schemes shall not, however, be entitled to this benefit. State Government Pensioners, even if non covered under WBHS-2008, will not be entitled to any medical reimbursement facility or even medical allowance for future engagement, if any of this category.
4. He/She will work directly under **Legal Advisor, WBSedCL** or any other authority as may be decided by the Company.

Details of Walk-in-Interview:

Candidates intending to attend the Walk-In-Interview should carry the following documents / credentials :-

- Duly filled in Application Form (**To be downloaded from the Company's website i.e. www.wbsedcl.in**).
- Self attested copy of Age Proof Certificate (Viz. Admit Card of Xth Standard / Mark-sheet of Secondary Examination).
- Self attested copies of all Academic Mark-Sheets & Certificates.
- Self attested copy of documents pertaining to relevant work experience as mentioned in the Notification.
- Self attested copy of enrolment certificate of West Bengal Bar Council (Mandatory).
- Experience certificate from Legal Firm (to which he/she is attached to).
- Experience certificate from the Secretary or President of the Bar Association where he/she is a member (Stating that he/she is practicing in that Court)
- Self attested copies of Notable Judgements of cases where he/she was part of.
- Two (02) nos. coloured passport size photographs.

Note: No self certification by any person or firm in which he/she is a partner, will be entertained as valid experience.

IMPORTANT DATE(S) & OTHER ASSOCIATED DETAILS W.R.T WALK-IN-INTERVIEW		
A. Date of Walk-in-Interview	:	16/12/2021 (Thursday)
B. Reporting Time	:	10:30 AM
C. Venue	:	Seminar Hall-I 7 th Floor, 'D'-Block, Vidyut Bhavan, Block-DJ, Sector-II, Salt Lake, Bidhananagar, Kolkata-700091 (Opposite : Karunamoyee Bus Stand)

The candidate shall be required to carry original copies of all documents/testimonials etc. on the day of the Walk-in Interview for verification.

Selection Process:

1. Prescribed criteria are minimum and WBSEDCL, at its discretion, may raise/relax age and/or other criteria notified above.
2. The candidates who meet the prescribed eligibility criteria and successfully complete the verification stage shall be allowed to appear for Personal Interview. The candidates have to personally bear all expenses to appear for the Personal Interview at **Vidyut Bhavan, Salt Lake, Kolkata. No Travelling Allowance/Dearness Allowance will be admissible.**
3. Canvassing in any form will disqualify a candidate.
4. If any false/incorrect information furnished by the candidate is detected at any stage of selection process, his/her candidature will be liable for rejection ab-initio.
5. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
6. WBSEDCL, at its discretion may raise/relax age and/or other criteria notified above.
7. Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages if any.
8. All information regarding this recruitment process would be made available under **Career@WBSEDCL** section of WBSEDCL's website only (i.e www.wbsecl.in). Applicants are advised to check the website periodically for important updates.
9. Applicants must have a valid "Email ID" and "Mobile Phone Number", which should be kept active for the entire duration of the process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
10. All details submitted vide the Application Format will be treated as final and no subsequent changes will be entertained.
11. For any queries the office of **The Addl. General Manager (HR&A), Recruitment & Manpower Planning Cell, WBSEDCL at Vidyut Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091** may be contacted or queries may be emailed at rmp.wbsecl@gmail.com.
12. Candidates who fail to appear for the Interview along with the necessary credentials i.e Age Proof, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate (if applicable), Photograph and Signature will invite cancellation of his/her candidature.
13. WBSEDCL will not be responsible for any postal delay/loss in transit in submission of documents within specified time.
14. Application formats not accompanying any of the valid credentials i.e Age Proof, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate (if applicable), Photograph and Signature will be rejected.

#Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate must check WBSEDCL's website.

Health Advisory:

1. It will be mandatory for every candidate to maintain social distancing norms and personal hygiene all the time inside the premises of the Personal Interview venue.
2. The candidates shall have to wear proper face mask all the time while they are in the Personal Interview venue.
3. Candidate may carry their own hand sanitizer (50ml) in transparent bottle.
4. Thermal gun screening at entry point shall be mandatory for every intending candidate.
5. If any candidate fails to meet thermal gun temperature check or having any symptoms of fever, cough & cold, etc. shall be asked to leave the Personal Interview venue immediately.

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