

**West Bengal State Electricity Distribution
Company Limited**



Appendix-III

**Copies of the
Rate Revision Orders for Outsourcing Contracts**

**Application seeking
Annual Performance Review for 2017-18**

**Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION**

West Bengal State Electricity Distribution
Company Limited



Annexure-I
of
Appendix-III

Copies of the
Rate Revision Orders for Outsourcing Contracts for
HT Line Maintenance & Substation Maintenance

Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED
(A Government of West Bengal Enterprise)
OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS
CIN: U40109WB2007SGC113473
VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

OFFICE ORDER NO. CED / 08

DATED 30/01/2017

Sub: Revised Rate of Contracts w.e.f. 01.01.2017 for:

- a) Repair & Maintenance of 33 KV & 11 KV Feeder lines,*
- b) Night Mobile Service for Repair & Maintenance of 33 KV & 11 KV Feeder lines,*
- c) Operation and Maintenance of 33/11 KV Sub-Stations*

Ref: Office Order No. 24 dated 17.05.2013 of the Director (P&R)

Consequent upon revision of minimum wages vide memo. no. 1421 /Stat/ 2RW/32/94/LCS/JLC dated 29.12.2016 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-01-2017 to 30-06-2017.

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-01-2017 to 30-06-2017. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

Encls: Annexure A.1 to A.6

Pd 30.1.2017
(P. K. DE)
Advisor & Chief Engineer
Distribution

P/2

Memo. No. CED/OUTSOURCING/REVISION OF RATES/56(1-110)

Dated 30/01/2017

Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL
2. The Chief Engineer, CRM/ IT&C/ DTD/Commercial/ PTR/ Planning : WBSEDCL
3. The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.
4. The Advisor (S&V) : WBSEDCL
5. The General Manager (HR&A) / General Manager (F&A), WBSEDCL
6. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL
7. The Addl. General Manager (F&A)- Distribution, WBSEDCL
8. The Chief Security Officer : WBSEDCL
9. The Zonal Manager : Kolkata/ Burdwan/ Midnapore/ Berhampore/ Siliguri Zone, WBSEDCL
10. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Burdwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling / Jalpaiguri / Coochbehar, Regional Office, WBSEDCL
11. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baruipur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore/Barasat / Basirhat/Naihati/ Serampore/ Habra/ Bongaon / Chandannagar/ Tatkesswar/ Arambag/ Singur-Hatipal / Mogra/ Burdwan / Burdwan Urban / Memari/ Katwa / Kalna/ Durgapur/ Asansol /Rampurhat/ Suri/ Bolpur / Kharagpur/ Belda / Midnapur/ Jhargram/ Ghatal/ Egga / Contai/ Haldia/ Tamluk/ Bankura/ Bishnupur/Khatra /Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Dumkal /Kandi/ Raghunathgunj/ Jaganj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Mathabhanga / Alipurduar / Darjeeling / Kurseong / Kalimpong / Islampur Division, WBSEDCL
12. The S.E.(E) : IT&C Cell, WBSEDCL.

(P. K. DE)

Advisor & Chief Engineer
Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN: U40109WB2007SGC113473

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

Annexure - 'A.1'

Revised monthly contractual rates for repair and maintenance of 33/11 KV feeder lines w.e.f. 01.01.2017 to 30.06.2017 (Category upto 100 CKM)						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of WB					
Skilled Labourer - 4	9132				₹	36528.00
Unskilled Labourer - 3	7546				₹	22638.00
Driver - 2	9132				₹	21066.15
					₹	80232.15
5% Spl. Allowance on skilled & unskilled					₹	2958.30
Profit & OH Charges @ 25% on 'A'					₹	20058.04
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	12210.00
Bonus @ 8.33% on 'A'					₹	6683.34
PF @ 13.36%					₹	10719.01
ESI/Medical @ 4.75%					₹	3811.03
				Total-	₹	136671.86
				Say	₹	136672
(Rupees One Lakh Thirty Six thousand Five hundred Eighty One only)						
Zone - B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of WB					
Skilled Labourer - 4	8068				₹	32272.00
Unskilled Labourer - 3	6669				₹	20007.00
Driver - 2	8068				₹	18611.66
					₹	70890.66
5% Spl. Allowance on skilled & unskilled					₹	2613.95
Profit & OH Charges @ 25% on 'A'					₹	17722.67
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	12210.00
Bonus @ 8.33% on 'A'					₹	5905.19
PF @ 13.36%					₹	9470.99
ESI/Medical @ 4.75%					₹	3367.31
				Total-	₹	122180.77
				Say	₹	122181
(Rupees One lac Twenty Two thousand One hundred Eighty One only)						

2nd Category (Above 100 CKM - 250 CKM) w.e.f. 01.01.2017 to 30.06.2017						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9132			₹	45660.00	
Unskilled Labourer - 5	7546			₹	37730.00	
Driver - 2	9132			₹	21066.15	
				₹	104456.15	'A'
5% Spl. Allowance on skilled & unskilled				₹	4169.50	
Profit & OH Charges @ 25% on 'A'				₹	26114.04	
Vehicle charges as per O.O.No. 136 dt. 23.08.14				₹	1510.00	
Bonus @ 8.33% on 'A'				₹	8701.20	
PF @ 13.36%				₹	13955.34	
ESI/Medical @ 4.75%				₹	4961.67	
				Total-	₹	177867.89
				Say	₹	177868
(Rupees One Lakh Seventy Seven thousand Eight Hundred Sixty Eight only)						
Zone - B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8068			₹	40340.00	
Unskilled Labourer - 5	6669			₹	33345.00	
Driver - 2	8068			₹	18611.66	
				₹	92296.66	'A'
5% Spl. Allowance on skilled & unskilled				₹	3684.25	
Profit & OH Charges @ 25% on 'A'				₹	23074.17	
Vehicle charges as per O.O.No. 136 dt. 23.08.14				₹	15510.00	
Bonus @ 8.33% on 'A'				₹	7688.31	
PF @ 13.36%				₹	12330.83	
ESI/Medical @ 4.75%				₹	4384.09	
				Total-	₹	158968.31
				Say	₹	158968
(Rupees One Lakh Fifty eight thousand Nine hundred Sixty Eight only)						

Annexure - 'A.3'

3rd Category (above 250-500 CKM) w.e.f. 01.01.2017 to 30.06.2017						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9132				₹	45660.00
Unskilled Labourer -7	7546				₹	52822.00
Driver - 2	9132				₹	21066.15
					₹	119548.15
5% Spl. Allowance on skilled & unskilled					₹	4924.10
Profit & OH Charges @ 25% on 'A'					₹	29887.04
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00
Bonus @ 8.33% on 'A'					₹	9958.36
PF @ 13.36%					₹	15971.63
ESI/Medclaim @ 4.75%					₹	5678.51
				Total-	₹	208077.82
				Say	₹	208078
(Rupees Two lac Eight thousand Seventy Eight only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8068				₹	40340.00
Unskilled Labourer -7	6669				₹	46683.00
Driver - 2	8068				₹	18611.66
					₹	105634.66
5% Spl. Allowance on skilled & unskilled					₹	4351.15
Profit & OH Charges @ 25% on 'A'					₹	26408.67
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00
Bonus @ 8.33% on 'A'					₹	8799.37
PF @ 13.36%					₹	14112.79
ESI/Medclaim @ 4.75%					₹	5017.65
				Total:	₹	186434.28
				Say	₹	186434
(Rupees One lac Eighty Six thousand Four hundred Thirty Four only)						

Annexure - 'A.4'

4th Category (Above 500 CKM) w.e.f. 01.01.2017 to 30.06.2017						
Zone - A	Wages per head/per month considering weekly off-days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B.					
Skilled Labourer - 5	9132			₹	45660.00	
Unskilled Labourer - 7	7546			₹	52822.00	
Driver - 3	9132			₹	31599.22	
				₹	130081.22	'A'
5% Spl. Allowance on skilled & unskilled				₹	4924.10	
Profit & OH Charges @ 25% on 'A'				₹	32520.31	
Vehicle charges as per O.O.No. 136 dt. 23.08.14				₹	13350.00	
Bonus @ 8.33% on 'A'				₹	10835.77	
PF @ 13.36%				₹	17378.85	
ESI/Medical @ 4.75%				₹	6178.86	
				Total:	₹	235579.10
				Say	₹	235579
(Rupees Two Lacs Thirty Five thousand Five Hundred Seventy Nine only)						
Zone - B	Wages per head/per month considering weekly off-days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B.					
Skilled Labourer - 5	8068			₹	40340.00	
Unskilled Labourer - 7	6669			₹	46683.00	
Driver - 3	8068			₹	27917.49	
				₹	114940.49	'A'
5% Spl. Allowance on skilled & unskilled				₹	4351.15	
Profit & OH Charges @ 25% on 'A'				₹	28735.12	
Vehicle charges as per O.O.No. 136 dt. 23.08.14				₹	13660.00	
Bonus @ 8.33% on 'A'				₹	9574.54	
PF @ 13.36%				₹	15356.05	
ESI/Medical @ 4.75%				₹	5459.67	
				Total:	₹	212077.03
				Say	₹	212077
(Rupees Two Lacs Twelve thousand Seventy Seven only)						

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Annexure - 'A.5'

Revised Monthly Charges in respect of for repair & maintenance of Night Mobile Service of H.T. line w.e.f. 01.01.2017 to 30.06.2017						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 2	9132			₹	18264.00	
Unskilled Labourer 2	7546			₹	15092.00	
Driver 1	9132			₹	10533.07	
				₹	43889.07	'A'
5% Spl. Allowance on skilled & unskilled				₹	1667.80	
Night allowances @10% on 'A'				₹	4388.91	
Profit & OH Charges @25% on 'A'				₹	10972.27	
Vehicle charges as per O.O.No. 136 dt. 23.08.14				₹	10200.00	
Bonus @ 8.33% on 'A'				₹	3655.96	
PF @13.36%				₹	5863.58	
ESI/Med claim @4.75%				₹	2084.73	
				Total:	₹	82722.32
				Say	₹	82722
(Rupees Eighty Two thousand Seven Hundred and Twenty Two only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 2	8068			₹	16136.00	
Unskilled Labourer - 2	6669			₹	13338.00	
Driver 1	8068			₹	9305.83	
				₹	38779.83	'A'
5% Spl. Allowance on skilled & unskilled				₹	1473.70	
Night allowances @10% on 'A'				₹	3877.98	
Profit & OH Charges @25% on 'A'				₹	9694.96	
Vehicle charges as per O.O.No. 136 dt. 23.08.14				₹	10200.00	
Bonus @ 8.33% on 'A'				₹	3230.36	
PF @13.36%				₹	5180.99	
ESI/Med claim @4.75%				₹	1842.04	
				Total:	₹	74279.86
				Say	₹	74280
(Rupees Seventy Four thousand Two hundred Eighty only)						

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Annexure - 'A.6'

Revised Monthly Charges for Operation & Maintenance of 33/11 KV S/S w.e.f. 01.01.2017 to 30.06.2017						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 4	9132				₹	36528.00
Unskilled Labourer 3	7546				₹	22638.00
					₹	59166.00
Night shift allowance@10% (those who will work in night shift only)					₹	1924.38
5% Spl. Allowance on skilled & unskilled					₹	2958.30
Profit & OH Charges@25% on 'A'					₹	14791.50
Bonus @ 8.33% on 'A'					₹	4928.53
PF@13.36%					₹	7904.58
ESI/Medical@4.75%					₹	2810.39
Total:					₹	94483.68
Say					₹	94484
(Rupees Ninety Four thousand Four hundred Eighty Four only)						
Zone - B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 4	8068				₹	32272.00
Unskilled Labourer 3	6669				₹	20007.00
					₹	52279.00
Night shift allowance@10% (those who will work in night shift only)					₹	1700.42
5% Spl. Allowance on skilled & unskilled					₹	2613.95
Profit & OH Charges@25% on 'A'					₹	13069.75
Bonus @ 8.33% on 'A'					₹	4354.84
PF@13.36%					₹	6985.00
ESI/Medical@4.75%					₹	2483.25
Total:					₹	83496.21
Say					₹	83496
(Rupees Eighty three thousand Four hundred Eighty Six only)						

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WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

OFFICE ORDER NO. CED / 32

DATED 28/7/17

Sub: Revised Rate of Contracts w.e.f. 01.07.2017 for:

- a) Repair & Maintenance of 33KV & 11 KV Feeder lines,
- b) Night Mobile Service for Repair & Maintenance of 33 KV & 11 KV Feeder lines,
- c) Operation and Maintenance of 33/11 KV Sub-Stations

Ref: Office Order No. 24 dated 17.05.2013 of the Director (T&R)

Consequent upon revision of minimum wages vide memo. no. 420 /Stat/ 2RW/32/94/LCS/JLC dated 05.06.2017 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-07-2017 to 31-12-2017, whereas the rates for Zone 'A' remains unchanged as per approval of the CMD, WBSEDCL dated 21.07.2017.

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-07-2017 to 31-12-2017. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

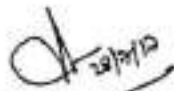
Encls: Annexure A.1 to A.6

(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo. No. CED/OUTSOURCING/REVISION OF RATES/ 522(1-112) Dated 28/07/17

Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL
 2. The Chief Engineer, CRM/ IT&C/ DTD/Commercial/ PTR/ Planning / P&C : WBSEDCL
- The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.**
3. The Advisor (S&V) : WBSEDCL
 4. The General Manager (HR&A) / General Manager (F&A), WBSEDCL
 5. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL
 6. The Addl. General Manager (F&A)- Distribution, WBSEDCL
 7. The Chief Security Officer : WBSEDCL
 8. The Zonal Manager : Kolkata/ Bardwan/ Midnapore/ Berhampore /Siliguri Zone, WBSEDCL
 9. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Bardwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling /Jalpaiguri / Coochbehar / Alipurduar, Regional Office, WBSEDCL
 10. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baruipur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore/Barasat / Basirhat/Naihati/ Serampore/ Habra/ Bongaon / Chandannagar/ Tarakeswar/ Arambag/ Singur-Hatipal / Mogra/ Bardwan / Bardwan Urban /Memari/ Karwa / Kalna/ Durgapur/ Asansol /Rampurhat/ Suri/ Bolpur / Kharagpur/ Belda / Midnapur/ Jhargram/ Ghatol/ Fgra / Contai/ Haldia/ Tamruk/ Bankura/ Bishnupur/Khata /Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Domkal /Kandi/ Raghunathgunj/ Jiganj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Mathabhanga / Alipurduar / Darjeeling / Kurseong / Kalimpong / Islampur Division, WBSEDCL
 11. The S.E.(E) : IT&C Cell, WBSEDCL


(S. Mukhopadhyay)
Chief Engineer : Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN: U40109WB2007SGC113473

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

Annexure - 'A.1'

Revised monthly contractual rates for repair and maintenance of 33/11 KV feeder lines w.e.f. 01.07.2017 to 31.12.2017 (Category upto 100 CKM)						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 4	9132				₹	36528.00
Unskilled Labourer - 3	7546				₹	22638.00
Driver - 2	9132				₹	21066.15
					₹	80232.15
5% Spl. Allowance on skilled & unskilled					₹	2958.30
Profit & OH Charges @ 25% on 'A'					₹	20058.04
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	12210.00
Bonus @ 8.33% on 'A'					₹	6683.34
PF @ 13.36%					₹	10719.01
ESI / Medclaim @ 4.75%					₹	3811.03
				Total-	₹	136671.86
				Say	₹	136672
(Rupees One Lac Thirty Six thousand Six hundred Seventy two only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 4	8195				₹	32780.00
Unskilled Labourer - 3	6774				₹	20322.00
Driver - 2	8195				₹	18904.63
					₹	72006.63
5% Spl. Allowance on skilled & unskilled					₹	2655.10
Profit & OH Charges @ 25% on 'A'					₹	18001.66
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	12210.00
Bonus @ 8.33% on 'A'					₹	5998.15
PF @ 13.36%					₹	9620.09
ESI / Medclaim @ 4.75%					₹	3420.31
				Total-	₹	123911.94
				Say	₹	123912
(Rupees One lac Twenty Three thousand Nine hundred Twelve only)						

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Annexure - 'A.2'

2nd Category (Above 100 CKM - 250 CKM) w.e.f. 01.07.2017 to 31.12.2017							
Zone - A		Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos		Minimum wages as per Govt of W.B					
Skilled Labourer - 5		9132				₹	45660.00
Unskilled Labourer - 5		7546				₹	37730.00
Driver - 2		9132				₹	21066.15
						₹	104456.15
5% Spl. Allowance on skilled & unskilled						₹	4169.50
Profit & OH Charges@25% on 'A'						₹	26114.04
Vehicle charges as per O.O.No. 136 dt. 23.08.14						₹	15510.00
Bonus@ 8.33% on 'A'						₹	8701.20
PF@13.36%						₹	13955.34
ESI/Medclaim@4.75%						₹	4961.67
					Total-	₹	177867.89
					Say	₹	177868
(Rupees One lac Seventy Seven thousand Eight hundred Sixty Eight only)							
Zone- B		Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos		Minimum wages as per Govt of W.B					
Skilled Labourer - 5		8195				₹	40975.00
Unskilled Labourer - 5		6774				₹	33870.00
Driver - 2		8195				₹	18904.63
						₹	93749.63
5% Spl. Allowance on skilled & unskilled						₹	3742.25
Profit & OH Charges@25% on 'A'						₹	23437.41
Vehicle charges as per O.O.No. 136 dt. 23.08.14						₹	15510.00
Bonus@ 8.33% on 'A'						₹	7809.34
PF@13.36%						₹	12524.95
ESI/Medclaim@4.75%						₹	4453.11
					Total-	₹	161226.69
					Say	₹	161227
(Rupees One lac Sixty One thousand Two hundred Twenty Seven only)							

Annexure - 'A.3'

3rd Category (above 250-500 CKM) w.e.f. 01.07.2017 to 31.12.2017							
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.					Total Wages	
Category & Nos	Minimum wages as per Govt of W.B						
Skilled Labourer - 5	9132				₹	45660.00	
Unskilled Labourer -7	7546				₹	52822.00	
Driver - 2	9132				₹	21066.15	
					₹	119548.15	'A'
5% Spl. Allowance on skilled & unskilled					₹	4924.10	
Profit & OH Charges@25% on 'A'					₹	29887.04	
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00	
Bonus@ 8.33% on 'A'					₹	9958.36	
PF@13.36%					₹	15971.63	
ESI/Medclaim@4.75%					₹	5678.54	
				Total-	₹	208077.82	
				Say	₹	208078	
(Rupees Two lacs Eight thousand Seventy Eight only)							
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.					Total Wages	
Category & Nos	Minimum wages as per Govt of W.B						
Skilled Labourer - 5	8195				₹	40975.00	
Unskilled Labourer -7	6774				₹	47418.00	
Driver - 2	8195				₹	18904.63	
					₹	107297.63	'A'
5% Spl. Allowance on skilled & unskilled					₹	4419.65	
Profit & OH Charges@25% on 'A'					₹	26824.41	
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00	
Bonus@ 8.33% on 'A'					₹	8937.89	
PF@13.36%					₹	14334.96	
ESI/Medclaim@4.75%					₹	5096.64	
				Total:	₹	189021.18	
				Say	₹	189021	
(Rupees One lac Eighty Nine thousand Twenty One only)							

Annexure - 'A.4'

4th Category (Above 500 CKM) w.e.f. 01.07.2017 to 31.12.2017							
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.					Total Wages	
Category & Nos	Minimum wages as per Govt of W.B						
Skilled Labourer - 5	9132				₹	45660.00	
Unskilled Labourer -7	7546				₹	52822.00	
Driver - 3	9132				₹	31599.22	
					₹	130081.22	'A'
5% Spl. Allowance on skilled & unskilled					₹	4924.10	
Profit & OH Charges@25% on 'A'					₹	32520.31	
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	33660.00	
Bonus@ 8.33% on 'A'					₹	10835.77	
PF@13.36%					₹	17378.85	
ESI/Medclaim@4.75%					₹	6178.86	
				Total:	₹	235579.10	
				Say	₹	235579	
(Rupees Two lacs Thirty Five thousand Five hundred Seventy Nine only)							
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.					Total Wages	
Category & Nos	Minimum wages as per Govt of W.B						
Skilled Labourer - 5	8195				₹	40975.00	
Unskilled Labourer -7	6774				₹	47418.00	
Driver - 3	8195				₹	28356.95	
					₹	116749.95	'A'
3% Spl. Allowance on skilled & unskilled					₹	4419.65	
Profit & OH Charges@25% on 'A'					₹	29187.49	
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	33660.00	
Bonus@ 8.33% on 'A'					₹	9725.27	
PF@13.36%					₹	15597.79	
ESI/Medclaim@4.75%					₹	5545.62	
				Total:	₹	214885.77	
				Say	₹	214886	
(Rupees Two lacs Fourteen thousand Eight hundred Eighty Six only)							

Annexure - 'A.5'

Revised Monthly Charges in respect of for repair & maintainance of Night Mobile Service of H.T.
line w.e.f. 01.07.2017 to 31.12.2017

line w.e.f. 01.07.2017 to 31.12.2017

Zone - A	Wages per head/per month considering weekly off -days & National Holidays.					Total Wages	
Category & Nos	Minimum wages as per Govt of W.B						
Skilled Labourer 2	9132				₹	18264.00	
Unskilled Labourere 2	7546				₹	15092.00	
Driver 1	9132				₹	10533.07	
					₹	43889.07	'A'
5% Spl. Allowance on skilled & unskilled					₹	1667.80	
Night allowances@10% on 'A'					₹	4388.91	
Profit & OH Charges@25% on 'A'					₹	10972.27	
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	10200.00	
Bonus@ 8.33% on 'A'					₹	3655.96	
PF@13.36%					₹	5863.58	
ESI/Medclaim@4.75%					₹	2084.73	
Total:					₹	82722.32	
Say					₹	82722	
(Rupees Eighty Two thousand Seven Hundred Twenty Two only)							
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.					Total Wages	
Category & Nos	Minimum wages as per Govt of W.B						
Skilled Labourer - 2	8195				₹	16390.00	
Unskilled Labourer - 2	6774				₹	13548.00	
Driver 1	8195				₹	9452.32	
					₹	39390.32	'A'
5% Spl. Allowance on skilled & unskilled					₹	1496.90	
Night allowances@10% on 'A'					₹	3939.03	
Profit & OH Charges@25% on 'A'					₹	9847.58	
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	10200.00	
Bonus@ 8.33% on 'A'					₹	3281.21	
PF@13.36%					₹	5262.55	
ESI/Medclaim@4.75%					₹	1871.04	
Total:					₹	75288.62	
Say					₹	75289	
(Rupees Seventy Five thousand Two hundred Eighty Nine only)							

Annexure - 'A.6'

Revised Monthly Charges for Operation & Maintenance of 33/11 KV S/S w.e.f. 01.07.2017 to 31.12.2017							
Zone - A		Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos		Minimum wages as per Govt of W.B					
Skilled Labourer 4		9132				₹	36528.00
Unskilled Labourers 3		7546				₹	22638.00
						₹	59166.00
<u>Night shift allowance@10% (those who will work in night shift only)</u>						₹	1924.38
<u>5% Spl. Allowance on skilled & unskilled</u>						₹	2958.30
<u>Profit & OH Charges@25% on 'A'</u>						₹	14791.50
<u>Bonus @ 8.33% on 'A'</u>						₹	4928.53
<u>PF@13.36%</u>						₹	7904.58
<u>ESI/Medclaim@4.75%</u>						₹	2810.39
					Total:	₹	94483.68
					Say	₹	94484
		(Rupees Ninety Four thousand Four Hundred Eighty Four only)					
Zone- B		Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos		Minimum wages as per Govt of W.B					
Skilled Labourer 4		8195				₹	32780.00
Unskilled Labourers 3		6774				₹	20322.00
						₹	53102.00
<u>Night shift allowance@10% (those who will work in night shift only)</u>						₹	1727.19
<u>5% Spl. Allowance on skilled & unskilled</u>						₹	2655.10
<u>Profit & OH Charges@25% on 'A'</u>						₹	13275.50
<u>Bonus@ 8.33% on 'A'</u>						₹	4423.40
<u>PF@13.36%</u>						₹	7094.96
<u>ESI/Medclaim@4.75%</u>						₹	2522.35
					Total:	₹	84800.49
					Say	₹	84800
		(Rupees Eighty Four thousand Eight hundred only)					



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN - BIDHANNAGAR - KOLKATA - 91

OFFICE ORDER NO. CED / 08

DATED 07/03/18

Sub: Revised Rate of Contracts w.e.f. 01.01.2018 for:

- a) Repair & Maintenance of 33KV & 11 KV Feeder lines,
- b) Night Mobile Service for Repair & Maintenance of 33 KV & 11 KV Feeder lines,
- c) Operation and Maintenance of 33/11 KV Sub-Stations

Ref: Office Order No. 24 dated 17.05.2013 of the Director (HR)

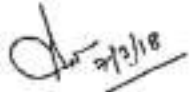
Consequent upon revision of minimum wages vide memo. no. 04 /Stat/ 2RW/32/94/LCS/JLC dated 03.01.2018 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-01-2018 to 30-06-2018.

It is also to be noted that the reduction in the rate of administrative charges from 0.85% to 0.63% of the pay towards EPF scheme w.e.f 1st April'2017 and non-levy of administrative charges by EPFO towards EDLI scheme'1976, are hereby taken into consideration, resulting the P.F. contribution as 13.15 % instead of 13.36%.

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-01-2018 to 30-06-2018. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

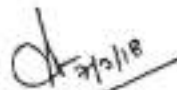
Encl: Annexure A.1 to A.6


(S. Mukhopadhyay)
Chief Engineer, Distribution

Memo. No. CED/OUTSOURCING/REVISION OF RATES/ 258(1-114) Dated 07/03/2018

Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL
2. The Chief Engineer, CRM/ IT&C/ DTD/Commercial/ PTR/ Planning / P&C : WBSEDCL
The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.
3. The Advisor (S&V) : WBSEDCL
4. The General Manager (HR&A) / General Manager (F&A), WBSEDCL
5. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL
6. The Addl. General Manager (F&A)- Distribution, WBSEDCL
7. The Chief Security Officer : WBSEDCL
8. The Zonal Manager : Kolkata/ Burdwan/ Midnapore/ Berhampore /Siliguri Zone, WBSEDCL
9. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Burdwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling / Jalpaiguri / Coochbehar / Alipurduar / Dakshin Dinajpur Regional Office, WBSEDCL
10. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baruipur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore /Barasat / Basirhat/Naihati/ Serampore/ Habra/ Bongaon / Chandannagar/ Tankeswar/ Arambag/ Singur-Hazipal / Mogra/ Burdwan / Burdwan Urban / Memari/ Katwa / Kalna/ Durgapur/ Asansol /Rampurhat/ Suri/ Bolpur / Kharagpur/ Belda / Midnapur/ Jhargram/ Ghatal/ Egta / Contai/ Haldia/ Tamuk/ Bankura/ Bishnupur/Khatm /Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Domkal /Kandi/ Raghunathgunj/ Jiaganj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Mathabhanga / Alipurduar / Darjeeling / Kurseong / Kalimpong / Islampur / Buniadpur Division, WBSEDCL
11. The S.E.(F) : IT&C Cell, WBSEDCL.


(S. Mukhopadhyay)
Chief Engineer : Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN : U40109WB2007SGC113473

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

Annexure - 'A.1'

Revised monthly contractual rates for repair and maintenance of 33/11 KV feeder lines w.e.f. 01.01.2018 to 30.06.2018						
(Category upto 100 CKM)						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 4	9270			₹	37080.00	
Unskilled Labourer - 3	7661			₹	22983.00	
Driver - 2	9270			₹	21384.49	
				₹	81447.49	"A"
5% Spl. Allowance on skilled & unskilled				₹	3003.15	
Profit & OH Charges @ 25% on 'A'				₹	20361.87	
Vehicle charges as per O.O.No. 136 dt. 23.08.14				₹	12210.00	
Bonus @ 8.33% on 'A'				₹	6784.58	
PF @ 13.15%				₹	10710.35	
ESI / Medclaim @ 4.75%				₹	3868.76	
				Total-	₹	138396.19
				Say	₹	138386
(Rupees One Lac Thirty Eight thousand Three hundred Eighty Six only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 4	8375			₹	33500.00	
Unskilled Labourer - 3	6922			₹	20766.00	
Driver - 2	8375			₹	19319.86	
				₹	73585.86	"A"
5% Spl. Allowance on skilled & unskilled				₹	2713.30	
Profit & OH Charges @ 25% on 'A'				₹	18396.47	
Vehicle charges as per O.O.No. 136 dt. 23.08.14				₹	12210.00	
Bonus @ 8.33% on 'A'				₹	6129.70	
PF @ 13.15%				₹	9676.51	
ESI / Medclaim @ 4.75%				₹	3495.33	
				Total-	₹	126207.20
				Say	₹	126207
(Rupees One Lac Twenty Six thousand Two hundred Seven only)						

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Annexure - 'A.2'

2nd Category (Above 100 CKM - 250 CKM) w.e.f. 01.01.2018 to 30.06.2018

Zone - A	Wages per head/per month considering weekly off-days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9270				₹	46350.00
Unskilled Labourer - 5	7661				₹	38305.00
Driver - 2	9270				₹	21384.49
					₹	106039.49
5% Spl. Allowance on skilled & unskilled					₹	4232.75
Profit & OH Charges @ 25% on 'A'					₹	26509.87
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	15510.00
Bonus @ 8.33% on 'A'					₹	8833.09
PF @ 13.15%					₹	13944.19
ESI/Medical @ 4.75%					₹	5036.88
				Total-	₹	180106.28
				Say	₹	180106
(Rupees One lac Eighty thousand One hundred Six only)						
Zone- B	Wages per head/per month considering weekly off-days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8375				₹	41875.00
Unskilled Labourer - 5	6922				₹	34610.00
Driver - 2	8375				₹	19319.86
					₹	95804.86
5% Spl. Allowance on skilled & unskilled					₹	3824.25
Profit & OH Charges @ 25% on 'A'					₹	23951.22
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	15510.00
Bonus @ 8.33% on 'A'					₹	7980.55
PF @ 13.15%					₹	12598.34
ESI/Medical @ 4.75%					₹	4550.73
				Total-	₹	164219.94
				Say	₹	164220
(Rupees One lac Sixty Four thousand Two hundred Twenty Two only)						

Annexure - 'A.3'

3rd Category (above 250-500 CKM) w.e.f. 01.01.2018 to 30.06.2018						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9270				₹	46350.00
Unskilled Labourer -7	7661				₹	53627.00
Driver - 2	9270				₹	21384.49
					₹	121361.49
5% Spl. Allowance on skilled & unskilled					₹	4998.85
Profit & OH Charges @25% on 'A'					₹	30340.37
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00
Bonus @ 8.33% on 'A'					₹	10109.41
PF @13.15%					₹	15959.04
ESI / Medclaim @4.75%					₹	5764.67
Total-					₹	210643.84
Say					₹	210644
(Rupees Two lacs Ten thousand Six hundred Forty Four only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8375				₹	41875.00
Unskilled Labourer -7	6922				₹	48454.00
Driver - 2	8375				₹	19319.86
					₹	109648.86
5% Spl. Allowance on skilled & unskilled					₹	4516.45
Profit & OH Charges @25% on 'A'					₹	27412.22
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	22110.00
Bonus @ 8.33% on 'A'					₹	9133.75
PF @13.15%					₹	14418.83
ESI / Medclaim @4.75%					₹	5208.32
Total:					₹	192448.43
Say					₹	192448
(Rupees One lac Ninety two thousand Four hundred Forty Eight only)						

Annexure - 'A.4'

4th Category (Above 500 CKM) w.e.f. 01.01.2018 to 30.06.2018						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	9270				₹	46350.00
Unskilled Labourer -7	7661				₹	53627.00
Driver - 3	9270				₹	32076.74
					₹	132053.74
5% Spl. Allowance on skilled & unskilled					₹	4998.85
Profit & OH Charges @25% on 'A'					₹	33013.43
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	33660.00
Bonus @ 8.33% on 'A'					₹	11000.08
PF @13.15%					₹	17365.07
ESI/Medclaim @4.75%					₹	6272.55
				Total:	₹	238363.72
				Say	₹	238364
(Rupees Two lacs Thirty Eight thousand Three hundred Sixty Four only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 5	8375				₹	41875.00
Unskilled Labourer -7	6922				₹	48454.00
Driver - 3	8375				₹	28979.79
					₹	119308.79
5% Spl. Allowance on skilled & unskilled					₹	4516.45
Profit & OH Charges @25% on 'A'					₹	29827.20
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	33660.00
Bonus @ 8.33% on 'A'					₹	9938.42
PF @13.15%					₹	15689.11
ESI/Medclaim @4.75%					₹	5667.17
				Total:	₹	218607.14
				Say	₹	218607
(Rupees Two lacs Eighteen thousand Six hundred Seven only)						

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Annexure - 'A.5'

Revised Monthly Charges in respect of for repair & maintainance of Night Mobile Service of H.T.
line w.e.f. 01.01.2018 to 30.06.2018

Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 2	9270				₹	18540.00
Unskilled Labourere 2	7661				₹	15322.00
Driver 1	9270				₹	10692.25
					₹	44554.25
5% Spl. Allowance on skilled & unskilled					₹	1693.10
Night allowances@10% on 'A'					₹	4455.42
Profit & OH Charges@25% on 'A'					₹	11138.56
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	10200.00
Bonus@ 8.33% on 'A'					₹	3711.37
PF@13.16%					₹	5858.88
ESI/Medclaim@4.75%					₹	2116.33
				Total:	₹	83727.91
				Say	₹	83728
(Rupees Eighty Three thousand Seven Hundred Twenty Eight only)						
Zone- B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer - 2	8375				₹	16750.00
Unskilled Labourer - 2	6922				₹	13844.00
Driver 1	8375				₹	9659.93
					₹	40253.93
5% Spl. Allowance on skilled & unskilled					₹	1529.70
Night allowances@10% on 'A'					₹	4025.39
Profit & OH Charges@25% on 'A'					₹	10063.48
Vehicle charges as per O.O.No. 136 dt. 23.08.14					₹	10200.00
Bonus@ 8.33% on 'A'					₹	3353.15
PF@13.16%					₹	5293.39
ESI/Medclaim@4.75%					₹	1912.06
				Total:	₹	76631.11
				Say	₹	76631
(Rupees Seventy Six thousand Six hundred Thirty One only)						

Annexure - 'A.6'

Revised Monthly Charges for Operation & Maintenance of 33/11 KV S/S w.e.f. 01.01.2018 to 30.06.2018						
Zone - A	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 4	9270				₹	37080.00
Unskilled Labourers 3	7661				₹	22983.00
					₹	60063.00
Night shift allowance@10% (those who will work in night shift only)					₹	1953.58
5% Spl. Allowance on skilled & unskilled					₹	3003.15
Profit & OH Charges@25% on 'A'					₹	15015.75
Bonus @ 8.33% on 'A'					₹	5003.25
PF@13.15%					₹	7898.28
ESI/Medclaim@4.75%					₹	2852.99
				Total:	₹	95790.00
				Say	₹	95790
(Rupees Ninety Five thousand Seven Hundred Ninety only)						
Zone - B	Wages per head/per month considering weekly off -days & National Holidays.				Total Wages	
Category & Nos	Minimum wages as per Govt of W.B					
Skilled Labourer 4	8375				₹	33500.00
Unskilled Labourers 3	6922				₹	20766.00
					₹	54266.00
Night shift allowance@10% (those who will work in night shift only)					₹	1765.04
5% Spl. Allowance on skilled & unskilled					₹	2713.30
Profit & OH Charges@25% on 'A'					₹	13566.50
Bonus @ 8.33% on 'A'					₹	4520.36
PF@13.15%					₹	7135.98
ESI/Medclaim@4.75%					₹	2577.64
				Total:	₹	86544.81
				Say	₹	86545
(Rupees Eighty Six thousand Five hundred Forty Five only)						

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West Bengal State Electricity Distribution
Company Limited



Annexure-II
of
Appendix-III

Copies of the
Rate Revision Orders for Outsourcing Contracts for
LT Mobile Van Service

Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)
OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS
CIN : U40109WB2007SGC113473
VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

OFFICE ORDER NO. CED / 09

DATED 30/01/2017

Sub: Revised Rate of Contract for L.T. Mobile Van Service w.e.f. 01.01.2017

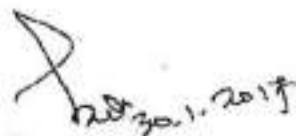
Ref: Office Order No. 25 dated 17.05.2013 of the Director (JGR)

Consequent upon revision of minimum wages vide memo. no. 1421/ Stat/ 29W/ 32/94/LCS/JLC dated 29.12.2016 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-01-2017 to 30-06-2017.

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-01-2017 to 30-06-2017. The payment may be made as per this revised order; no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

Encls: Annexure B.1, B.2, B.3


(P. K. DE)
Advisor & Chief Engineer
Distribution

P/2

Memo. No. CED/OUTSOURCING/REVISION OF RATES/ 57(1-110)

Dated 30/01/2017

Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL
2. The Chief Engineer, CRM/ IT&C/ DTD/Commercial/ PTR/ Planning, WBSEDCL

The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.

3. The Advisor (S&V) : WBSEDCL
4. The General Manager (HR&A) / General Manager (F&A), WBSEDCL
5. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL
6. The Addl. General Manager (F&A)- Distribution, WBSEDCL
7. The Chief Security Officer : WBSEDCL
8. The Zonal Manager : Kolkata/ Burdwan/ Midnapore/ Berhampore/ Siliguri Zone, WBSEDCL
9. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Burdwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling / Jalpaiguri / Coochbehar, Regional Office, WBSEDCL
10. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baruipur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore/Bazasar / Basirhat/Naihati/ Serampore/ Habra/ Bongaon / Chandannagar/ Tarakeswar/ Arambag/ Singur-Haripal / Mogra/ Burdwan / Burdwan Urban / Meirati/ Katwa / Kalna/ Durgapur/ Asansol / Rampurhat/ Suri/ Bolpur / Kharagpur/ Belda / Midnapur/ Jhargram/ Ghatal/ Egta / Contai/ Haldia/ Tamlak/ Bankura/ Bishnupur/Khatra / Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Dumkal /Kandi/ Raghunathganj/ Jangaj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Medinipur/ Alipurdhar / Darjeeling / Kurseong / Kalimpong / Islampur Division, WBSEDCL
11. The S.E.(E) : IT&C Cell, WBSEDCL

P. K. DE
30.1.2017

(P. K. DE)
Advisor & Chief Engineer
Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN: U40109WB2007SGC113473

Vidyut Bhavan, Bidhanagar, Kolkata-700 091

WBSEDCL

Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN (A & B Shift) w.e.f. 01.01.2017 to 30.06.2017

Zone - A

Annexure - B.1

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	10044					₹	11585.00
Skilled Labourer 2	9132					₹	18264.00
Unskilled Labourer 2	7546					₹	15092.00
Driver 1	9132					₹	10533.07
						₹	55474.07
10% Supervisor Allowance						₹	1158.50
5% Spl. Allowance on skilled & unskilled						₹	1667.80
Vehicle Charges	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)						
25% Profit & OH						₹	13868.52
Bonus@8.33%						₹	4620.99
PF@13.36%						₹	7411.89
ESI/Medical@4.75%						₹	2635.02
						₹	2635.02
					Total:	₹	86836.79
					Say	₹	86837

(Rupees Eighty Six thousand Eight hundred Thirty Seven only)

Zone - B

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	8876					₹	10237.80
Skilled Labourer 2	8068					₹	16136.00
Unskilled Labourer 2	6669					₹	13338.00
Driver 1	8068					₹	9305.83
						₹	49017.63
10% Supervisor Allowance						₹	1023.78
5% Spl. Allowance on skilled & unskilled						₹	1473.70
Vehicle charge	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)						
25% Profit & OH						₹	12254.41
Bonus@8.33%						₹	4085.17
PF@13.36%						₹	6548.76
ESI/Medical@4.75%						₹	2328.34
						₹	2328.34
					Total:	₹	76729.77
					Say	₹	76730

(Rupees Seventy Six thousand Three hundred Thirty only)

25

Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN
(Night Shift) w.e.f. 01.01.2017 to 30.06.2017

Zone - A

Annexure - B.2

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages		
Supervisor-1	10044					₹	11585.00	
Skilled Labourer 2	9132					₹	18264.00	
Unskilled Labourer 2	7546					₹	15092.00	
Driver 1	9132					₹	10533.07	
10% Supervisor Allowance						₹	55474.07	A
5% Spl. Allowance on skilled & unskilled						₹	1158.50	
10% Night Allowance						₹	1667.80	
Vehicle Charges	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)							on "A"
25% Profit & OH						₹	13868.52	on "A"
Bonus@8.33%						₹	4620.99	on "A"
PF@13.36%						₹	7411.34	on "A"
ESI/Medclaim@4.75%						₹	2635.02	on "A"
					Total:	₹	92383.64	
					Say	₹	92384	

(Rupees Ninety Two thousand Three hundred Eighty Four only)

Zone - B

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages		
Supervisor-1	8876					₹	10237.80	
Skilled Labourer 2	8068					₹	16136.00	
Unskilled Labourer 2	6669					₹	13338.00	
Driver 1	8068					₹	9305.83	
10% Supervisor Allowance						₹	49017.63	A
5% Spl. Allowance on skilled & unskilled						₹	1023.78	
10% Night Allowance						₹	1473.70	
Vehicle charge	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)							on "A"
25% Profit & OH						₹	12254.41	on "A"
Bonus@8.33%						₹	4083.17	on "A"
PF@13.36%						₹	6548.76	on "A"
ESI/Medclaim@4.75%						₹	2328.34	on "A"
					Total:	₹	81631.54	
					Say	₹	81632	

(Rupees Eighty One thousand Six hundred Thirty two only)

27

Calculation of monthly charges for LT mobile van service with only Driver w.e.f. 01.01.2017 to 30.06.2017

ZONE - A

Annexure - B.3

Category & No.	Minimum wages as per Govt of W.B.	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.				Total Wages	
Driver 1	9132						
					₹	10533.07	
					₹	10533.00	A
**Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH					₹	2633.25	on 'A'
Bonus@8.33%					₹	877.40	on 'A'
PF@13.36%					₹	1407.21	on 'A'
ESI/Medclaim@ 4.75%					₹	500.32	on 'A'
Total:				Total:	₹	15951.18	
				Say	₹	15951	
						(Rupees Fifteen thousand Nine hundred Fifty One only)	

ZONE - B

Category & No.	Minimum wages as per Govt of W.B.	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.				Total Wages	
Driver 1	8068						
					₹	9305.83	
					₹	9306.00	A
**Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH					₹	2326.50	on 'A'
Bonus@8.33%					₹	775.19	on 'A'
PF@13.36%					₹	1243.28	on 'A'
ESI/Medclaim@ 4.75%					₹	442.04	on 'A'
Total:				Total:	₹	14093.01	
				Say	₹	14093	
						(Rupees Fourteen thousand Nine hundred Three only)	

av



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA - 91

OFFICE ORDER NO. CED / 31

DATED 28/07/17

Sub: Revised Rate of Contract for L.T. Mobile Van Service w.e.f. 01.07.2017

Ref: Office Order No. 25 dated 17.05.2013 of the Director (JLR)

Consequent upon revision of minimum wages vide memo. no. 420/ Stat/ 2RW/ 32/94/LCS/JLC dated 05.06.2017 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-07-2017 to 31-12-2017, whereas the rates for Zone 'A' remains unchanged as per approval of the CMD, WBSEDCL dated 21.07.2017.

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-07-2017 to 31-12-2017. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

Encl: Annexure B.1, B.2, B.3


(S. Mukhopadhyay)
Chief Engineer : Distribution

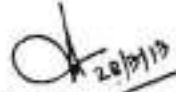
P/2

Memo. No. CED/OUTSOURCING/REVISION OF RATES/ 522(1-12)

Dated 28/07/17

Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL
2. The Chief Engineer, GRM/ IT&C/ DTD/Commercial/ PTR/ Planning / P&C : WBSEDCL
The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.
3. The Advisor (S&V) : WBSEDCL
4. The General Manager (HR&A) / General Manager (F&A), WBSEDCL
5. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL
6. The Addl. General Manager (F&A)- Distribution, WBSEDCL
7. The Chief Security Officer : WBSEDCL
8. The Zonal Manager : Kolkata/ Burdwan/ Midnapore/ Berhampore /Siliguri Zone, WBSEDCL
9. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Burdwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling / Jalpaiguri / Coochbehar / Alipurduar, Regional Office, WBSEDCL
10. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baruipur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore/Barasat / Basirhat/Naihati/ Serampore/ Habra/ Bongaon / Chandannagar/ Tarakeswar/ Arambag/ Singur-Hatipal / Moga/ Burdwan / Burdwan Urban /Memari/ Katwa / Kalna/ Durgapur/ Asansol /Rampurhat/ Suti/ Bolpur / Kharagpur/ Belda / Midnapur/ Jhargram/ Ghatal/ Egma / Contai/ Haldia/ Tamruk/ Bankura/ Bishnupur/Khatra /Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Domkal /Kandi/ Raghunathgunj/ Jangaj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Coochbehar/ Mathabhanga / Alipurduar / Darjeeling / Kurseong / Kalimpong / Islampur Division, WBSEDCL
11. The S.E.(E) : IT&C Cell, WBSEDCL


(S. Mukhopadhyay)
Chief Engineer : Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN : U40109WB2007SGC113473

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN (A & B Shift) w.e.f. 01.07.2017 to 31.12.2017

Zone - A

Annexure - B.1

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	10044					₹	11585.00
Skilled Labourer 2	9132					₹	18264.00
Unskilled Labourer 2	7546					₹	15092.00
Driver 1	9132					₹	10533.07
						₹	55474.07
10% Supervisor Allowance						₹	1158.50
5% Spl. Allowance on skilled & unskilled						₹	1667.80
Vehicle Charges	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)						
25% Profit & O/H						₹	13868.52
Bonus@8.33%						₹	4620.99
PF@13.36%						₹	7411.89
ESI/Medclaim@4.75%						₹	2635.02
						₹	86836.79
						₹	86837

(Rupees Eighty Six thousand Eight hundred Thirty Seven only)

Zone - B

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	9016					₹	10399.28
Skilled Labourer 2	8195					₹	16390.00
Unskilled Labourer 2	6774					₹	13548.00
Driver 1	8195					₹	9452.32
						₹	49789.59
10% Supervisor Allowance						₹	1039.93
5% Spl. Allowance on skilled & unskilled						₹	1496.90
Vehicle charge	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)						
25% Profit & O/H						₹	12447.40
Bonus@8.33%						₹	4147.47
PF@13.36%						₹	6651.89
ESI/Medclaim@4.75%						₹	2365.01
						₹	77938.19
						₹	77938

(Rupees Seventy Seven thousand Nine hundred Thirty Eight only)

dr

**Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN
(Night Shift) w.e.f. 01.07.2017 to 31.12.2017**

Zone - A

Annexure - B.2

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages		
Supervisor-1	10044					₹	11585.00	
Skilled Labourer 2	9132					₹	18264.00	
Unskilled Labourer 2	7546					₹	15092.00	
Driver 1	9132					₹	10533.07	
						₹	55474.07	A
10% Supervisor Allowance						₹	1158.50	
5% Spl. Allowance on skilled & unskilled						₹	1667.80	
10% Night Allowance						₹	5547.41	on "A"
Vehicle Charges	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)							
25% Profit & OH						₹	13868.52	on "A"
Bonus@8.33%						₹	4620.99	on "A"
PF@13.36%						₹	7411.34	on "A"
ESI/Medclaim@ 4.75%						₹	2635.02	on "A"
						Total:	₹	92383.64
						Say	₹	92384

(Rupees Ninety Two thousand Three hundred Eighty Four only)

Zone - B

Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages		
Supervisor-1	9016					₹	10399.28	
Skilled Labourer 2	8195					₹	16390.00	
Unskilled Labourer 2	6774					₹	13548.00	
Driver 1	8195					₹	9452.32	
						₹	49789.59	A
10% Supervisor Allowance						₹	1039.93	
5% Spl. Allowance on skilled & unskilled						₹	1496.90	
10% Night Allowance						₹	4978.96	on "A"
Vehicle charge	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)							
25% Profit & OH						₹	12447.40	on "A"
Bonus@8.33%						₹	4147.47	on "A"
PF@13.36%						₹	6651.89	on "A"
ESI/Medclaim@ 4.75%						₹	2365.01	on "A"
						Total:	₹	82917.14
						Say	₹	82917

(Rupees Eighty Two thousand Nine hundred Seventeen only)

OK

Calculation of monthly charges for LT mobile van service with only Driver w.e.f. 01.07.2017 to 31.12.2017

ZONE - A

Annexure - B.3

Category & No.	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.				Total Wages	
Driver 1	9132						
					₹	10533.07	
					₹	10533.00	A
**Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH					₹	2633.25	on 'A'
Bonus@8.33%					₹	877.40	on 'A'
PF@13.36%					₹	1407.21	on 'A'
ESI/Medclaim@4.75%					₹	500.32	on 'A'
Total:				Total:	₹	15951.18	
				Say	₹	15951	
						(Rupees Fifteen thousand Nine hundred Fifty One only)	

ZONE - B

Category & No.	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.				Total Wages	
Driver 1	8195						
					₹	9452.32	
					₹	9452.00	A
**Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH					₹	2363.00	on 'A'
Bonus@8.33%					₹	787.35	on 'A'
PF@13.36%					₹	1262.79	on 'A'
ESI/Medclaim@4.75%					₹	448.97	on 'A'
Total:				Total:	₹	14314.11	
				Say	₹	14314	
						(Rupees Fourteen thousand Three hundred fourteen only)	

dr



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VEDVAT BHAWAN, BIDHANNAGAR, KOLKATA-91

OFFICE ORDER NO. CED / 07

DATED 07/03/18

Sub: Revised Rate of Contract for L.T. Mobile Van Service w.e.f. 01.01.2018

Ref: Office Order No. 23 dated 17.05.2013 of the Director (HR)

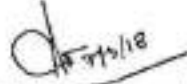
Consequent upon revision of minimum wages vide memo. no. 04 /Stat/ 1RW/32/94/LCS/JLC dated 03.01.2018 of the Joint Labour Commissioner, Govt. of West Bengal, Labour Department, monthly contractual rate of the above mentioned Rate Contract is, hereby, revised with effect from 01-01-2018 to 30-06-2018.

It is also to be noted that the reduction in the rate of administrative charges from 0.85% to 0.65% of the pay towards EPF scheme w.e.f 1st April'2017 and non-levy of administrative charges by EPFO towards EDLI scheme'1976, are hereby taken into consideration, resulting the P.F. contribution as 13.15 % instead of 13.36%.

In view of above, job contract orders issued by Divisional Managers stand revised with effect from 01-01-2018 to 30-06-2018. The payment may be made as per this revised order, no further revised/amendment order from Divisional Level is to be issued.

A copy of the revised rates may be endorsed to the respective Contractors for necessary action.

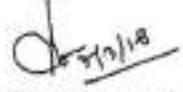
Encls: Annexure A.1 to A.6


(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo. No. CED/OUTSOURCING/REVISION OF RATES/ 257(1-114) Dated - 07/03/2018

Copy to:

1. The Director (Finance) / Director (HR) / Director (Distribution), WBSEDCL
2. The Chief Engineer, CRM/ IT&C/ DTD/Commercial/ PTR/ Planning / P&C : WBSEDCL
The CE (IT&C) is requested for uploading the enclosed order in WBSEDCL's Website.
3. The Advisor (S&V) : WBSEDCL
4. The General Manager (HR&A) / General Manager (F&A), WBSEDCL
5. The Addl. General Manager (HR&A)-CLM/Legal, WBSEDCL
6. The Addl. General Manager (F&A)- Distribution, WBSEDCL
7. The Chief Security Officer : WBSEDCL
8. The Zonal Manager : Kolkata/ Burdwan/ Midnapore/ Berhampore/ Siliguri Zone, WBSEDCL
9. The Regional Manager : North 24 Pgs / South 24 Pgs / Bidhannagar / Howrah / Hooghly/ Burdwan/ Birbhum/ Bankura / Purulia / Paschim Midnapore / Purba Midnapore / Malda / Nadia/ Murshidabad / Raiganj / Darjeeling / Jalpaiguri / Cochinbehar / Alipurduar / Dakshin Dinajpur Regional Office, WBSEDCL
10. The Divisional Manager : Bidhannagar-I/ Bidhannagar-II/ Behala / Diamond Harbour / Kakdwip / Canning / Baruipur / Garia / Howrah-I/ Howrah-II/ Uluberia/ Barrackpore / Barasat / Basirhat/Naihati/ Serampore/ Habra/ Bongaon / Chandannagar/ Tarakeswar/ Arambag/ Singur-Hatipal / Mogra/ Burdwan / Burdwan Urban / Memari/ Katwa / Kalna/ Durgapur/ Asansol / Rampurhat/ Suri/ Bolpur / Khanpur/ Belda / Midnapur/ Jhargram/ Ghatal/ Egra / Contai/ Haldia/ Tamluk/ Bankura/ Bishnupur/Khatra / Purulia/ Raghunathpur / Kalyani/ Krishnanagar/ Tehatta/ Berhampore/Domkal /Kandi/ Raghunathgunj/ Jharganj /North Malda / South Malda/ Uttar Dinajpur/ Dakshin Dinajpur/ Siliguri Suburban/ Siliguri Town/ Jalpaiguri/ Mal / Cochinbehar/ Mathabhanga / Alipurduar / Darjeeling / Kurseong / Kalimpong / Islampur / Buniadpur Division, WBSEDCL
11. The S.E.(E) : IT&C Cell, WBSEDCL


(S. Mukhopadhyay)
Chief Engineer : Distribution



West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN : U40109WB2007SGC113473

Vidyut Bhavan, Bidhannagar, Kolkata-700 091

Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN (A & B Shift) w.e.f. 01.01.2018 to 30.06.2018

Zone - A				Annexure - B.1			
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	10197					₹	11761.47
Skilled Labourer 2	9270					₹	18540.00
Unskilled Labourer 2	7661					₹	15322.00
Driver 1	9270					₹	10692.25
						₹	56315.72 A
10% Supervisor Allowance						₹	1176.15
3% Spl. Allowance on skilled & unskilled						₹	1693.10
Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH						₹	14078.93 on "A"
Bonus@8.33%						₹	4691.10 on "A"
PF@13.15%						₹	7405.52 on "A"
ESI/Medclaim@4.75%						₹	2675.00 on "A"
					Total:	₹	88035.51
					Say	₹	88036
(Rupees Eighty Eight thousand Thirty Six only)							
Zone - B							
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	9213					₹	10626.50
Skilled Labourer 2	8375					₹	16750.00
Unskilled Labourer 2	6922					₹	13844.00
Driver 1	8375					₹	9659.93
						₹	50880.43 A
10% Supervisor Allowance						₹	1062.65
5% Spl. Allowance on skilled & unskilled						₹	1529.70
Vehicle charge		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)					
25% Profit & OH						₹	12720.11
Bonus@8.33%						₹	4238.34 on "A"
PF@13.15%						₹	6690.78 on "A"
ESI/Medclaim@4.75%						₹	2416.82 on "A"
					Total:	₹	79538.83
					Say	₹	79539
(Rupees Seventy Nine thousand Five hundred Thirty Nine only)							

✓

Revised Monthly Charges in respect of repair & maintenance of LT LINES THROUGH MOBILE VAN (Night Shift) w.e.f. 01.01.2018 to 30.06.2018

Zone - A				Annexure - B.2			
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	10197					₹ 11761.47	
Skilled Labourer 2	9270					₹ 18540.00	
Unskilled Labourer 2	7661					₹ 15322.00	
Driver 1	9270					₹ 10692.25	
						₹ 56315.72	A
10% Supervisor Allowance						₹ 1176.15	
5% Spl. Allowance on skilled & unskilled						₹ 1693.10	
10% Night Allowance						₹ 5631.57	on "A"
Vehicle Charges	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)						
25% Profit & OH						₹ 14078.93	on "A"
Bonus@8.33%						₹ 4691.10	on "A"
PF@13.15%						₹ 7405.52	on "A"
ESI/Medclaim@4.75%						₹ 2075.00	on "A"
					Total:	₹ 93667.08	
					Say	₹ 93667	
(Rupees Ninety Three thousand Six hundred Sixty Seven only)							
Zone - B							
Category & Nos	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Skilled and Unskilled & Driver with Vehicle in each Shift.				Total Wages	
Supervisor-1	9213					₹ 10626.50	
Skilled Labourer 2	8375					₹ 16750.00	
Unskilled Labourer 2	6922					₹ 13844.00	
Driver 1	8375					₹ 9659.93	
						₹ 50880.43	A
10% Supervisor Allowance						₹ 1062.65	
5% Spl. Allowance on skilled & unskilled						₹ 1529.70	
10% Night Allowance						₹ 5088.04	on "A"
Vehicle charge	As per Office Order No. 135 dt. 23.08.14 of the Director (HR)						
25% Profit & OH						₹ 12720.11	on "A"
Bonus@8.33%						₹ 4238.34	on "A"
PF@13.15%						₹ 6690.78	on "A"
ESI/Medclaim@4.75%						₹ 2416.82	on "A"
					Total:	₹ 84626.87	
					Say	₹ 84627	
(Rupees Eighty Four thousand Six hundred Twenty Seven only)							

ck

Calculation of monthly charges for LT mobile van service with only Driver w.e.f. 01.01.2018 to 30.06.2018

ZONE - A					Annexure - B.3	
Category & No.	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.			Total Wages	
Driver 1	9270			₹	10692.25	
				₹	10692.00	A
**Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)				
25% Profit & OH				₹	2673.00	on 'A'
Bonus@8.33%				₹	890.64	on 'A'
PF@13.15%				₹	1406.00	on 'A'
ESI/Medclum@4.75%				₹	507.87	on 'A'
Total:			Total:	₹	16169.51	
			Say	₹	16170	
(Rupees Sixteen thousand One hundred Seventy only)						

ZONE - B						
Category & No.	Minimum wages as per Govt of W.B	Rates for the month from March to June/July to Sep/Oct to February Where Agency will provide Driver with Vehicle in each Shift.			Total Wages	
Driver 1	8375			₹	9659.93	
				₹	9660.00	A
**Vehicle Charges		As per Office Order No. 135 dt. 23.08.14 of the Director (HR)				
25% Profit & OH				₹	2415.00	on 'A'
Bonus@8.33%				₹	804.68	on 'A'
PF@13.15%				₹	1270.29	on 'A'
ESI/Medclum@4.75%				₹	458.85	on 'A'
Total:			Total:	₹	14608.82	
			Say	₹	14609	
(Rupees Fourteen thousand Six hundred Nine only)						

✓

West Bengal State Electricity Distribution
Company Limited



Annexure-III
of
Appendix-III

Copies of the
Rate Revision Orders for Outsourcing Contracts for
Security Personnel

Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION



West Bengal State Electricity Distribution Company limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

Memo No: Adv(S&V)/T/PSG/ 2620

Date: 21.01.2017

To,

- 1) M/s. Orion Security Solutions Pvt. Ltd.
- 2) M/s. SIS (I) Ltd.
- 3) M/s. Private Security Agency and Detective Works
- 4) M/s. APSCON
- 5) M/s. DCM Vigilance and Maintenance Services Pvt. Ltd.
- 6) M/s. ZRR Security Pvt. Ltd.
- 7) M/s. Brave Security Services
- 8) M/s. Radiant Security
- 9) M/s. S&IB Services Pvt. Ltd.
- 10) M/s. Clifford Facility Services Pvt. Ltd.

SUB: RATE CONTRACT FOR DEPLOYMENT OF SECURITY PERSONNEL FOR PROVIDING SAFETY, SECURITY AND GUARDING OF COMPANY'S INSTALLATIONS AND EQUIPMENTS AT DIFFERENT SITE OFFICES WITHIN THE JURISDICTION OF WBSEDCL

Ref: Tender Notice No: Adv(S&V)/T/PSG/2289 dt. 07.09.2016

Rate contract for deployment of security personnel for providing safety, security and guarding of company's installations and equipments at different site offices within the jurisdiction of WBSEDCL as per the job, rate, scope of work and terms and condition as details hereunder.

The security agencies that have been enlisted for providing the services of safety and security related works are furnished in below and Annexure-I.

- 1) M/s. Orion Security Solutions Pvt. Ltd.
- 2) M/s. SIS (I) Ltd.
- 3) M/s. Private Security Agency and Detective Works
- 4) M/s. APSCON
- 5) M/s. DCM Vigilance and Maintenance Services Pvt. Ltd.
- 6) M/s. ZRR Security Pvt. Ltd.
- 7) M/s. Brave Security Services
- 8) M/s. Radiant Security
- 9) M/s. S&IB Services Pvt. Ltd.
- 10) M/s. Clifford Facility Services Pvt. Ltd.

1. Scope of work and other terms and condition shall be as per details indicated in this order.
2. The LOA shall be issued to the enlisted security agencies from the respective site offices or units as mentioned in Annexure-II and it shall be guided by different clauses as per this order.



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- D.I, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

3. Order shall be issued as per the rate mentioned below and also in Annexure-III. The unit rate for different categories of guards shall remain firm during the entire period of validity of contract.
4. The CSO shall have the sole authority to distribute and allocate the agencies based upon the sites requirement on the basis of sanctioned manpower strength at a particular site.
5. The agency shall follow all statutory obligations as per Law of Land.
6. The rate for engagement for security personnel for providing the security services at different units as per Scope of Work and Terms and Conditions are given hereunder.

RATE FOR DIFFERENT CATEGORY OF SECURITY PERSONNEL:

Job Description	Per Unit Rate In Figures (Rs.)	Per Unit Rate In Words
(A) Monthly Rate per Unarmed Security Guard for guarding and allied job excluding Service Tax For Civilian Guards (In Rs)	Rs. 11,973/-	Rupees eleven thousand nine hundred and seventy three only
(B) Monthly Rate per Armed Security Guard (Gunman)for guarding and allied job excluding Service Tax For Civilian Guards (In Rs)	Rs. 15,289/-	Rupees fifteen thousand two hundred and eighty nine only
(C) Monthly Rate per Supervisor security personnel for guarding and allied job excluding Service Tax For Civilian Guards (In Rs)	Rs. 14,989/-	Rupees fourteen thousand nine hundred and eighty nine only
(D) Monthly Rate per Unarmed Security Guard for guarding and allied job excluding Service Tax For Ex-Serviceman Guards (In Rs)	Rs. 20,425/-	Rupees twenty thousand four hundred and twenty five only
(E) Monthly Rate per Supervisor security personnel for guarding and allied job excluding Service Tax For Ex-Serviceman Guards (In Rs)	Rs. 27,165/-	Rupees twenty seven thousand one hundred and sixty five only
N.B.1) The above rate is for deployment of one person for the whole month including cost of reliever of offdays/leave/etc.		
N.B.2) The rate includes all taxes, duties, all statutory compliances, minimum wages escalations and		



West Bengal State Electricity Distribution Company Limited

(A Govt. of West Bengal Enterprise)

C.I.N.: U40109WB2007SGC113473

Block- DJ, Saltlake Sec-II, Bidhannagar, Kolkata- 700091

charges of reliever on Sundays/holidays. It however excludes service tax which is allowable over and above the contracted rate. The rates are same for 31, 30, 29 and 28 days per month as the case may be. N.B.3) The rate mentioned for each category of security personnel is inclusive of all taxes & duties, all statutory compliances (PF, ESI, etc), enhancement of statutory minimum wage as may be declared by the appropriate Government i.e. Govt. of West Bengal from time to time during the entire contract period, Bonus @ rate 8.33% of wages or higher as per payment of Bonus Act, charges of reliever for holidays/offdays/leave/absence of other security guard, uniform cost, other administrative charges, registration of guards, payslips, Identity card, price of any necessary belongings i.e. torch, lathi, raincoat, shoe, sock, whistles & other materials etc. except Service Tax.

GENERAL TERMS & CONDITIONS OF CONTRACT (GTCC)

1. REGULATORY MECHANISM

Supply/ Deployment/ Engagement of security personnel shall be regulated in terms of Private Security Agencies (Regulations) Act, 2005 read with the Private Security Agencies Central model Rule, 2006 and any other rules framed by the appropriate /controlling Governing authority under the Act. Relevant jobs are to be done by the respective Agencies within the legal parameter with accountability to regulatory mechanism as provided in the said Act and rules framed there under as per constitutional objective and in national security and interest. Besides different statutory obligation the detailed compliance of Law as specified in Clause IB.25. of NIT & in here [Clause 9.] Statutory Obligations will also be applicable.

2. ELIGIBILITY TO BE ENGAGED AS SECURITY PERSONNEL

All the security personnel to be engaged by the concerned selected security agency must have prescribed standards of physical fitness along with adequate training as prescribed under Private Security Agencies (Regulation) Act, 2005 and Rules framed thereon with other requisites. *Age limit in case of Private Security personnel is 50(fifty) years and in case of ex-BSF/Army personnel is 55 (fifty five) years.*

3. VALIDITY OF CONTRACT

The order would be on rate contract basis. The validity of contract period will be initially for two years w.e.f. 01.01.2017. However, Performance of each agency will be evaluated after one year and if the performance of any agency is found not satisfactory (at any particular

West Bengal State Electricity Distribution
Company Limited



Annexure-IV
of
Appendix-III

Copies of the
Rate Revision Orders for Outsourcing Contracts for
Call Center Personnel

Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SCC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/ 60

Date: 30/01/17

To
M/S Pecon Software Limited.
R.N. Mukherjee Road.
Main building, 1st floor,
Kolkata - 700001

Sub: Enhancement of monthly minimum wages of the contractual employees for
KOLKATA Zonal Call Center

Ref: CED/ZCC/2015/LOA/281 dated 29.05.2015

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CPO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2017 as given under :

1. CFO - Monthly Wages of Skilled employee (₹9132/-)
2. GL - Monthly Wages of Highly Skilled employee (₹10,044/-)
3. PM - Monthly Wages of Highly Skilled employee (₹10,044/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2017.

Yours faithfully,

P. K. DE
(P. K. DE)
Advisor & Chief Engineer
Distribution

Date: 30/01/2017

Memo No: CED/ZCC/ 60 (1-27)

Distribution :

1. The General Manager (P&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Kolkata Zone : WBSEDCL
3. The AGM (P&A) : Distribution : WBSEDCL
4. The Regional Manager : 24 Pargana (N) / 24 Pargana (S) / Bidhannagar / Howrah Region : WBSEDCL
5. The Divisional Manager : BNDD - I / BNDD - II / Barrackpore / Barasat / Bashichat / Naihati / Habra / Bongaon / Baruipur / Behala / Garia / Diamond-Harbour / Kakdwip / Canning / Howrah - I / Howrah-II / Uluberia Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist) : WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, MIDHANNAGAR, KOLKATA-91

No: CED/ZCC/ 61

Date: 30/01/2017

To
M/S SPACE Computer Services,
P-21, Bose Para Lane, 3rd floor Bagbazar,
Kolkata - 700003.

Sub: Enhancement of monthly minimum wages of the contractual employees for
BURDWAN Zonal Call Center

Ref: CED/ZCC/2015/LOA/512 dated 31.08.2015

Dear Sir,

Please refer to the Clause No. GTC/6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2016 as given under :

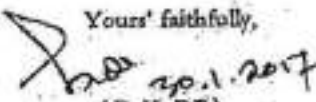
In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2017 as given under :

1. CFO - Monthly Wages of Skilled employee (₹9132/-)
 2. GL - Monthly Wages of Highly Skilled employee (₹10,044/-)
 3. PM - Monthly Wages of Highly Skilled employee (₹10,044/-)
- plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2017.

Yours' faithfully,


(P. K. DE)
Advisor & Chief Engineer
Distribution

Date: 30/01/17

Memo No: CED/ZCC/ 61 (1-25)

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Burdwan Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Burdwan / Hooghly / Birbhum Region : WBSEDCL
5. The Divisional Manager : Burdwan / Burdwan Urban / Kalna / Katwa / Asansol / Durgapur / Memari / Mogra / Chandannagar / Arambag / Tarakeswar / Serampore / Singur-Hazipal / Suri / Rampurhat / Bolpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED
(A Government of West Bengal Enterprise)
OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION) DISTRIBUTION HEAD QUARTERS
CIN : U40109WB20075GG113473
VIDYUT BHAVAN, BIDHAN NAGAR, KOLKATA-91

Memo No: CED/ZCC/ 62

Date: 30/01/2017

Thomson Engineering & Consultancy Services,
1A, Palm Avenue,
Salt Lake - 700019

Sub. Enhancement of monthly minimum wages of the contractual employees for
MIDNAPORE Zonal Call Center
Ref: CED/ZCC/2015/LOA/280 dated 29.05.2015

Dear Sir,

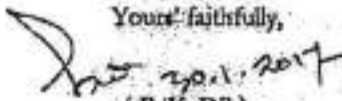
Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2017 as given under :

1. CFO - Monthly Wages of Skilled employee (₹9132/-)
 2. GL - Monthly Wages of Highly Skilled employee (₹10,044/-)
 3. PM - Monthly Wages of Highly Skilled employee (₹10,044/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.
- You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2017.

Yours faithfully,


(P.K. DE)
Advisor & Chief Engineer
Distribution

Date: 30/01/2017

Memo No: CED/ZCC/ 62 (1-21)

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Midnapore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Purba Midnapore / Paschim Midnapore / Bankura / Purulia Region : WBSEDCL
5. The Divisional Manager : Tarapur / Contai / Haldia / Midnapore / Jhargram / Kharagpur / Ghatal / Bankura / Bishnupur / Purulia / Raghunathpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED
(A Government of West Bengal Enterprise)
OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS
CIN : U40109WB2007SGC13473
VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

CED/ZCC/ 63

Date: 30/01/2017

EMDEE Digitronics Pvt. Ltd.,
Gulabhar Road,
Kolkata - 700048

Sub Enhancement of monthly minimum wages of the contractual employees for
BERHAMPORE Zonal Call Center
Ref: CED/ZCC/2015/LOA/282 dated 29.05.2015

Dear Sir,

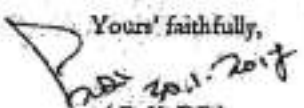
Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2017 as given under :

1. CFO - Monthly Wages of Skilled employee (₹9132/-)
 2. GL - Monthly Wages of Highly Skilled employee (₹10,044/-)
 3. PM - Monthly Wages of Highly Skilled employee (₹10,044/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.
- You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2017.

Yours' faithfully,


(P. K. DE)
Advisor & Chief Engineer
Distribution

Date: 30/01/2017

Memo No: CED/ZCC/ 63(1-17)
Distribution :

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Berhampore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Nadia / Malda / Murshidabad Region : WBSEDCL
5. The Divisional Manager : Kalyani / Krishnanagar / Tehatta / Berhampore / Kandi / Raghunathanj / North Malda / South Malda Division : WBSEDCL
6. The P.S. to Director (Finance) /Director (Dist.) : WBSEDCL



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/ 59

Date: 30/01/17

To
M/S Pecon Software Limited.
19, R.N. Mukherjee Road.
Main building, 1st floor,
Kolkata - 700001

Sub: Enhancement of monthly minimum wages of the contractual employees for
Siliguri Zonal Call Center

Ref: CED/ZCC/2015/LOA/283 dated 29.05.2015

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2017 as given under:

1. **CFO - Monthly Wages of Skilled employee (₹9132/-)**
2. **GL - Monthly Wages of Highly Skilled employee (₹10,044/-)**
3. **PM - Monthly Wages of Highly Skilled employee (₹ 10,044/-)**
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2017.

Yours' faithfully,

[Signature]
30.1.2017
(P. K. DE)

Advisor & Chief Engineer
Distribution

Memo No: CED/ZCC/ 59 (1-23)

Distribution :

Date: 30/01/2017

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Siliguri Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Jalpaiguri / Darjeeling / Raiganj / Coochbehar Region : WBSEDCL
5. The Divisional Manager : Jalpaiguri / Alipurduar / Coochbehar / Mathabhanga / Darjeeling / Kurseong / Kalimpong / Siliguri Town / Siliguri Suburban / Uttar Dinajpur / Dakshin Dinajpur / Islampur / Mal Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA- 91

Memo No: CED/ZCC/ 525

Date: 28/7/17

To
M/S Pecon Software Limited.
19, R.N. Mukherjee Road.
Main building, 1st floor,
Kolkata - 700001

Sub Enhancement of monthly minimum wages of the contractual employees for
Siliguri Zonal Call Center

Ref 1 : CED/ZCC/2015/LOA/283 dated 29.05.2015

Ref 2 : Approval of the CMD, WBSEDCL as per u/o note dated 21.07.2017.

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2017 as given under :

1. CFO - Monthly Wages of Skilled employee (₹9132/-)
2. GL - Monthly Wages of Highly Skilled employee (₹10044/-)
3. PM - Monthly Wages of Highly Skilled employee (₹10044/-)

plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.07.2017.

Yours' faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo No: CED/ZCC/ 525 (1-23)

Date: 28/7/17

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Siliguri Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Jalpaiguri / Darjeeling / Raiganj / Coochbehar Region : WBSEDCL
5. The Divisional Manager : Jalpaiguri / Alipurduar / Coochbehar / Mathabhanga / Darjeeling / Kurseong / Kalimpong / Siliguri Town / Siliguri Suburban / Uttar Dinajpur / Dakshin Dinajpur / Islampur / Mal Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB20075GC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA- 91

Memo No: CED/ZCC/ 526

Date: 28/07/17

To
M/S Pecon Software Limited.
19, R.N. Mukherjee Road.
Main building, 1st floor,
Kolkata - 700001

Sub: Enhancement of monthly minimum wages of the contractual employees for
KOLKATA Zonal Call Center

Ref 1: CED/ZCC/2015/LOA/281 dated 29.05.2015

Ref 2: Approval of the CMD, WBSEDCL as per u/o note dated 21.07.2017.

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2017 as given under:

1. **CFO - Monthly Wages of Skilled employee (₹9132/-)**
2. **GL - Monthly Wages of Highly Skilled employee (₹10044/-)**
3. **PM - Monthly Wages of Highly Skilled employee (₹10044/-)**

plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.07.2017.

Yours' faithfully,

(S. Mukhopadhyay)

Chief Engineer : Distribution

Date: 28/7/17

Memo No: CED/ZCC/ 526 (1-27)

Distribution :

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Kolkata Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : 24 Pargana (N) / 24 Pargana (S) / Bidhannagar / Howrah Region : WBSEDCL
5. The Divisional Manager : BNDD -I / BNDD - II / Barrackpore / Barasat / Bashuhat / Naihati / Habra / Bongaon / Baruipur / Behala / Garia / Diamond-Harbour / Kakdwip / Canning / Howrah -I / Howrah-II / Uluberia Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGCH3473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/ 527

Date: 28/07/17

To
M/S PACE Computer Services,
P-21, Bose Para Lane, 3rd floor, Bagbazar,
Kolkata - 700003.

Sub: Enhancement of monthly minimum wages of the contractual employees for
BURDWAN Zonal Call Center

Ref 1: CED/ZCC/2015/LOA/512 dated 31.08.2015

Ref 2: Approval of the CMD, WBSEDCL as per u/o note dated 21.07.2017.

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2017 as given under :

1. CFO - Monthly Wages of Skilled employee (₹9132/-)
2. GL - Monthly Wages of Highly Skilled employee (₹10044/-)
3. PM - Monthly Wages of Highly Skilled employee (₹10044/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.07.2017.

Yours' faithfully,

(S. Mukhopadhyay)
Chief Engineer ; Distribution

Date: 28/7/17

Memo No: CED/ZCC/ 527(1-25)

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL.
2. The Zonal Manager : Burdwan Zone : WBSEDCL.
3. The AGM(F&A) : Distribution : WBSEDCL.
4. The Regional Manager : Burdwan / Hooghly / Birbhum Region : WBSEDCL.
5. The Divisional Manager : Burdwan / Burdwan Urban / Kalna / Katwa / Asansol / Durgapur / Memari / Mogra / Chandannagar / Arambag / Tarakeswar / Serampore / Singur-Haripal / Suri / Rampurhat / Bolpur Division : WBSEDCL.
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/ 528

Date: 28/7/17

To
M/S Shomuk Engineering & Consultancy Services,
5A, Palm Avenue,
Kolkata - 700019

Sub: Enhancement of monthly minimum wages of the contractual employees for
MIDNAPORE Zonal Call Center

Ref 1: CED/ZCC/2015/LOA/280 dated 29.05.2015

Ref 2: Approval of the CMD, WBSEDCL as per u/o note dated 21.07.2017.

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2017 as given under :

1. CFO - Monthly Wages of Skilled employee (₹9132/-)
2. GL - Monthly Wages of Highly Skilled employee (₹10044/-)
3. PM - Monthly Wages of Highly Skilled employee (₹10044/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.07.2017.

Yours' faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo No: CED/ZCC/ 528 (1-21)
Distribution :

Date: 28/07/17

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Midnapore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Purba Midnapore / Paschim Midnapore / Bankura / Purulia Region : WBSEDCL
5. The Divisional Manager : Tamluk / Contai / Haldia / Midnapore / Jhargram / Kharagpur / Ghatal / Bankura / Bishnupur / Purulia / Raghunathpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA-91

Memo No: CED/ZCC/ 529

Date: 28/07/17

To
M/S EMDEE Digitronics Pvt. Ltd.,
114/1 Golaghat Road,
Kolkata - 700048

Sub: Enhancement of monthly minimum wages of the contractual employees for
BERHAMPORE Zonal Call Center

Ref 1: CED/ZCC/2015/LOA/282 dated 29.05.2015

Ref 2: Approval of the CMD, WBSEDCL as per u/o note dated 21.07.2017.

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.07.2017 as given under :

1. CFO - Monthly Wages of Skilled employee (₹9132/-)
2. GL - Monthly Wages of Highly Skilled employee (₹10044/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10044/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.07.2017.

Yours' faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Date: 28/07/17

Memo No: CED/ZCC/ 529 (1-17)
Distribution :

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Berhampore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Nadia / Malda / Murshidabad Region : WBSEDCL
5. The Divisional Manager : Kalyani / Krishnanagar / Tehatta / Berhampore / Kandi / Raghunathganj / North Malda / South Malda Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/260

Date: 07/03/2018

To
M/S Pecon Software Limited,
19, R.N. Mukherjee Road,
Main building, 1st floor,
Kolkata - 700001

Sub : Enhancement of monthly minimum wages of the contractual employees
for Siliguri Zonal Call Center

Ref : CED/ZCC/2015/LOA/283 dated 29.05.2015

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under:

1. CFO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)

plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2018.

Yours' faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo No: CED/ZCC/260 (1-25)

Date: 07/03/2018

Distribution :

1. The General Manager (F&A) / (H&A): Corporate : WBSEDCL
2. The Zonal Manager : Siliguri Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Jalpaiguri / Darjeeling / Raiganj / Coochbehar / Alipurduar / Dakshin Dinajpur Region : WBSEDCL
5. The Divisional Manager : Jalpaiguri / Alipurduar / Coochbehar / Mathabhanga / Darjeeling / Kurseong / Kalimpong / Siliguri Town / Siliguri Suburban / Uttar Dinajpur / Dakshin Dinajpur / Islampur / Mal Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA - 91

Memo No: CED/ZCC/ 261

Date: 07/03/2018

To
M/S Percon Software Limited,
19, R.N. Mukherjee Road,
Main building, 1st floor,
Kolkata - 700001

Sub: Enhancement of monthly minimum wages of the contractual employees for
KOLKATA Zonal Call Center

Ref: CED/ZCC/2015/LOA/281 dated 29.05.2015

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. CFO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)

plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2018.

Yours' faithfully,

(S. Mukhopadhyay)

Chief Engineer : Distribution

Memo No: CED/ZCC/ 261 (1-27)

Date: 07/03/2018

Distribution :

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Kolkata Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : 24 Pargana (N) / 24 Pargana (S) / Bidhannagar / Howrah Region : WBSEDCL
5. The Divisional Manager : BNDD -I / BNDD - II / Barrackpore / Barasat / Bashirhat / Naihati / Habra / Bongaon / Baruipur / Behala / Garia / Diamond-Harbour / Kakdwip / Canning / Howrah -I / Howrah-II / Uluberia Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION); DISTRIBUTION HEAD QUARTERS

CIN : U40109WB20075GC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/ 262

Date: 07/03/2018

To
M/S PACE Computer Services,
P-21, Bose Para Lane, 3rd floor, Bagbazar,
Kolkata - 700003.

Sub: Enhancement of monthly minimum wages of the contractual employees for
BURDWAN Zonal Call Center

Ref : CED/ZCC/2015/LOA/512 dated 31.08.2015

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

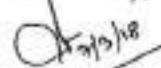
In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. CFO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2018.

Yours' faithfully,


(S. Mukhopadhyay)
Chief Engineer, Distribution

Memo No: CED/ZCC/ 262 (1-25)
Distribution :

Date: 07/03/2018

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Burdwan Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Burdwan / Hooghly / Birbhum Region : WBSEDCL
5. The Divisional Manager : Burdwan / Burdwan Urban / Kalua / Katwa / Asansol / Durgapur / Memari / Mogra / Chandannagar / Arambag / Tarakeswar / Serampore / Singur-Hatipal / Suri / Rampurhat / Bolpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT SHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/263

Date: 07/03/2018

To
M/S Shomuk Engineering & Consultancy Services,
5A, Palm Avenue,
Kolkata - 700017

Sub: Enhancement of monthly minimum wages of the contractual employees for
MIDNAPORE Zonal Call Center

Ref : CED/ZCC/2015/LOA/280 dated 29.05.2015

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. CFO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.c.f

01.01.2018.

Yours' faithfully,

(S. Mukhopadhyay)
Chief Engineer : Distribution

Memo No: CED/ZCC/ 263(1-21)
Distribution :

Date: 07/03/2018

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Midnapore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Purba Midnapore / Paschim Midnapore / Bankura / Purulia Region : WBSEDCL
5. The Divisional Manager : Tamluk / Contai / Haldia / Midnapore / Jhargram / Kharagpur / Ghatal/ Bankura / Bishnupur / Purulia / Raghunathpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/ 264

Date: 07/03/2018

To
M/S EMDEE Digitronics Pvt. Ltd.,
114/1 Golaghat Road,
Kolkata - 700048

Sub: Enhancement of monthly minimum wages of the contractual employees for

BERHAMPORE Zonal Call Center

Ref : CED/ZCC/2015/LOA/282 dated 29.05.2015

Dear Sir,

Please refer to the Clause No. GTC 6.2 of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

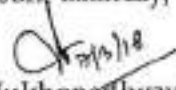
In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. CFO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)
+ plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.01.2018.

Yours' faithfully,


(S. Mulchopadhyay)
Chief Engineer : Distribution

Date: 07/03/2018

Memo No: CED/ZCC/ 264(1-17)
Distribution :

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Berhampore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Nadia / Malda / Murshidabad Region : WBSEDCL
5. The Divisional Manager : Kalyani / Krishnanagar / Tehatta / Berhampore / Kandi / Raghunathanj / North Malda / South Malda Division : WBSEDCL
6. The P.S. to Director (Finance) /Director (Dist.) : WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

WBSEDCL

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA-91

Memo No: CED/ZCC/ 265

Date: 07/03/2018

To
M/S Shomuk Engineering and Consultancy Services
5A, Palm Avenue
Kolkata - 700019

Sub: Enhancement of monthly minimum wages of the contractual employees for
KOLKATA Zonal Call Center

Ref: CED/ZCC/2018/LOA/86 dated 20.01.2018

Dear Sir,

Please refer to the relevant clause of the above referred LOA where in the rate of the wages of the CPO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

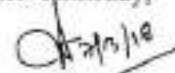
In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. CPO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.02.2018.

Yours' faithfully,



(S. Mukhopadhyay)

Chief Engineer : Distribution

Memo No: CED/ZCC/ 265 (1-27)
Distribution :

Date: 07/03/2018

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Kolkata Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : 24 Pargana (N) / 24 Pargana (S) / Bidhannagar / Howrah Region : WBSEDCL
5. The Divisional Manager : BNDD -I / BNDD - II / Barrackpore / Barasat / Bashirhat / Naihati / Habra / Bongaon / Baruipur / Behala / Garia / Diamond-Harbour / Kakdwip / Canning / Howrah -I / Howrah-II / Uluberia Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION), DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN, BIDHANNAGAR, KOLKATA-91

Memo No: CED/ZCC/ 266

Date: 07/03/2018

To
M/S PACE Computer Services,
P-21, Bose Para Lane, 3rd floor, Bagbazar,
Kolkata - 700003.

Sub: Enhancement of monthly minimum wages of the contractual employees for

BURDWAN Zonal Call Center

Ref: CED/ZCC/2018/LOA/87 dated 20.01.2018

Dear Sir,

Please refer to the relevant clause number of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

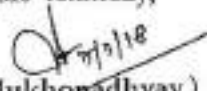
In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under:

1. CFO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.02.2018.

Yours' faithfully,


(S. Mulchopadhyay)
Chief Engineer : Distribution

Memo No: CED/ZCC/ 266(1-25)
Distribution :

Date: 07/3/18

1. The General Manager (P&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Burdwan Zone : WBSEDCL
3. The AGM(P&A) : Distribution : WBSEDCL
4. The Regional Manager : Burdwan / Hooghly / Birbhum Region : WBSEDCL
5. The Divisional Manager : Burdwan / Burdwan Urban / Kalna / Katwa / Asansol / Durgapur / Memari / Mogra / Chandannagar / Arambag / Tarakeswar / Serampore / Singur-Haripal / Suri / Rampurhat / Bolpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB2007SGC113473

VIDYUT BHAWAN - BIDHANNAGAR - KOLKATA - 91

Memo No: CED/ZCC/267

Date: 07/03/18

To
M/S Shomuk Engineering & Consultancy Services,
5A, Palm Avenue,
Kolkata - 700017

Sub: Enhancement of monthly minimum wages of the contractual employees for
MIDNAPORE Zonal Call Center

Ref : CED/ZCC/2018/LOA/89 dated 20.01.2018

Dear Sir,

Please refer to the relevant clause number of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. CFO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)
plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.02.2018.

Yours' faithfully,

(S. Mukhopadhyay)

Chief Engineer : Distribution

Memo No: CED/ZCC/267 (1-21)

Date: 07/3/2018

Distribution :

1. The General Manager (F&A) / (HR&A): Corporate : WBSEDCL
2. The Zonal Manager : Midnapore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Purba Midnapore / Paschim Midnapore / Bankura / Purulia Region : WBSEDCL
5. The Divisional Manager : Tamluk / Contai / Haldia / Midnapore / Jhargram /Kharagpur/ Ghatal/ Bankura / Bishnupur / Purulia /Raghunathpur Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.



WBSEDCL

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A Government of West Bengal Enterprise)

OFFICE OF THE CHIEF ENGINEER (DISTRIBUTION): DISTRIBUTION HEAD QUARTERS

CIN : U40109WB20075GC113473

VIDYUT BHAWAN : BIDHANNAGAR : KOLKATA - 91

Memo No: CED/ZCC/ 268

Date: 07/03/2018

To
M/S Mega Calibra Enterprise Pvt Limited.,
06/315, Action Area-1, New Town, Rajarhat
Kolkata - 700156

Sub: Enhancement of monthly minimum wages of the contractual employees for
BERHAMPORE Zonal Call Center

Ref : CED/ZCC/2018/LOA/88 dated 20.01.2018

Dear Sir,

Please refer to the relevant clause of the above referred LOA where in the rate of the wages of the CFO / GL / PM are to be changed as per minimum wage published by the Labour Department of Govt. of West Bengal time to time.

In this connection, we like to inform you that the rate have been changed w.e.f 01.01.2018 as given under :

1. CFO - Monthly Wages of Skilled employee (₹ 9270/-)
2. GL - Monthly Wages of Highly Skilled employee (₹ 10197/-)
3. PM - Monthly Wages of Highly Skilled employee (₹ 10197/-)

plus 10% of wage as Special Allowance as stipulated in the original LOA.

You are requested to calculate the wage of the deployed employees accordingly w.e.f

01.02.2018.

Yours' faithfully,

(S. Mukhopadhyay)

Chief Engineer : Distribution

Date: 07/03/2018

Memo No: CED/ZCC/ 268 (1-17)
Distribution :

1. The General Manager (F&A) / (HR&A) : Corporate : WBSEDCL
2. The Zonal Manager : Berhampore Zone : WBSEDCL
3. The AGM(F&A) : Distribution : WBSEDCL
4. The Regional Manager : Nadia / Malda / Murshidabad Region : WBSEDCL
5. The Divisional Manager : Kalyani / Krishnanagar / Tehatta / Berhampore / Kandi /
Raghuathanj / North Malda / South Malda Division : WBSEDCL
6. The P.S. to Director (Finance) / Director (Dist.) : WBSEDCL.

West Bengal State Electricity Distribution
Company Limited



Annexure-V
of
Appendix-III

Copies of the
Rate Revision Orders for Outsourcing Contracts for
Spot Billing and Collection

Submitted to the
HON'BLE WEST BENGAL ELECTRICITY REGULATORY
COMMISSION

West Bengal State Electricity Distribution Company Limited
(A Government of West Bengal Enterprise)
(Distribution Head Quarters)
Bidyut Bhavan, 1st Floor, 'D' Block, Bidhannagar, Kolkata-700091
Phone No.033-2359-1905 ; Fax No.033-2359-7956

WBSEDCL

Memo No. CED / Spot Billing / Rate Contract /509

Date: 17-11-2016

Sub: LOA for implementation of spot billing in respect of Medium & Low voltage Domestic and Commercial Consumers under quarterly billing system having connected load below 50 KVA using android base smart phone with blue tooth printer within the jurisdiction of WBSEDCL.

Ref: The E- Tender Notice No. CED/NIT/Spot Billing / 2016 / 04, Dated: 25-06-2016

The Rate Contract for engagement of outside agencies for implementation of spot billing in respect of Medium & Low voltage Domestic and Commercial Consumers under quarterly billing system having connected load below 50 KVA using android base smart phone with blue tooth printer within the jurisdiction of WBSEDCL shall be as per detailed below.

1. The following vendors have been enlisted for implementation of spot billing job. Communication details of the vendors are furnished in Annexure-I.
 - a) M/S Feedback Infra Private Limited
 - b) M/s Pace Computer Services
 - c) M/s Zygox Infotech Pvt. Ltd.
 - d) M/s BCITS Pvt. Ltd.
 - e) M/s M/S Fluent Grid Ltd.
 - f) M/s Cosyn Limited
 - g) M/s Nsoft (India) Services Private Limited
 - h) M/s Emdee Digitronix Pvt. Ltd
 - i) M/s Tera Software Ltd
2. Scope of Work and other terms and conditions shall be as per details indicated in this order.
3. The LOA shall be issued by respective zones and shall be guided by different clauses as mentioned in the order.
4. Order shall be issued from the respective WBSEDCL Zones only to the enlisted vendors.

Rate Contract Order for Spot Billing with Android based applications in WBSEDCL
Page 1 of 34

10. Order shall be issued as per the rate mentioned. This rate per year will be firm for the entire respective year.
11. More than one vendor shall be engaged within a particular WBSEDCL zone.
12. The CE, Distribution shall assign the Customer Care Centre for spot billing amongst the existed vendors. WBSEDCL on its own discretion, may change the assigned Customer care Center during the period of execution of contract.
13. The LOA ordering authority i.e. the respective Zonal Manager shall mention Division wise & Customer Care Centre wise consumer details in the order.
14. The Agency / vendor shall follow all statutory obligations as per law of land.
15. Rate for Spot Billing Job: The rate for implementation of spot billing job as per scope of work and terms and conditions as stipulated in details in the bid against the tender notice no. under reference is enclosed in Annexure-II. Minimum Wages Act 1948 and Rules and Regulations and amendments made there under. Minimum wages under Zone -A as mentioned under Schedule of employment in the category of Construction & Maintenance of roads or in building operation issued time by time by Assistant labour Commissioner, WB Government, will be applicable for this contract under the entire jurisdiction of WBSEDCL.
16. The revision of the wages in the stated category as per notification of the Labour Commissioner, Govt of WB, shall have to be complied immediately with the effect from the date as mentioned in such notifications. No extra payment shall be made for that.
17. Specification of the Android smart phone and Blue tooth printer and paper roll: Detail specification of Android base Smart phone, blue tooth printer and paper roll is annexed here with as Annexure-III. The format of the back side of the bill is annexed as Annexure-IV.
18. Software & Hardware:
Software: Spot Billing software shall be provided by WBSEDCL to the Agencies. Any change of software shall be intimated to the respective Unit. The Agencies shall collect latest developed software from the respective unit within next 24 hours for spot billing.
Hardware: Hardware viz. Android base smart phone, blue tooth printer, PCs, Printers are to be provided by the Agency as per provisions of Scope of Work. The maintenance of all these items is Agency's responsibility. WBSEDCL shall arrange UPS / raw power, LAN connectivity for PC, Printer etc. Necessary furniture required shall also be provided by WBSEDCL. PC should be provided at CCC end where lease line connectivity is available for transfer of data. PCs must be provided with Antivirus which shall be updated by the Agency weekly to maintain virus free environment in LAN.
19. Scope of Work:
The scope of work consists of Meter Reading and Spot billing at the premises of the consumers via GPRS based GPS enabled Android Smart phone and generate bills via blue Rate Contract Order for Spot Billing with Android based applications in WBSEDCL.

is required to nominate one person for each CCC, exclusively for this work from commencement to completion as Administrator to be stationed at each CCC, with whom the Station Manager of the respective CCC of WBSEDCL will contact on all matters related to this order.

14.6.2. The Agency shall deploy adequate manpower for carrying out Spot billing work as per schedule. However, the Agency may engage manpower beyond normal working hours and on Sundays and Holidays, if required, to complete the work as per schedule. In that case, prior permission from respective Supervising Officer and Controlling Officer shall have to be taken.

14.6.3. WBSEDCL has the right to instruct the Agency to change its worker in case the workmanship conduct or speed of the work is not satisfactory. The Agency shall comply the instruction within 30 (thirty) days from the date of receipt of such instruction from the Controlling Officer.

14.6.4. The Agency shall issue photo identity cards to entire workforce indicating particulars of the meter reader. A copy of identity card should be given to the controlling officer (Divisional Manager). The personnel engaged by the Agency for reading shall be authorized by the respective Supervising Officer.

14.6.5. The Agency shall report to the respective Supervising Officer and Controlling Officer for any Administrative Problem during execution of the job. Any job related to application software modification shall be taken care of by the respective Zone. The respective Zonal Manager shall contact the IT&C Cell for early modification of the same. The progress of work shall be reviewed by the Controlling Officer in the monthly meeting.

15. Bifurcation of CCC: If it is found that any CCC has been bifurcated resulting into formation of two CCCs instead of the existing one during the validity period of rate contract order, then both the CCCs formed after bifurcation shall come under purview of spot billing work scope. In that case no separate order shall be issued.

16. Validity of Contract:
The validity period of the rate contract contract shall be 3 (three) years from 01-01-2017 (from billing cycle January 2017) i.e. upto 31-12-2019. Year wise rate per Consumer shall remain firm during the respective entire year. WBSEDCL may consider extension of contract for duration of one year each for a maximum period of two years at par with rate applicable for third year and same terms and conditions subject to satisfactory performance. Performance of the work will be assessed every six months as per Graded Scale of Performance Assessment as per prescribed format.

17. Price Details:

17.1. Since the total contract price depends on no. of consumers which is variable, an estimated total contract price shall be arrived at considering the estimated no. of billed consumers as per rate details in Annexure-II excluding service tax. Actual contract price will depend

Annexure-II

West Bengal State Electricity Distribution Company Limited
Distribution Head Quarters, 1st Floor 'D' Block
Bidyut Bhawan, Kolkata-91

Price For Billing

*Tender Notice No: CED /NLT/ Spot Billing / 2016/ 34, Dated: 25-09-16

Job Description	Rate per consumer, for spot billing and allied job, excluding Service Tax (In Rs.)	
	1 st Year	2 nd Year
A. Spot reading and billing via Android Smart phone and blue tooth printer and other allied works as per terms and conditions specified under different clauses of LOA. (The job to be performed anywhere in the State of West Bengal except the civil Sub-Divisions of Darjeeling, Kurseong, & Kalimpong)	15	
	11.90	
	16.50	
B. Spot reading and billing via Android Smart phone and blue tooth printer and other allied works as per terms and conditions specified under different clauses of LOA. (The job to be performed in the civil Sub-Divisions of Darjeeling, Kurseong, & Kalimpong)	18	
	14.50	
	19.50	

The above rate includes all taxes, duties excepting service tax. Service taxes shall be payable by WBSEDCL over & above the contracted rate.

[Signature]
(P.K. De)
Chief Engineer (Distribution)



WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED

(A GOVERNMENT OF WEST BENGAL ENTERPRISE)

Distribution Head Quarters,
Office of the Chief Engineer (Distribution)
Vidyut Bhavan 1st floor, Bidhannagar, Kolkata- 700091

Memo No: CED/SRE/978

Date: 29/10/14

To
M/s. SAHAJ e-Village Limited
Mirania Garden
Plot no-43, 108/1, Topsia Road (East),
Kolkata-700046.

Sub: Online collection arrangement of Energy Bill at different locations of WB under the jurisdiction of WBSEDCL.

Ref 1. Tender Notice No: CED/NIT/546 DT 30.05.2014.

Ref 2. Pre-Bid discussion with the Intending vendors held on 09.06.2014.

Ref 3. Corrigendum issued vide memo no. CED/NIT/585 DT 11.06.2014.

Dear Sirs,

With reference to above, WBSEDCL is pleased to place this LOA on you for scope of work with reference to above Sl. No. 1 to 3. The salient feature of the scope of work is enumerated hereunder:

1. SCOPE OF WORK:

- 1.1 Vendor will setup online cash collection center (OCCC) at different areas under the jurisdiction of WBSEDCL.
- 1.2 Vendor will provide the service towards collection of payment against energy bills through out West Bengal in respect of Low and Medium Volt Consumer through the cash collection center on behalf of WBSEDCL. The mechanism of WBSEDCL bill payment and collection service is appended below.
- 1.3 Vendor shall have to deploy manpower to operate cash collection center.
- 1.4 The consumer will be present with the energy bill copy and on scrutiny of the said bill the OCC operator will collect the payment in cash only against the bill on online mode and a money receipt to be supplied to the consumer on behalf of WBSEDCL as per specified format of WBSEDCL.
- 1.5 Vendor shall arrange a suitable network connection with appropriate bandwidth at each OCCC to access data using web service of WBSEDCL data base (SAP-PI) of SAP-ISU billing system.
- 1.6 Payment details against each receipt shall be uploaded online to the WBSEDCL data base using web service of SAP-PI.
- 1.7 Consumer wise details payment data shall be sent at the end of the day for final reconciliation of records as per requirement of WBSEDCL.
- 1.8 Vendors shall also send daily report, weekly reports and monthly reports to WBSEDCL as per mutually agreed format.
- 1.9 The collected amount will be remitted to WBSEDCL bank account within 24 Hours by the vendor. In case of failure to deposit cash in specified time penalty will be imposed as per LD Clause. (Clause 15)
- 1.10 Data and statement against collection amount (including details of Cash) shall have to be submitted at the respective Division within 48 hours without fail. In case of failure of submission of data and statement within 48 hours from date of it's collection, penalties will be imposed as per LD clause 15.
- 1.11 The selection of site of OCCC will be decided at mutually agreed places by both the vendors and WBSEDCL.
- 1.12 Vendor will provide software, hardware, communication, peripherals, consumables etc, which is the key platform to run the software at their own cost.
- 1.13 Vendor will develop software as per requirement of WBSEDCL.
- 1.14 Vendor will maintain and upgrade the developed software onsite as per requirement time to time basis.
- 1.15 Vendor at their own cost will have to supply all consumables, printing stationery and issue receipts for the payments made by customers as per format approved by and quality certified by WBSEDCL.
- 1.16 Vendor will have to train the deployed manpower to be equipped with the system of WBSEDCL.

- 1.17 Vendor will arrange for adequate covered space for the consumers to protect them from Sun, Rain etc and shall have some provisions for their sitting, drinking water, fan, toilet etc.
- 1.18 Vendor will be allowed to utilize the OCCC to serve any other entity other than WBSEDCL.
- 1.19 Vendor have to arrange the awareness building programme at the surrounding jurisdiction among the public to encourage public participation in the same system up to significant level and the vendor will display collaterals in the form of banner, poster, banners, dangler, pamphlet distribution in local language among the local public.
- 1.20 WBSEDCL authority will have every authority to inspect the OCCC for poor collection and any other related issue.
- 1.21 The vendor, after collecting payment, has to issue online receipt to each and every consumer as a proof of a valid transaction on behalf of WBSEDCL as per specified format of WBSEDCL.

2. **CONTRACT PERIOD:**

- 2.1 The contract shall remain valid for a period of three years from 01.11.2014.
- 2.2 WBSEDCL, if desires, can renew the contract up to two years after expiry of the initial contract period duly assessing performance of the vendor.
- 2.3 WBSEDCL may terminate the contract earlier also, prior to expiry of contract period, with prior notice as specified in Termination Clause 15.

3. **RATE:**

Vendor will be paid on per transaction basis:

3.1	1 st Year	Rs. 7.49+ applicable Service Tax.
3.2	2 nd Year	Rs.8.24+ applicable Service Tax.*
3.3	3 rd Year	Rs.9.06+applicable Service Tax. *

- 3.4 Transaction means the number of money receipt issued by OCCCs for collection of electric energy bill. If more than one month bill of a single consumer be paid at one time to issue one money receipt that shall form one transaction only.

All above charges is inclusive of all expenditure to be borne by vendor except Service Tax.

- 3.5 * The enhancement of rates for 2nd & 3rd year will be allowed only on satisfactory performance of previous year.

4. **TAXES, DUTIES AND OTHER LEVIES:**

- 4.1 The vendor shall be solely responsible for the taxes that may be levied on the vendor's persons or on earning of any of his employees and shall hold the employer indemnified and harmless against any claims that may be made against the employer. The WBSEDCL shall not take any responsibility whatsoever regarding taxes under Income Tax Act, for the contractor or his personnel.
- 4.2 Quoted rate shall include all the taxes and duties excepting service tax. Service taxes shall be payable by WBSEDCL over and above the contracted rate on submission of documentary evidence, as per applicable rules and procedure.

5. **STATUTORY OBLIGATION:**

- 5.1 It shall be ensured by the vendor for compliances of various statutory obligations under various labour laws applicable to the employees of Online Cash Collection Center engaged by the vendor.
- 5.2 Vendor has to abide by all necessary Rule of West Bengal Electricity Regulatory Commission (WBERC) as applicable and time by time amended by WBERC.

6. **TERMS OF PAYMENT:**

- 6.1 Payments, shall be made on a monthly basis, subject to submission of the invoice in triplicate with break up details of statutory levies, if any, along with the following documents:
- 6.2 The certificate of service provided, duly indicating the no. of transactions per Online Cash Collection Center per month duly signed by supervising officer(s) and counter-signed by the controlling officer of WBSEDCL. The Service Tax Registration No. along with the 1st bill and the proof of service tax paid by the vendor along with the 2nd bill onwards.



WBSEDCL

West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

Distribution Head Quarters, VidyutBhawan

CIN: U40109WB2007SGC113473

Block: DJ, Sector: II, Bidhannagar, Kolkata- 700091

Memo No: CED/SREI/978/2017/Extn. Of LOA/785 Date: 17/10/2017

To

M/S Sahaj E-Village Ltd

Mirania Garden

Plot No 43, 10B/1, Topsia Road (East)

Kolkata- 700046

Sub: Extension of Contract for online collection arrangement of energy bill at different locations of WB under the jurisdiction of WBSEDCL.

Ref: i. LOA No: CED/SREI/978, dated- 29.10.2014

ii. Tender notice no : CED/NIT/546, dated- 30.05.2014 of the Chief Engineer, Distribution

Dear Sir,

The Competent authority of WBSEDCL has accorded its approval towards extension of the existing contract for online collection arrangement of energy bill at different locations of WB under the jurisdiction of WBSEDCL in terms of LOA no CED/SREI/978, dated- 29.10.2014 for a further period of one year w.e.f 01-11-2017 to 31.10.-2018 as per the existing rate & terms and conditions as stipulated in the above referred LOA.

Yours faithfully,

(S. Mukhopadhyay)

Chief Engineer (Distribution)



West Bengal State Electricity Distribution Company Limited
(A Government of West Bengal Enterprise)
(Distribution Head Quarters)

Bidyut Bhavan, 1st Floor, 'D' Block, Bidhannagar, Kolkata-700091
Phone No.033-2359-1905 : Fax No.033-2359-7956

Memo No. CED / KIOSK / 150

Date: 31 - 10 -2014

To,
M/S WELKIN TELECOM INFRA Pvt Ltd
76/1, Golaghat Road, 2nd Floor, VIP Road
Near VIP Towers, Kolkata- 700048

Sub: Letter Of Award (LOA) for day-to-day operation and maintenance of 150 no. of Automated Collection Kiosks at 150 different locations under the jurisdiction of WBSEDCL

Ref:

- i. EOI Notice: WBSEDCL/Dist/EOI/401, Dated- 21.04.2014
- ii. Tender notice no : CED/NIT/545, dated- 30.05.2014
- iii. M/S WELKIN offer dated- 16.06.2014
- iv. LOI vide no CED/KIOSK/1074, dated- 18.10.2014

Dear Sirs,

In pursuance of the above references, West Bengal State Electricity Distribution Company Ltd. is pleased to place this **Letter Of Award** on you for the above mentioned subject work as per 'Scope of Work' and Terms & Conditions described hereunder.

1.0 Scope of Work:

1.1 Operation & Maintenance of 150 Nos. of ATP KIOSK machines

- 1.1.1 M/S WELKIN will have to operate & maintain all the machines including soft ware & hard-wares onsite in all the existing locations during the entire contract period and KIOSK machines will be operated on online mode. Specification of hardware and software is annexed as **annexure-1**
- 1.1.2 M/S WELKIN shall take all remedial measures to upkeep the collection kiosk as per the scheduled operation times including replacement of spare parts at their own cost. The parts replaced will be new or equivalent in performance of new parts. In case of replacement of defective parts, removed parts thereof from the system will be the property of M/S WELKIN.
- 1.1.3 The M/S WELKIN will have to customize the software within 10 days after getting written instruction from the ordering authority regarding any changes or modifications to be incorporated in the software. The revised software would be installed by the M/S WELKIN onsite, at no extra cost. Source code of software to be provided to WBSEDCL in CD and this will be property of WBSEDCL. On business requirement of WBSEDCL, M/S WELKIN have to develop new software related to KIOSK with in specific deadline of ordering authority. However prior to installation of the same software, the vendor shall get the changes /modifications/new development incorporated in the software certified by the ordering authority for its completeness and

- 8.9 M/S WELKIN will have to issue receipt to each & every consumer, after collection of payment as a proof of a valid transaction.
- 8.10 M/S WELKIN would have to arrange a visible display along with each & every kiosk to guide the consumers during the non-functioning period of the same due to defect or any other reason.
- 8.11 Decision of WBSEDCL on all matters shall be final & binding on M/S WELKIN.
- 8.12 Necessary Raw & UPS power and LAN connectivity will be provided by WBSEDCL free of cost.

9.0 Statutory Obligations:

Statutory obligations as per law of the land are to be complied with P.F., ESI, Employee's compensation, Bonus, Minimum wages, for the customer support personnel (CSP) as published by Joint Labour Commissioner, Govt. of West Bengal etc. are to be paid to the CSP involved in kiosk operation activity. In non ESI areas the M/S WELKIN has to arrange for Medical Benefit to the Employees engaged by them & or arrange for mediclaim policy / appropriate insurance policy for the benefit of the employees engaged by them from any of Insurance Company controlled by Insurance Regulatory Development Authority. The wage revision which comes under revisions twice in a year and that has to be complied by the M/S WELKIN immediately after such revisions made by the Labour Commission, Govt. of West Bengal.

- 9.1 'Statutory obligations as per law of the land' shall mean the provisions of following Acts including the latest amendments and / or replacement, if any:
- 9.2 Electricity Act, 2003 and Rules & Regulations and amendments made there under.
- 9.3 The Industrial Dispute Act, 1947 and rules & Regulations and amendments made there under.
- 9.4 Contract Labour (Regulation and Abolition) Act 1970 and rules & Regulations and amendments made there under and other Labour Laws applicable.
- 9.5 EPF & Miscellaneous Provisions (MP) Act 1952 and Rules & Regulations and amendments made there under.
- 9.6 Employees' Compensation Act'1923 and Rules and Regulations and amendments made there under.
- 9.7 Child Labour Prohibition & Regulation Act'1956 and Rules & Regulations and amendments made there under.
- 9.8 Minimum Wages Act'1948 and Rules and Regulations and amendments made there under.
- 9.9 Payment of Bonus Act'1965 and Rules and Regulations and amendments made there under.
- 9.10 Employees' State Insurance Act'1948 and Rules and Regulations and amendments made there under.
- 9.11 Payment of Wages Act'1936 and Rules and Regulations and amendments made there under.
- 9.12 M/S WELKIN have to abide by all necessary Rule of West Bengal Electricity Regulatory Commission(WBERC) as applicable and time by time amended by WBERC.

10.0 Contract Period:

- 10.1 The contract shall remain valid for a period of three years from the date of commercial operation w.e.f 01.11.2014
- 10.2 WBSEDCL, if desires, can renew the contract upto two years after expiry of the initial contract period duly assessing performance of the M/S WELKIN.
- 10.3 WBSEDCL may terminate the contract earlier also, prior to expiry of contract period, with one(1) month's notice, if the performance of the M/S WELKIN is not found to be satisfactory.

11.0 Price:

The cost per transaction is given in 'Price Schedule' (Annexure -2) attached with this LOA.



*West Bengal State Electricity Distribution Company Limited
(A Government of West Bengal Enterprise)*

(Distribution Head Quarters)

Bidyut Bhavan, 1st Floor, 'D' Block, Bidhannagar, Kolkata-700091

Phone No.033-2359-1905 : Fax No.033-2359-7956

Annexure 2:
Price Schedule

- 1 A sum of Rs 10000/- will be provided as fixed cost to the vendor per KIOSK/month subject to minimum 5000 transaction. And in case of less transaction, fixed cost will be reduced proportionately. No extra fixed cost will be provided over 5000 transaction.
- 2 Rate per transaction is **Rs 6.90** excluding Service tax.
- 3 Rate per Consumer shall remain firm during the first year and upto 10% hike will be allowed on fixed cost and on rate per transaction in each year for period of contract on satisfactory performance.

Taxes, Duties and other levies:

- 1 The bidder shall be solely responsible for the taxes that may be levied on the vendor's persons or on earning of any of his employees and shall hold the employer indemnified and harmless against any claims that may be made against the employer. The WBSEDCL shall not take any responsibility whatsoever regarding taxes under Income Tax Act, for the contractor or his personnel.
- 2 Price shall include all the taxes & duties excepting service tax. Service taxes shall be payable by WBSEDCL over & above the contracted rate on submission of documentary evidence, as per applicable rules & procedure.

P. K. DE
(P. K. DE)
CE : Distribution
WBSEDCL



WBSEDCL

West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

Distribution Head Quarters, VidyutBhawan

CIN: U40109WB2007SGC113473

Block: DJ, Sector: II, Bidhannagar, Kolkata- 700091

Memo No: CED/KIOSK/150/2017/Extn. Of LOA/782 Date: 16/10/2017

To

M/S WELKIN Telecom Infra Pvt Ltd
76/1, Golaghata Road, 2nd Floor, VIP Road
Near VIP Towers, Kolkata- 700048

Sub: Extension of Contract for day-to-day operation and maintenance of 150 no. of Automated Collection Kiosks at 150 different locations under the jurisdiction of WBSEDCL.

Ref: i. LOA No: CED/KIOSK/150, dated-31.10.2014

ii. Tender notice no : CED/NIT/545, dated- 30.05.2014 of the Chief Engineer, Distribution

Dear Sir,

The Competent authority of WBSEDCL has accorded its approval towards extension of the existing contract for day-to-day operation and maintenance of 150 no. of Automated Collection Kiosks at 150 different locations under the jurisdiction of WBSEDCL in terms of LOA no CED/KIOSK/150, dated-31.10.2014 for a further period of one year w.e.f 01-11-2017 to 31.10.-2018 as per the existing rate & terms and conditions as stipulated in the above referred LOA.

Yours faithfully,

(S. Mukhopadhyay)
Chief Engineer (Distribution)