

## **West Bengal State Electricity Distribution Company Limited**

### **Requires**

#### **DIRECTOR (DISTRIBUTION)**

West Bengal State Electricity Distribution Co. Ltd. (WBSEDCL), (a Govt. of West Bengal Enterprise) is engaged in the business of distribution of electricity and hydro generation of power in the State of West Bengal having annual turnover of more than ₹ 20,000 crore.

The Company requires experienced professional with impeccable performance record, outstanding professional competence and demonstrable leadership traits for the post of **Director (Distribution)**. The role demands up-to-date and in-depth knowledge of Electricity Act, 2003, Distribution system and experience of closely working with the Central / State Government. The position requires day to day reporting to the Chairman and Managing Director.

**Qualification:** Bachelor Degree in Electrical Engineering

**Experience:** Candidates should have at least 25 years of relevant experience with at least one year at the level of two steps below the Board of Directors such as Chief Engineer/ General Manager or equivalent and above as on 01st January, 2020 in Government sectors/PSUs/ CPSUs or similar reputed private sector organizations. Working experience in power Distribution and Transmission sector is desirable.

**Age:** Maximum 62 years as on 01.01.2020.

**Tenure of Appointment:** The position is on contract basis for a maximum duration of 3 years, or attaining the age of 65 years, whichever is earlier, with the condition of performance review at the end of each year, linked to review of the contract.

**Compensation:** (I) The post carries the Pay in the Pay Band of ₹1,56,500 - 2,10,800 and other allowances along with chauffeur driven car at the Company's cost for official work and one CUG mobile.

(II) In case of candidates coming from PSU/ CPSU, pay protection with a suitable enhancement may be considered while fixing the pay in the pay scale.

(III) In case of candidates coming from private sector, emoluments corresponding to the minimum basic pay in the band would be offered. However, in case of specially deserving candidates, pay may be negotiated to be fixed with certain enhancement at a point within the range of the pay band, subject to approval of the Government.

(IV) In case of candidates beyond 60 years of age, emoluments would be fixed in the following manner:

- i) On the last drawn pay minus pension/ Govt. orders as applicable, if the person has superannuated from a PSU/CPSU.
- ii) At a negotiated emolument if the person has superannuated from a reputed private sector organisation.

If you think you are the person we are looking for, then post/ e-mail your resume, along with a covering letter addressed to the Additional Chief Secretary to the Govt. of West Bengal, Department of Power, Bidyut Unnayan Bhavan, 5th Floor, 3/C, LA- Block, Sector-III, Salt Lake, Kolkata - 700098 / to the e-mail ID : **powersecy@wb.gov.in / powerjtsecy@wb.gov.in** within **5.00 P.M. on 27.03.2020**. Executives in Government / Semi-Government Undertakings and Private Organizations are required to process their applications through proper channel or submit 'No objection certificate' from their Employer at the time of interview. Only shortlisted candidates found to possess the required qualification/experience will be called for interview (to be held in the month of April, 2020). Further details and the format to be used for submitting the resume can be downloaded from the website **wbpower.gov.in / www.wbsedcl.in**.

**FORMAT OF APPLICATION FOR APPOINTMENT TO THE POST OF:  
DIRECTOR (DISTRIBUTION), WBSEDCL**

1.	Name in full (in Block letters)		Passport size photograph
2.	Father's Name		
3.	Date of Birth		
4.	Age as on 01.01.2020		
5.	Nationality		
6.	Directors Identification No. (DIN)		
7.	Full Office Address with Telephone No.		
8.	Full Residential Address with Telephone No / Mobile No		
9.	E-mail ID:		
10.	Educational qualification: a) Academic :  b) Professional:		
11.	Details of affiliation with Professional Bodies / Institution / Society:  i) Name:  ii) Membership No. :  iii) Since when:		



12.	Name of the present Employer:					
13.	Present Designation					
14.	Present Emoluments: Basic Pay:  Dearness Pay / Allowances:  Special Pay, if any:  H.R.A :  Any other allowances:  Total:					
15.	EXPERIENCE: Details of the post held from time to time: (starting from the last position held)					
	Post held & scale of pay	Name of the Organisation	Period		Nature of Job	Total Experience
			From	To		

I declare that the above information furnished is true to the best of my knowledge.

Date:

Place:

Signature

(Name of the Applicant)

Note: Copies of Testimonials in support of age, qualification, experience etc are required to be furnished at the time of interview.