



West Bengal State Electricity Distribution Co. Ltd.

(A Govt. of West Bengal Enterprise)

Vidyut Bhavan : Bidhannagar : Kolkata - 700 091

Registered Office : - Vidyut Bhavan, Block-DJ, Sector-II, Bidhannagar, Kolkata - 700091

Corporate Identity Number(CIN) - U40109WB2007SGC113473, Website - www.wbsedcl.in

Office Order No. - 1842

Dated: 24-07-2020

The upper limit of accumulation of Earned Leave has been enhanced to 320 days from earlier maximum limit of 315 days vide this Office Order No. 1782 dated 22.02.2020 through which West Bengal State Electricity Distribution Company Limited (ROPA) Rules, 2020 has been published. The order was issued in terms of resolution no. 30 adopted in the 90th meeting of the Board of Directors of WBSEDCL held on 20.02.2020.

Keeping in the view on the above, the provision of Regulation 110(2) of the West Bengal State Electricity Board Employees' Service Regulations (WBSEBESR) (since adopted by WBSEDCL) is hereby, substituted in the following manner:-

"All employees shall cease to earn such leave when the Earned Leave due amounts to 300 (+20) days. The benefit of such (+20) days beyond 300 days is for enjoyment only."

Since the Office Order No. 1782 dated 22.02.2020, through which WBSEDCL (ROPA) Rules, 2020 has been issued, has come into effect on and from 01.01.2020, such upper limit of Earned Leave accumulation shall be effective from 01.01.2020.

However, the cases which have already been settled in respect of those employees who have already retired from the service of the Company on superannuation since January 2020 shall be dealt with accordingly to the extent of benefit of above amendment as 'one time settlement'.

(Sujay Sarkar)
Director (HR)

Distribution :

1. Adviser(S&V), WBSEDCL.
2. Legal Adviser, WBSEDCL.
3. Chief Engineer: Dist./Dist. Planning/RE/Dist. Projects-I/II/III/Commercial/IT&C/Hydel/PTP/Regulation/CRM/P&C/DTD/ PIDD/PSPD/ R & EM/ Solar/Hydel Constn./Communication/Corp. Monitoring, WBSEDCL.
4. **Chief Engineer (IT)- with request for uploading this Office Order on the Employees Corner Tab & Retired Employee's Corner Tab in the Website of the Company.**
5. Chief Engineer & Project Manager, PPSP HQ, WBSEDCL.
6. General Manager:(HR&A): Corp./T&D and PM, WBSEDCL.
7. General Manager(F&A): Corp./IA, WBSEDCL.
8. Company Secretary, WBSEDCL.
9. Project Manager, PPSP Site/RHP/TCFHP/JHP, WBSEDCL.
10. Addl. Chief Engineer, Safety/S&LP, WBSEDCL.
11. Officer on Special Duty, WBSEDCL.
12. Chief Vigilance Officer, WBSEDCL.
13. Zonal Manager: Kolkata/Burdwan/Midnapur/ Berhampur/ Siliguri Zone, WBSEDCL
14. Addl. Genl. Manager (HR&A): SSC/CLM/Corp./ES ER-I./Dist./Legal/Vigilance/ES ER-II/Recruitment & Manpower Planning/PSPD/Common Service Cell/HCM Core Team/HRDD/Project-II/Land Acquisition, WBSEDCL.
15. Project Manager: Siliguri/ Raiganj/ Berhampore/ Barast/ Burdwan/ Jalpaiguri/ Coochbehar/ Malda/ Balurghat/ Murshidabad-Nadia/ West Midnapur/ East Midnapur/ Bankura/ Baruipur/ Howrah-Hooghly/ Suri RE Project, WBSEDCL.
16. Addl. Genl. Manager (F&A): Corp.-Finance/B&A/MIS-ESTB/Terminal Claims/ Hydel/Dist../RE/ P&C/ Internal Audit/Project-II, WBSEDCL.
17. Advisor (Corporate Communication), WBSEDCL.
18. Chief Medical Officer, WBSEDCL.
19. Resident Director, Liaison Office, New Delhi, WBSEDCL.
20. Chief Security Officer, WBSEDCL.
21. Adviser (Land)/Chief Land Officer, Land Acquisition Cell, WBSEDCL
22. Sr. Manager (F&A)/(HR&A), Indirect Taxes/ Budget/ Board Cell/ Estb. Corp/ CMC/ EMD, WBSEDCL
23. Regional Manager: South 24-Parganas/ Bidhannagar/ Balurghat/ North 24-Parganas/ Howrah/ Hooghly/ Burdwan/ Birbhum/ Tamluk/ Midnapur/ Bankura/ Purulia/ Nadia/ Alipurduar/ Murshidabad/ Malda/ Raiganj/ Jalpaiguri/ Darjeeling/ Coochbehar Region, WBSEDCL.
24. Divisional Manager: Behala/Baruipur/Garia/ Diamond Harbour/ Canning/ Bidhannagar-I/Bidhannagar-II/ Howrah-I/ Howrah-II/ Uluberia/ Barrackpore/ Naihati/ Barasat/ Basirhat/Habra/Bongoan/ Serampore/ Singur-Haripal/ Tarakeswar/ Arambag/ Chandannagar/ Mogra/ Kalna/Katwa/Memari/Burdwan North/Burdwan South/ Durgapur/ Asansol/ Suri/ Rampurhat/Bolpur/ Tamluk/ Contai/ Haldia /Ghatal/ Midnapur/ Kharagpur/ Bankura/ Bishnupur/ Purulia/ Raghunathpur/Kalyani/ Krishnagar/ Tehatta/Berhampur/Kandi/ Raghunathganj/ North Malda/ South Malda/Uttar Dinajpur/ Dakshin Dinajpur/ Jalpaiguri/Domkal/Jiaganj/Alipurduar/ Coochbehar/ Darjeeling/Siliguri Town/ Siliguri Suburban / Kurseong/Islampur/ Kalimpong/Mal/Mathabhanga/Belda/ Egra/ Jhargram/ Khatra/ Nakashipara/ Kakdwip/Bhangar/New Town/Balurghat/Ranaghat Division, WBSEDCL. -
for further circulation as may be required under their jurisdiction.
25. P.S. to Chairman and Managing Director/Chief Financial Officer/ Director (R&T)/ Director (HR)/ Director (Dist)/ Director (Projects)/Director (Generation)/ Executive Director(IT)/ Executive Director(Comm), WBSEDCL.